Budget & Appropriations Meeting Agenda



Committee Chair: Jewel Williams Johnson

800 Michaelian Office Bldg. 148 Martine Avenue, 8th Floor White Plains, NY 10601 www.westchesterlegislators.com

Monday, November 13, 2023

10:00 AM

Committee Room

CALL TO ORDER

Please note: Meetings of the Board of Legislators and its committees are held at the Michaelian Office Building, 148 Martine Avenue, White Plains, New York, 10601, and remotely via the WebEx video conferencing system. Legislators may participate in person or via Webex. Members of the public may attend meetings in person at any of its locations, or view it online on the Westchester County Legislature's website:

https://westchestercountyny.legistar.com/ This website also provides links to materials for all matters to be discussed at a given meeting.

The Hon. Legislator Symra Brandon will be participating remotely from the 28 Wells Avenue 5th Floor, Yonkers, NY 10701.

MINUTES APPROVAL

I. ITEMS FOR DISCUSSION

1. <u>2023-499</u> <u>ACT-Agreement-District Attorney's Investigators PBA of Westchester County, Inc.</u>

AN ACT approving certain financial terms and conditions of employment requiring legislative approval by law in a Collective Bargaining Agreement for those employees of Westchester County represented by the District Attorney's Investigators PBA of Westchester County, Inc. for a five (5) year period commencing on January 1, 2020 and ending on December 31, 2024.

B&A Only. Guests: Vincent Toomey

Chief Administrator Charles Forzano- District Attorney's Office

2. 2023-506 <u>ACT - Lawsuit Settlement of H.H. v. County of Westchester and</u> Westchester Adult Protective Services

AN ACT authorizing the County Attorney to settle the Request for Authorization to settle the notice of claim filed by Adrienne J. Orbach, Esq., as guardian of the person and property of H.H., an incapacitated person against the County of Westchester and the Westchester County Adult Protective Services in the amount of EIGHT HUNDRED EIGHTY-ONE THOUSAND, SIXTY-TWO (\$881,062) DOLLARS.

Joint with LMC.

Guests: Law Department

County Attorney John Nonna, Assistant Chief Deputy County Attorney Fred Sullivan Senior Assistant County Attorney Susan Kettner

3. 2023-501 RES - 2024 Westchester County Budget - Suspending Rules 9 & 11

A RESOLUTION suspending Rules 9 & 11 of the Rules of Westchester County Board of Legislators with regard to the 2024 Proposed Westchester County Budget.

B&A Only.

4. <u>2023-502</u> <u>PH - 2024 Westchester County Budget</u>

A Public Hearing on the Proposed 2024 Westchester County Budget for Wednesday, December 6, 2023 at 7:00 PM and designating which papers will publish the Notice of Public Hearing.

B&A Only.

5. <u>2023-503</u> RES - 2024 Westchester County Budget - PH Rules for Webex

A RESOLUTION adopting certain rules for conduct of the Public Hearing for Webex concerning the Proposed 2024 Westchester County Budget.

B&A Only.

Department of Public Safety - Presentation on the 2024 Operating Budget

Guests: Department of Public Safety Commissioner Terrance Raynor

Department of Correction - Presentation on the 2024 Operating Budget

Guests: Department of Correction Commissioner Joseph Spano

II. OTHER BUSINESS

III. RECEIVE & FILE

ADJOURNMENT



George Latimer County Executive

November 3, 2023

Honorable Westchester County Board of Legislators County of Westchester 800 Michaelian Office Building 148 Martine Avenue White Plains, New York 10601

Re: Approval of Agreement between the County of Westchester and the District Attorney's Investigators PBA of Westchester County, Inc.

Dear Members of the Honorable Board of Legislators:

This is to advise you that the Administration and the District Attorney's Investigators PBA of Westchester County, Inc. ("the Union") have, subject to the approval of your Honorable Board, reached an agreement on a five (5) year contract commencing on January 1, 2020 and ending on December 31, 2024 ("Memorandum of Agreement" or "Agreement"). All terms and conditions of the collective bargaining agreement, as continued or changed by an interest arbitration award and prior memoranda of agreement, shall remain in full force and effect except as agreed to be modified herein.

In accordance with the Memorandum of Agreement, I request that this matter be placed on the Board's agenda for a regularly scheduled meeting, as soon as practicable. Upon approval by the Union membership and Your Honorable Board, all new terms and conditions shall be implemented as soon as practicable. Base wage increases for 2020, 2021, 2022, 2023, and 2024 shall also be implemented as soon as practicable.

Any and all retroactive money due and owing, if any, shall be paid as soon as practicable to all unit members employed from January 1, 2020 to the date of execution of this agreement.

The provisions of the Agreement that require your consideration and approval in compliance with the Public Employees' Fair Employment Act ("Taylor Law") are outlined below:

1. Duration:

This Agreement shall be effective January 1, 2020 and ending on December 31, 2024.

2. Compensation:

Compensation shall be amended to read as follows:

- a. Effective January 1, 2020, each step of the salary schedule in effect on December 31, 2019 shall be increased by 3.0%.
- b. Effective January 1, 2021, each step of the salary schedule in effect on December 31, 2020 shall be increased by 3.0%.
- c. Effective January 1, 2022, each step of the salary schedule in effect on December 31, 2021 shall be increased by 2.0%.
- d. Effective January 1, 2023, each step of the salary schedule in effect on December 31, 2022 shall be increased by 2.0%.
- e. Effective January 1, 2024, each step of the salary schedule in effect on December 31, 2023 shall be increased by 2.75%.

3. Holidays

Effective June 19, 2023, and each January 1st thereafter, Juneteenth shall be credited holiday to all employees as a non-accruable "chart day" to be used within the calendar year.

4 Shift Differential:

The Shift Differential shall be amended to read as follows:

a. Effective January 1, 2023, the shift differential shall be increased to \$28.00.

5. Welfare Fund:

The Welfare Fund shall be amended to read as follows:

The County shall forward the following amount, every year, for each employee to the Association Welfare Fund:

- a. Effective January 1, 2022, increase annual payment by \$100 (total for each employee \$2,550).
- b. Effective January 1, 2023, increase annual payment by \$100 (total for each employee \$2,650).

c. Effective January 1, 2024, increase annual payment by \$75 (total for each employee — \$2,725).

I recommend approval of the Agreement reached between the Administration and the District Attorney's Investigators PBA of Westchester County, Inc.

Respectfully submitted,

George Latimer County Executive

HONORABLE BOARD OF LEGISLATORS WESTCHESTER COUNTY

Your Committee is in receipt of a communication from the County Executive pertaining to approval of the Agreement between the County of Westchester and the District Attorney's Investigators PBA of Westchester County, Inc. ("the Union") on a four (5) year contract commencing on January 1, 2020 and ending on December 31, 2024 ("Memorandum of Agreement"). All terms and conditions of the collective bargaining agreement, as continued or changed by an interest arbitration award and prior memoranda of agreement, shall remain in full force and effect except as agreed to be modified herein.

Upon approval by the Union membership and Your Honorable Board, all new terms and conditions shall be implemented as soon as practicable. Base wage increases for 2020, 2021, 2022, 2023, and 2024 shall also be implemented as soon as practicable.

Any and all retroactive money due and owing, if any, shall be paid as soon as practicable to all unit members employed from January 1, 2020 to the date of execution of this agreement.

The provisions of the Agreement that this Board's consideration and approval in compliance with the Public Employees' Fair Employment Act ("Taylor Law") are outlined below:

1. Duration:

This Agreement shall be effective January 1, 2020 and ending on December 31, 2024.

2. Compensation:

Compensation shall be amended to read as follows:

- a. Effective January 1, 2020, each step of the salary schedule in effect on December 31, 2019 shall be increased by 3.0%.
- b. Effective January 1, 2021, each step of the salary schedule in effect on December 31, 2020 shall be increased by 3.0%.
- c. Effective January 1, 2022, each step of the salary schedule in effect on December 31, 2021 shall be increased by 2.0%.
- d. Effective January 1, 2023, each step of the salary schedule in effect on December 31, 2022 shall be increased by 2.0%.
- e. Effective January 1, 2024, each step of the salary schedule in effect on December 31, 2023 shall be increased by 2.75%.

3. Holidays

Effective June 19, 2023, and each January 1st thereafter, Juneteenth shall be credited holiday to all employees as a non-accruable "chart day" to be used within the calendar year.

4 Shift Differential:

The Shift Differential shall be amended to read as follows:

Effective January 1, 2023, the shift differential shall be increased to \$28.00.

5. Welfare Fund:

The Welfare Fund shall be amended to read as follows:

The County shall forward the following amount, every year, for each employee to the Association Welfare Fund:

- a. Effective January 1, 2022, increase annual payment by \$100 (total for each employee \$2,550).
- b. Effective January 1, 2023, increase annual payment by \$100 (total for each employee \$2,650).
- c. Effective January 1, 2024, increase annual payment by \$75 (total for each employee \$2,725).

Your Committee has carefully considered the subject matter, the Agreement, and the attached Act and recommends approval of the Agreement. An affirmative vote of a majority of the Board is required to pass this legislation.

Dated: White Plains, New York , 2023

COMMITTEE ON

FISCAL IMPACT STATEMENT

SUBJECT:	UFPO Contract 2020-2024	NO FISCAL IMPACT PROJECTED
	OPERATING BUDGET To Be Completed by Submitting Departmen	
	SECTION A - FUN	
V CENEDAL CUN		SPECIAL DISTRICTS FUND
X GENERAL FUN	D AIRPORT FUND	SPECIAL DISTRICTS FUND
	SECTION B - EXPENSES ANI	O REVENUES
Total Current Year	Expense \$ 1,688,000	
Fotal Current Year	Revenue \$ 143,000	
Source of Funds (c	neck one): X Current Appropriations	X Transfer of Existing Appropriations
Additional App	propriations	Other (explain)
dentify Accounts:	Various Personal Services Accounts	
activity Accounts.	TUTIONS TO TOTAL SELECTION ACCOUNTS	
Describe:		
	Operating Budget Revenues:	Annual Amount
Potential Related Describe: Anticipated Saving Current Year:	s to County and/or Impact on Departmen	t Operations:
Potential Related Describe: Anticipated Saving Current Year:	s to County and/or Impact on Departmen	t Operations:
Potential Related Describe: Anticipated Saving Current Year: Next Four Year Prepared by:	ars: 2024 - Expense of \$780,000 and Reven	t Operations:
Potential Related Describe: Anticipated Saving Current Year: Next Four Year	ars: 2024 - Expense of \$780,000 and Reven	t Operations:
Potential Related Describe: Anticipated Saving Current Year: Next Four Year Prepared by:	ars: 2024 - Expense of \$780,000 and Reven	t Operations: nue of \$66,000 Reviewed By:

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into by and between the County of Westchester (the "County") and the District Attorney's Investigators PBA of Westchester County, Inc. (the "Union") dated this / day of November, 2023.

WHEREAS, the County and the Union are parties to a collective bargaining agreement which was continued, as modified, by an interest arbitration award and several memoranda of agreement, most recently covering the period of January 1, 2016 through December 31, 2019; and

WHEREAS, the parties have now reached an agreement as of the date of execution of this Memorandum of Agreement for the terms and conditions of a successor collective bargaining agreement for the period of January 1, 2020 through December 31, 2024 and wish to memorialize their understanding, in writing; and

WHEREAS, this Memorandum of Agreement is subject to ratification by the Union and County Legislature as set forth herein; and

WHEREAS, upon execution of this Memorandum of Agreement by the representatives of the County and the Union, the parties agree to comply with the following:

- All terms and conditions of the collective bargaining agreement, as continued or changed by the interest arbitration award and prior memoranda of agreement as set forth above, shall remain in full force and effect except as agreed to be modified herein.
- 2. After ratification by the Union and County Legislature, all new terms and conditions shall be implemented as soon as practicable following the date of the County Legislature's ratification vote. Base wage increases for 2020, 2021, 2022, 2023, and 2024 shall be implemented as soon as practicable.
- 3. The County agrees that any and all retroactive money due and owing, if any, shall be paid as soon as practicable to all unit members employed from January 1, 2020 to the date of execution of this agreement.
- 4. The parties agree that upon approval of the County Legislature after ratification by the Union, this Memorandum of Agreement shall have the full force and effect of the collective bargaining agreement between the parties.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained berein, upon ratification by the Union and approval by the County Legislature, the parties agree that a successor collective bargaining agreement as continued or changed by the interest arbitration award and prior memorandum of agreement, as set forth above shall reflect the terms herein below:

1. DURATION

This Agreement shall be effective January 1, 2020 through December 31, 2024.

2. COMPENSATION

https://mail.westchestorda.net/owa/service.svc/s/GetFileAttachim CC-PAH29+tt0a0kLIF7RU1cYDQ_XeAL_RkUltivvYZjeVzMVwsZ d

11/7/23 2 26 PM Pag = Lof 3

- Effective January 1, 2020, each step of the salary schedule in effect on December 31, 2019 shall be increased by 3.0%.
- b. Effective January 1, 2021, each step of the salary schedule in effect on December 31, 2020 shall be increased by 3.0%.
- C. Effective January 1, 2022, each step of the salary schedule in effect on December 31, 2021 shall be increased by 2.0%.
- d. Effective January 1, 2023, each step of the salary schedule in effect on December 31, 2022 shall be increased by 2.0%.
- C. Effective January 1, 2024, each step of the salary schedule in effect on December 31, 2023 shall be increased by 2.75%.

3. HOLIDAYS

Effective June 19, 2023, and each January 1st thereafter, Junetcenth shall be credited boliday to all employees as a non-accruable "chart day" to be used within the calendar year.

4. SHIFT DIFFERENTIAL

Effective January 1, 2023, the shift differential shall be increased to \$28.00.

5. WELFARE FUND

The County shall forward the following annual amount for each employee, payable in equal monthly installments, to the Association Welfare Fund:

- 8. Effective January 1, 2022, increase annual payment by \$100 \$2,550
- b. Effective January 1, 2023, increase annual payment by \$100 \$2,650
- C. Effective January 1, 2024, increase annual payment by \$75 \$2,725

All proposals not addressed by the Memorandum of Agreement are withdrawn by the parties.

Agreed to by and between the parties' representatives, as set forth below.

FOR THE COUNTY

FOR THE UNION
SWELL, PARSIDENT 11/1/2023

11/1/23 1 26 PM Page 2 of 3 ACT NO. _____ 2023

AN ACT approving certain financial terms and conditions of employment requiring legislative approval by law in a Collective Bargaining Agreement for those employees of Westchester County represented by the District Attorney's Investigators PBA of Westchester County, Inc. for a five (5) year period commencing on January 1, 2020 and ending on December 31, 2024.

BE IT ENACTED by the Westchester County Board of Legislators as follows:

Section 1. All terms and conditions of the collective bargaining agreement, as continued or changed by an interest arbitration award and prior memoranda of agreement, shall remain in full force and effect except as agreed to be modified herein.

Section 2. Compensation:

Compensation shall be amended to read as follows:

- a. Effective January 1, 2020, each step of the salary schedule in effect on December 31, 2019 shall be increased by 3.0%.
- b. Effective January 1, 2021, each step of the salary schedule in effect on December 31, 2020 shall be increased by 3.0%.
- c. Effective January 1, 2022, each step of the salary schedule in effect on December 31, 2021 shall be increased by 2.0%.
- d. Effective January 1, 2023, each step of the salary schedule in effect on December 31, 2022 shall be increased by 2.0%.
- e. Effective January 1, 2024, each step of the salary schedule in effect on December 31, 2023 shall be increased by 2.75%.

Section 3. Holidays:

Effective June 19, 2023, and each January 1st thereafter, Juneteenth shall be credited holiday to all employees as a non-accruable "chart day" to be used within the calendar year.

Section 4 Shift Differential:

The Shift Differential shall be amended to read as follows:

Effective January 1, 2023, the shift differential shall be increased to \$28.00.

Section 5. Welfare Fund:

The Welfare Fund shall be amended to read as follows:

The County shall forward the following amount, every year, for each employee to the Association Welfare Fund:

- a. Effective January 1, 2022, increase annual payment by \$100 (total for each employee \$2,550).
- b. Effective January 1, 2023, increase annual payment by \$100 (total for each employee \$2,650).
- c. Effective January 1, 2024, increase annual payment by \$75 (total for each employee \$2,725).

Any and all retroactive money due and owing, if any, shall be paid as soon as practicable to all unit members employed from January 1, 2020 to the date of execution of this agreement.

Section 6. This Act shall take effect immediately.

WESTCHESTER COUNTY

BOARD OF LEGISLATORS

Voice of the People of Westchester County for over 300 years



Vedat Gashi Chairman of the Board Legislator, 4th District



TO: Hon. Jewel Williams Johnson

Chair, Budget & Appropriations

Hon. Vedat Gashi FROM:

Chairman of the Board

DATE: November 8, 2023

RE: Items 2023-499 – ACT-Agreement-District Attorney's Investigators PBA of Westchester

County, Inc.

As Chairman of the Board of Legislators, I am placing the below item directly into the Committee on Budget & Appropriations.

Thank you.

(ID: 2023-499) ACT-Agreement-District Attorney's Investigators PBA of Westchester County, Inc. AN ACT approving certain financial terms and conditions of employment requiring legislative approval by law in a Collective Bargaining Agreement for those employees of Westchester County represented by the District Attorney's Investigators PBA of Westchester County, Inc. for a five (5) year period commencing on January 1, 2020 and ending on December 31, 2024.

CC: Marcello Figueroa James Silverberg Dylan Tragni Sunday Vanderberg

WESTCHESTER COUNTY

BOARD OF LEGISLATORS

Voice of the People of Westchester County for over 300 years



Chairman of the Board Legislator, 4th District

TO: Hon. Jewel Williams Johnson

Chair, Budget & Appropriations

Hon. Damon Maher

Chair, Law & Major Contracts

FROM: Hon. Vedat Gashi

Chairman of the Board

DATE: November 9, 2023

RE: Item 2023-506 – ACT-Lawsuit Settlement of H.H. v. County of Westchester and Adult

Protective Services

As Chairman of the Board of Legislators, I am placing the below item directly into the Committees on Budget & Appropriations and Law & Major Contracts.

Thank you.

(ID: 2023-506) ACT - Lawsuit Settlement of H.H. v. County of Westchester and Westchester Adult Protective Services

AN ACT authorizing the County Attorney to settle the Request for Authorization to settle the notice of claim filed by Adrienne J. Orbach, Esq., as guardian of the person and property of H.H., an incapacitated person, against the County of Westchester and the Westchester County Adult Protective Services in the amount of EIGHT HUNDRED EIGHTY-ONE THOUSAND, SIXTY-TWO (\$881,062) DOLLARS.

CC: Jill Axelrod

Marcello Figueroa James Silverberg Dylan Tragni

Sunday Vanderberg

RESOLUTION -2023

TO THE COUNTY BOARD OF LEGISLATORS OF THE COUNTY OF WESTCHESTER, NEW YORK

BE IT

RESOLVED, that Rules 9 and 11 of the Rules of Westchester County Board of Legislators, Resolution No. 101-1998, be suspended solely and exclusively with regard to the 2024 proposed Westchester County Budget, and **BE IT FURTHER**

RESOLVED, that items may be presented orally and with majority consent.

Dated: White Plains, New York

COMMITTEE ON BUDGET & APPROPRIATIONS

RESOLUTION -2023

TO THE COUNTY BOARD OF LEGISLATORS OF THE COUNTY OF WESTCHESTER, NEW YORK

BE IT

RESOLVED, that Rules 9 and 11 of the Rules of Westchester County Board of Legislators, Resolution No. 101-1998, be suspended solely and exclusively with regard to the 2024 proposed Westchester County Budget, and **BE IT FURTHER**

RESOLVED, that items may be presented orally and with majority consent.

Dated: November 13, 2023 White Plains, New York

COMMITTEE ON BUDGET & APPROPRIATIONS

Dated: November 13, 2023 White Plains, New York

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COMMITTEE ON

Budget & Appropriations

RESOLUTION -2023

TO THE COUNTY BOARD OF LEGISLATORS OF THE COUNTY OF WESTCHESTER, NEW YORK

WHEREAS, the County Charter requires that a public hearing with respect to the proposed 2024 Westchester County Budget be held, at which persons may be heard for or against the items as presented in said Budget or any items thereof, THEREFORE BE IT

RESOLVED, that, in accordance with the provisions of the Westchester County Charter, a public hearing be held on Wednesday, December 6, 2023 at 7:00 pm. The County Board will allow participation in the public hearing both in-person and through the Board's Webex teleconferencing system. To register to speak via Webex, please visit this link: https://bit.ly/3sp9R9N. Event number: 2441 877 6534; Event password: 2024Budget (all one word). Speakers will be called in the order of registration. Speakers who wish to participate by phone, should call 1-844-621-3956. Callers will be interspersed, with in-person speakers at the Chair's discretion. Comments may be submitted in writing by emailing:

BOLPublicHearingComments@westchesterlegislators.com by 5pm, December 6, 2023. Comments mailed to the Clerk of the Board of Legislators, 148 Martine Ave., 8th Floor, White Plains, NY 10601, must be postmarked by December 6, 2023, and BE IT FURTHER

RESOLVED, that the *JOURNAL NEWS* (All Westchester Editions), *WESTCHESTER HISPANO* (All Westchester Editions) be and hereby are designated as the newspapers in which to publish the Notice of Public Hearing as aforesaid.

Dated: White Plains, New York

RESOLUTION -2023

TO THE COUNTY BOARD OF LEGISLATORS OF THE COUNTY OF WESTCHESTER, NEW YORK

BE IT

RESOLVED, that the County Board will <u>permit in-person access to the meeting</u> and will allow participation in the public hearing both in-person and through the Webex teleconferencing system; and the following rules be and are hereby adopted for the conduct of the public hearing concerning the Proposed 2024 Westchester County Budget:

Only one numbered speaker card will be given out at 6:15p.m. for each inperson speaker,

All speakers shall be limited to three (3) minutes each,

To register to speak via the Board's Webex teleconferencing system, please visit this link: https://bit.ly/3sp9R9N. Event number: 2441 877 6534; Event password: 2024Budget (all one word). Speakers will be called in the order of registration,

Speakers who wish to participate by phone should call 1-844-621-3956,

Speakers will be called in the order of registration. Callers will be interspersed with in-person speakers at the Chair's discretion,

Written comments may be submitted in advance by email at BOLPublicHearingComments@westchesterlegislators.com or by mailing them to the Clerk of the Board of Legislators, 148 Martine Ave., 8th Floor, White Plains, NY 10601. Emailed comments must be received on December 6th, 2023 by 5pm. Mailed comments must be postmarked by December 6, 2023. All written comments will be included in the official record.

Dated: White Plains, New York