Labor & Human Rights

BOL Meeting Minutes - Final

800 Michaelian Office Bldg.
148 Martine Avenue, 8th Floor
White Plains, NY 10601
www.westchesterlegislators.com

Committee Chair: Emiljana Ulaj

Tuesday, September 9, 2025 **12:00 PM** **Committee Room**

CALL TO ORDER

Please note: Meetings of the Board of Legislators and its committees are held at the Michaelian Office Building, 148 Martine Avenue, White Plains, New York, 10601, and remotely via the WebEx video conferencing system. Legislators may participate in person or via Webex. Members of the public may attend meetings in person at any of its locations, or view it online on the Westchester County Legislature's website: https://westchestercountyny.legistar.com/ This website also provides links to materials for all matters to be discussed at a given meeting.
With a quorum present, Chair Ulaj called the meeting to order at 12:11 PM

Others in attendance:

GUESTS: Jenn Puja, Richard McSpedon, Lou Sanchez (remote), Chris Ludlow (remote), Rosie Fontaine
BOL: Shanae Williams,

Present: Legislator Ulaj, Legislator Nolan and Legislator Tubiolo

Absent: Legislator Williams Johnson and Legislator Woodson-Samuels

MINUTES APPROVAL

I. ITEMS FOR DISCUSSION

Open discussion with labor leaders

Legislator Ulaj began the meeting by acknowledging labor day and thanking all of the partners in organized labor for being supportive and hard working, along with the labor unions that represent them.

The discussion continued with an update on several bills. One of which is the State's EMS bill (S7501A) which essentially asks each county government to work with their local governments, to come up with a plan to address the EMS shortage. It has passed both legislative chambers and is now awaiting the governors signature. The bill S6986 did not pass last session and is still in committee. this was a bill that would increase safety measures for workers in the field and comes on the heels of Maria Cotto.. Legislator Ulaj said she will make another push to have this voted on by the state and will advocate to have it included in the Board of Legislators state legislative package.

Next, the guests turned to the Apprenticeship Bill and asked what the status is. Legislator's Ulaj and Tubiolo explained the ongoing apprenticeship legislation and new challenges related

to work done on leased county properties. They explained their positions on wanting to protect workers from exploitation amid technological advancements and ensuring prevailing wages for relevant jobs. This has created an additional bill which has altered the timeline. Mr. Mcspedon added his thoughts by describing what he calls a "Lease Out" where the county leases out the space to a private entity and should be captured under the prevailing wage law. There was a consensus to work on the apprenticeship and prevailing wage bills as is, with potential to work on the "lease out" option. Legislator Ulaj stated her motivation for having government set the bar for how workers should be treated.

Mr. Ludlow expressed his support for active bills that CSEA is supporting and would like the county to support as well which support workers such as probation officers, those who are on disability, 911 dispatchers and highway workers.

Last but not lease it was mentioned that the County may have the authority to opt out of civil service fees. Committee members agreed that would be a good idea and are committed to finding out more.

II. OTHER BUSINESS

III. RECEIVE & FILE

ADJOURNMENT

Moved by Legislator Nolan, seconded by Legislator Tubiolo, the Committee adjourned at 12:36 PM by the following vote:

Aye: Legislator Ulaj, Legislator Nolan and Legislator Tubiolo

Absent: Legislator Williams Johnson and Legislator Woodson-Samuels