Resolution No. 125 -2022

WHEREAS, the governing legislative body of Westchester County is the County Board of Legislators; and

WHEREAS, unless otherwise specified the Board of Legislators is vested with all the powers and duties of the County under the County Charter; and

WHEREAS, the Board of Legislators is empowered under County Charter Sections I 07.21 and I 07.81, to create and fix terms of employment for its staff and personnel; and

WHEREAS, the Board of Legislators is empowered under County Administrative Code Section 209.91, to enact Resolutions governing its own conduct and manner of doing business; and

WHEREAS, as a legislative body the Board of Legislators and all of its officers and employees are exempt from the requirements of the State Civil Service Law by virtue of Section 35 (c) thereof; and

WHEREAS. the Board of Legislators after a careful and thorough review of its staffing and employment has decided to make changes to certain titles and pay ranges to appropriately reflect its current workings. NOW THEREFORE BE IT

RESOLVED, by the County Board of Legislators of the County of Westchester, State of New York, that the Pay Plan adopted on November 18, 2019 as Resolution No. 230-2019, and all prior Resolutions concerning the staff titles of the Board of Legislators, be amended; and

BE IT FURTHER RESOLVED, that the following amended salary ranges will now be in effect for the staff of the Westchester County Board of Legislators:

| | Salary Ranges | | |
|--|---------------|-----------|--|
| | Minimum | Maximum | |
| Legislative Aide-Personal-(Non-Hourly) | \$24,000 | \$75,000 | |
| Legislative Aide-Central | \$35.000 | \$105,000 | |
| Committee Coordinator | \$40,000 | \$110,000 | |
| Fiscal Analyst | \$50,000 | \$125,000 | |
| Committee Counsel | \$75,000 | \$165,000 | |
| Senior Office Assistant | \$50,000 | \$125,000 | |

| Deputy Clerk of the County Board of Legislators and Deputy Administrative Officer | \$65.000 | \$140,000 |
|---|----------|-----------|
| Clerk of the County Board of Legislators and Chief Administrative Officer | \$80.000 | \$195,000 |
| Director of Fiscal Affairs | \$80,000 | \$185,000 |
| Deputy Director of Fiscal Affairs | \$80,000 | \$150,000 |
| Legislative Counsel | \$80,000 | \$165,000 |
| Chief of Staff | \$80,000 | \$185,000 |
| Director of Communications | \$85,000 | \$165,000 |

And BE IT FURTHER RESOLVED, that any titles and salary ranges appurtenant thereto currently in use by the Board of Legislators and not expressly eliminated by this Resolution shall remain in effect; and

BE IT FURTHER RESOLVED, that all persons in effective staff titles of the Board of Legislators by virtue of this Resolution shall be certified as employees of the Legislature of Westchester County, New York, and the Commissioner of Human Resources is hereby directed to submit a request to the New York State Department of Civil Service to declare these titles be within the unclassified service according to and under New York State Civil Service Law; and

BE IT FURTHER RESOLVED, that the Westchester County Department of Human Resources. the Westchester County Department of the Budget, the Westchester County Department of Finance and any other Department of Westchester County as necessary are directed to immediately effectuate the titles and pay ranges as aforesaid; and

BE IT FURTHER RESOLVED. that this Resolution shall be effective as of January 1, 2023.

Dated: June 27th 2022

· Cejro

Dated: June 27, 2022 White Plains, New York

The following members attended the meeting remotely, pursuant to Chapter 56 of New York State Laws of 2022, and approved this item out of Committee with an affirmative vote. Their electronic signature was authorized and is below.

Committee(s) on:

Rules

Yanay & Dan

| STATE OF NEW YORK |) | |
|-----------------------|---|----|
| |) | SS |
| COUNTY OF WESTCHESTER |) | |

I HEREBY CERTIFY that I have compared the foregoing Resolution, Resolution No. 125 - 2022, with the original on file in my office, and that the same is a correct transcript therefrom, and of the whole, of said original Resolution, which was duly adopted by the Westchester County Board of Legislators, of said County on June 27, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Corporate Seal of said County Board of Legislators on this 28th day of June, 2022.

Malika Vanderberg

The Clerk of the Westchester County Board of Legislators

County of Westchester, New York

