

Appointments Meeting Agenda



Committee Chair: Tyrae Woodson-Samuels

800 Michaelan Office Bldg.
148 Martine Avenue, 8th Floor
White Plains, NY 10601
www.westchesterlegislators.com

Tuesday, May 11, 2021

4:00 PM

Committee Room

CALL TO ORDER

MINUTES APPROVAL

1. Tuesday, May 4, 2021 4:00pm

I. ITEMS FOR DISCUSSION

1. [2021-235](#) **APPT - EMS Advisory Board - O'Connor**

A RESOLUTION appointing James O'Connor as a member of the Westchester County Emergency Medical Services Advisory Board for the term February 18, 2021 to December 31, 2022.

COMMITTEE REFERRAL: COMMITTEE ON APPOINTMENTS

2. [2021-274](#) **APPT-Probation Advisory Board-Bostic**

A RESOLUTION appointing Dr. James Bostic as a member of the Westchester County Probation Advisory Board for the term February 24, 2021 to December 31, 2023.

COMMITTEE REFERRAL: COMMITTEE ON APPOINTMENTS

3. [2021-273](#) **APPT-Hispanic Advisory Board-Muniz, Jr.**

A RESOLUTION appointing Luis A. Muniz, Jr., as a member of the Westchester County Hispanic Advisory Board for the term March 19, 2021 to December 31, 2022.

COMMITTEE REFERRAL: COMMITTEE ON APPOINTMENTS

4. [2021-300](#) **APPT-Rent Guidelines Board-Hamer**

A resolution appointing Sylvia Hamer as a Tenant Member of the Westchester County Rent Guidelines Board for a term to commence upon approval by the State Division of Housing and Community Renewal and to expire on December 31, 2025.

5. [2021-238](#) **APPT-Emergency Medical Services Advisory Board-Costable**

A RESOLUTION appointing Justin Costable as a member of the Westchester County Emergency Medical Services Advisory Board for the term February 17, 2021 to December 31, 2021.

COMMITTEE REFERRAL: COMMITTEE ON APPOINTMENTS

6. [2021-236](#) **APPT-Emergency Medical Services Advisory Board-Peifer**

A RESOLUTION appointing Guy Peifer as a member of the Westchester County Emergency Medical Services Advisory Board for the term February 19, 2021 to December 31, 2023.

COMMITTEE REFERRAL: COMMITTEE ON APPOINTMENTS

7. [2021-240](#) **APPT-Emergency Medical Services Advisory Board-Hlushko**

A RESOLUTION appointing Maria Hlushko as a member of the Westchester County Emergency Medical Services Advisory Board for the term February 17, 2021 to December 31, 2021.

COMMITTEE REFERRAL: COMMITTEE ON APPOINTMENTS

8. [2021-239](#) **APPT-Emergency Medical Services Advisory Board-Meade**

A RESOLUTION appointing Jeffrey Meade as a member of the Westchester County Emergency Medical Services Advisory Board for the term March 5, 2021 to December 31, 2023.

COMMITTEE REFERRAL: COMMITTEE ON APPOINTMENTS

II. OTHER BUSINESS

III. RECEIVE & FILE

1. [2021-288](#) **HON. TERRY CLEMENTS - Rent Guidelines Board Tenant Member Vacancy Recommendation**

Forwarding correspondence from Legislator Terry Clements recommending the appointment of Sylvia Hamer as a Tenant Member of the Westchester County Rent Guidelines Board.

COMMITTEE REFERRAL: COMMITTEE ON APPOINTMENTS


ADJOURNMENT

George Latimer
County Executive

WHEREAS, a vacancy exists in the membership of the Westchester County Emergency Medical Services Advisory Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint James O'Connor, 101 Old Mamaroneck Road, White Plains, New York as a member of the Westchester County Emergency Medical Services Advisory Board, for the term February 18, 2021 to December 31, 2022.

Given under my hand
and seal this 18th day
of February, 2021.


George Latimer
County Executive

Office of the County Executive

Michnelian Office Building
148 Martine Avenue
White Plains, New York 10601

Email: CE@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

George Latimer
County Executive

February 18, 2021

James O'Connor
101 Old Mamaroneck Road
White Plains, NY 10605

Dear Mr. O'Connor,

It is my pleasure to appoint you to serve as a member of the Westchester County Emergency Medical Services Advisory Board, effective today, Thursday, February 18, 2021, pursuant to the Laws of Westchester County §193.04. This appointment is for a term to expire on December 31, 2022

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk, and provide this office with a copy within 30 days. Please contact the Westchester County Department of Emergency Services at (914) 231-1927 for the date, place, and time of the Emergency Medical Services Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form will be mailed to you under separate cover.

Warmest wishes for a successful tenure.

Very Truly Yours,



George Latimer
Westchester County Executive

GL/tts

cc: Honorable Board of Legislators
Richard Wishnie – Acting Commissioner, Department of Emergency Services
Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building
148 Martine Avenue
White Plains, New York 10601

Email: ce@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

JAMES “JIM” O’CONNOR

Vice President, Corporate Development – Empress EMS

Jim O’Connor has been involved in EMS for more than four decades. His career began in 1976 as one of the first paramedics in Westchester County, New York, where he worked for a private ambulance service providing 911 and inter-facility transportation.

In 1997, Jim joined a regional ambulance company and held executive positions including a promotion to president in 2012. He worked with his team to expand services in New York City; Westchester County, New York; the Hudson Valley of New York State; Philadelphia and its suburbs; Wilmington, Delaware; Baltimore, Maryland; and Pittsburg, Pennsylvania.

In 2015, he joined the senior leadership team of Empress as vice president of business development and government affairs. In the time Jim has been working alongside Michael, Dan and Matt Minerva, the company has seen significant growth and strategic development of new business opportunities.

Jim has been active with many EMS organizations and has held board positions locally, regionally and nationally. He has always worked tirelessly for all EMTs and paramedics and those healthcare facilities and municipalities that contract for emergency medical services. He understands the importance of quality patient care and solid partnerships with healthcare and municipal leaders.

**COUNTY OF WESTCHESTER
OATH OF OFFICE**

For Appointees to County Boards and Commissions

STATE OF NEW YORK)
) ss.:
COUNTY OF WESTCHESTER)

I, JAMES O'CONNOR do solemnly swear (or affirm) that I will support
(Print or Type Name)

the constitution of the United States, and the constitution of the State of New York, and that I will
faithfully discharge the duties of the office of Emergency Medical Services Advisory Board in and for the
County of Westchester, according to the best of my ability.

Date: 2/25/21 _____
(Signature)

Sworn to and subscribed before me this 25 day of February,
2021.

(Signature)

Timothy C. Dowd
(Print or Type Name)

CRISTINA CUSACK
(Title of Official Administering Oath)

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.


Received 2/25/21
[Signature]
County Clerk

George Latimer
County Executive

WHEREAS, a vacancy exists in the membership of the Westchester County Probation Advisory Board, due to the newly created Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Dr. James Bostic, 111 Valentine Lane, #2D, Yonkers, New York as a member of the Westchester County Probation Advisory Board, for the term February 24, 2021 to December 31, 2023.

Given under my hand
and seal this 24th day
of February, 2021.


George Latimer
County Executive

Office of the County Executive

Michaelinn Office Building
148 Martine Avenue
White Plains, New York 10601

Email: CE@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

George Latimer
County Executive

February 24, 2021

Dr. James Bostic, Th. D.
111 Valentine Lane, #2D
Yonkers, NY 10705

Dear Dr. Bostic,

It is my pleasure to appoint you to serve as a member of the Westchester County Probation Advisory Board, effective today, Wednesday, February 24, 2021, pursuant to Executive Order Number 6 of 2018. This appointment is for a term to expire on December 31, 2023.

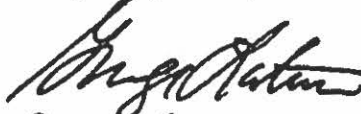
Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk prior to the next Probation Advisory Board meeting, and provide this office with a copy within 30 days. Please contact the Westchester County Department of Probation at (914) 995-3501 for the date, place, and time of the Probation Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form will be mailed to you under separate cover.

Warmest wishes for a successful tenure.

Very Truly Yours,



George Latimer
Westchester County Executive

GL/wm

cc: Honorable Board of Legislators
Rocco Pozzi, Commissioner – Department of Probation
Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building
148 Martine Avenue
White Plains, New York 10601

Email: cc@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

ABOUT ME

Jim was born in Yonkers, New York, the son of Bishop William and Etta Jackson. He is a graduate of Charles E. Gorton High School, where he received All-American honors in basketball. After being highly sort after by universities nationwide, Jim chose New Mexico State University where he majored in Personnel Management, and has since obtained a Bachelor's Degree in Ministry from Bibleway Institute of New England, and a Masters and Doctorate Degree in Theology from the Open Bible Institute and Theological Seminary. He also received All-American honors in basketball while at New Mexico State. After college he was drafted by the Kansas City Kings of the National Basketball Association, and also played for the Detroit Pistons. Upon the completion of his basketball career Jim began a very successful coaching career at Albert Leonard Middle School in New Rochelle, where he compiled a 32-2 record over two (2) years. From Albert Leonard he became Head Coach and a full-time teacher at New Rochelle High School. Jim lead them to an impressive 128-15 record over five (5) years, a New York State Section I Championship, and four (4) straight Conference I championships. He later began a seven (7) year coaching career at Iona College in New Rochelle, as their Assistant Basketball Coach. Shortly after retirement from Iona College, Jim continued coaching at Leake & Watts High School in Yonkers where he lead them to two straight Class D Section I Championships, and The Team Sportsmanship of the Award in the same season.

After leaving Iona College Jim became Program Coordinator at Nepperhan Community Center in Yonkers where he now serves as their Executive Director, responsible for all agency staff and programs. He hosts their Voices of the Community Cable Television show, which is aired on Wednesday evenings at 10:30pm on channel 18. Jim is also the founder of the Yonkers Midnight Basketball, and the Say Yes To Life Basketball Programs. Since assuming the leadership of Nepperhan Community Center, he has been responsible for creating numerous new programs including the 125 member Nepperhan Youth Corp, a violence prevention program which features one of the Metropolitan areas top drum and bugle corps. The addition of an outdoor basketball court which is now home of the Yonkers Midnight Basketball Program, a major food drive to feed the hungry, a Black Tie Gala, a walk-a-thon, the creation of the states first Parent Teacher Student Association sponsored by a community based organization, five Youth Tackle Football teams, the largest provider of afterschool programs in Yonkers and the surrounding area., and is currently working on a project to expand the Nepperhan Community Center to a new site location. Dr. Bostic has not only expanded the agency to have offices throughout

the Lower Hudson Valley, but currently they are also operating programs in Tanzania, Cote D'Ivoire, Burkina Faso, and Ghana on the continent of Africa, and in Haiti

Dr. Bostic is the author of the recently published book *"Daily Words of Encouragement To Live By."* He was also member of Mt. Carmel Baptist Church in Yonkers for over 50 years, while there he served as the Chairmen of the Board of Trustees, former President of their Men's Ministry, former Teacher in their Bible Institute, and Director of their Youth Church Ministry. Currently he is member of the Union Baptist Church in New Rochelle, where he serves as Youth Pastor, and an instructor in their Kingdom Empowerment Classes. Also as part of Jim's ministry he has teaches Bible study at Valhalla Correctional Facility in Westchester County, he ministers to inmates throughout the New York State Correctional Institutions, and his agency serves as an After-Care Facility for inmates released from prison. Jim is also the Business Manager of the Gospel Recording group The Sound of Hope. Jim was inducted in the Yonkers Sports Hall of Fame in 1987, the Westchester County Sports Hall of Fame in 1994, the Rucker Professional Basketball Hall of Fame in 2007 and the New Rochelle Sports Hall of Fame in 2016. He has been the recipient of numerous awards which include The Dr. Martin Luther King Jr. Humanitarian Award, Outstanding Young Men of America, Outstanding Teachers of America, Commendations from The City of Yonkers, County of Westchester, State of New York, State of New Mexico, the United States Congress, The Ossie Davis Award, The Champion of Human Rights Award, The African American Advisory Board of Westchester's Trail Blazer Award, numerous Community Service Awards, and many more. He also serves as a member of the Mayor's Education Advisory Committee, a former member of the Board of Directors of the Sharing Community, Co-Chairman of the Faith Based Health Initiative, The Drug Free Advisory Committee, the Adolescent Pregnancy Prevention Committee, the Gang Task Force, former member of the African American Advisory Board of Westchester County, former Chairman of the Workforce Investment Board Youth Council, and currently Founder/Chairman of the City of Yonkers Violence/Gang Prevention Coalition, the Board of Directors of St. John's Riverside Hospital, Mayor Mike Spano's Advisory Committee, the Chairman of the Hudson Valley After School Network, Chairman of the Lower Hudson Valley My Brother's Keeper Alliance, a former board member of the Yonkers Chamber of Commerce and many more. He is happily married to Pearlie Goodman, and they are proud parents of two children Donica, and Jim Jr (deceased), both young adults and three grandchildren. Jim's

entire adult life has been dedicated to the service of youth, their families, people who are in need, and the cause of racial equality.

**COUNTY OF WESTCHESTER
OATH OF OFFICE**

For Appointees to County Boards and Commissions

STATE OF NEW YORK)
) ss.:
COUNTY OF WESTCHESTER)

I, Dr. Tim Bostic do solemnly swear (or affirm) that I will support
(Print or Type Name)

the constitution of the United States, and the constitution of the State of New York, and that I will
faithfully discharge the duties of the office of Probation Advisory Board in and for the
County of Westchester, according to the best of my ability.

Date: 3/11/21

Jim Bostic
(Signature)

Sworn to and subscribed before me this 11 day of March,
2021.

[Signature]
(Signature)

Jacqueline Moore
(Print or Type Name)

Notary Public
(Title of Official Administering Oath)

JACQUELINE MOORE
Notary Public - State of New York
No. 0140100309
Qualified in Westchester County
Commission Expires October 18, 2022

22/3/22

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.

George Latimer
County Executive

WHEREAS, a vacancy exists in the membership of the Westchester County Hispanic Advisory Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Luis A. Muniz, Jr., 1 Manchester Road, Yonkers, New York as a member of the Westchester County Hispanic Advisory Board, for the term March 19, 2021 to December 31, 2022.

Given under my hand
and seal this 19th day
of March, 2021.



George Latimer
County Executive

Office of the County Executive

Michaelian Office Building
118 Martine Avenue
White Plains, New York 10601

Email: CE@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

George Latimer
County Executive

March 19, 2021

Mr. Luis A. Muniz, Jr.
1 Manchester Road
Yonkers, NY 10710

Dear Mr. Muniz,

It is my pleasure to appoint you to serve as a member of the Westchester County Hispanic Advisory Board, effective today, Friday, March 19, 2021, pursuant to the Laws of Westchester County §277.461. This appointment is for a term to expire on December 31, 2022.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk prior to the next Hispanic Advisory Board meeting, and provide this office with a copy within 30 days. Please contact Martha Lopez of my office at (914) 995-2947 for the date, place, and time of the Hispanic Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form is attached.

Warmest wishes for a successful tenure.

Very Truly Yours,



George Latimer
Westchester County Executive

GL/tts

cc: Honorable Board of Legislators
Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building
148 Martine Avenue
White Plains, New York 10601

Email: ce@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

Luis Armando Muniz Jr.
1 Manchester Rd.
Yonkers NY 10710
(914) 557-2691
Muniz139@optonline.net



Personal Biography,

Luis Armando Muniz Jr. is a life-long resident of Yonkers and has been married to his wife, Vanessa, for over 30 years. Luis is a New York Rican who proudly celebrates his Puerto Rican heritage by playing the Puerto Rican Cuatro for friends and family. Luis and his wife have two children, Luis A. Muniz III and Jessica Muniz. Luis III, is a graduate of UCONN and is currently a police officer and their daughter, Jessica, graduated from Long Island University, earning her Master's Degree from New York University, and is pursuing a career in social work. Luis and his wife raised their family in the City of Yonkers, successfully putting them through the Yonkers School system and continue to reside in the City of Yonkers.

Mr. Muniz has been an accomplished community leader in the City of Yonkers and Westchester County for over 26 years. Luis is currently the Founder and President for the Yonkers Hispanic Cultural Foundation. He is one the founding fathers of the Westchester Hispanic Law Enforcement Association, Past President and current Chairman of the Board for the Colts Youth Club, and has served as the Co-Chairman for the City of Yonkers Mayor's Hispanic Advisory Board. He was also a Board Member for the Yonkers Puerto Rican Parade Foundation and past member of the Westchester County Hispanic Advisory Board. Luis is a nationally recognized expert and trainer for the International Chiefs of Police Association, which consisted of traveling the country to train police departments on Law Enforcement Responses to Adolescent Girls of color. He was also an instructor for Pace Women's Justice Center training rural police departments throughout New York State on Domestic Violence Investigations. Luis was also instrumental in establishing "UniDom", United Dominicans of Westchester County.

Mr. Muniz has received numerous awards and commendations, including several *Distinguished Police Investigations* awards, a *Distinguished Service Award* for Life Saving, along with a life savings awards from the Westchester County Emergency Medical Services Council. In 2001, Luis was honored as the "Padrino", for the Yonkers Hispanic Day Parade. In 2005, he was recognized by the City of White Plains with the *Hispanic Heritage Award*. In 2008, Luis was recognized as the Honoree for the City of White Plains Hispanic Day Parade.

On three separate occasions during 2015, Mr. Muniz was present at the White House for two conferences and a round table discussions, with senior White House advisors, Valerie Jarret (Senior Advisor to President Obama), and Roy Austin Jr. (Director of the White House Office for Urban affairs and Justice), to share his expertise in police relations and interacting with minority adolescents. Luis contributed to rewriting national Police policy under the President Obamas administration. In 2016, the Westchester Hispanic Law Enforcement Association recognized him for his 20 years of service as a current board member and founder of the organization.

Also in 2016, he was honored and recognized by the National Council on Drug Dependency, “for being an inspiration and for his service to the youth in his community”, In May of 2017, Luis received the Grifton Award from the Yonkers Untermeyer Performing Arts Council for his work in the community. In celebration of 2017 Hispanic Heritage Month, on September 22, 2017, Westchester County Executive officially designated it “Detective Sergeant Luis Muniz Day in Westchester County. In 2018, the City of Yonkers Mayor Mike Spano and his Hispanic Advisory Board recognized Luis Muniz with the 2018 Hispanic Trailblazer Award.

Prior to Mr. Muniz’s retirement in 2019 he was also a Nationally respected Law Enforcement supervisor with 26 years of service who has received numerous professional commendations, awards and accolades. With all that said He is most proud of the work he and his wife have been able to accomplish volunteering to provide mentorship and guidance to our city’s youth in his hometown of Yonkers NY.

COUNTY OF WESTCHESTER OATH OF OFFICE

For Appointees to County Boards and Commissions

STATE OF NEW YORK)
) ss.:
COUNTY OF WESTCHESTER)

I, Luis A. Marquez Jr. do solemnly swear (or affirm) that I will support
(Print or Type Name)

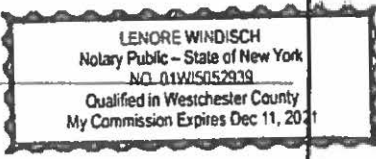
the constitution of the United States, and the constitution of the State of New York, and that I will
faithfully discharge the duties of the office of Hispanic Advisory Board in and for the
County of Westchester, according to the best of my ability.

Date: 03/26/21

Luis A. Marquez Jr.
(Signature)

Sworn to and subscribed before me this 26 day of March,
2021.

[Signature]
(Signature)
LENORE WINDISCH
(Print or Type Name)



Notary
(Title of Official Administering Oath)

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.

Terry A. ClementsLegislator, 11th District

Chair, Intergovernmental Services

Committee Assignments
Appointments
Minority Affairs Task Force

To: Ben Boykin, Chairman of the Board of Legislators
Tyrae Woodson-Samuels, Chair Committee on Appointments
Sunday Vanderberg, Clerk of the Board of Legislators

FROM: Legislator Terry Clements, District 11

Date: April 21, 2021

RE: Recommendation for the Rent Guidelines Board Tenant Member Vacancy

There is currently one Tenant Member vacancy on the Westchester County Rent Guidelines Board.

In accordance with New York State Emergency Tenant Protection act of 1974, Chapter 576, the Westchester County Board of Legislators recommends for appointment to the Rent Guidelines Board persons to be representatives of tenants, owners of property, and the public sector to the State Division of Housing and Community Renewal (DHCR) as the appointing authority.

I hereby recommend for appointment Sylvia Hamer, of New Rochelle, as a Tenant Member of the Westchester County Rent Guidelines Board.

Ms. Hamer's appointment is subject to the approval and recommendation by the Board of Legislators to the State Division of Housing and Community Renewal, where she would then be interviewed and subsequently appointed by the DHCR for a term to commence upon approval and to expire December 31, 2025.

Ms. Hamer's resume is attached.

Please place this recommended appointment on the April 26, 2021 Westchester county Board of Legislators agenda for referral to the Appointments Committee. The Rent Guidelines Board will begin their annual deliberations in the very near future.

SYLVIA B. HAMER
New Rochelle, NY 10805
914-712 5128 (mobile); shamer012@aol.com

CAREER SUMMARY

High performance, results-driven Senior Executive with a career exemplifying visionary leadership, expertise and distinguished performance in administrative operations and organizational development. Built career reputation for successfully operating in complex environments and delivering quick results to achieve corporate goals. Adept at combining strong leadership of cross-functional staff and developing key alliances to execute strategic initiatives that enhance overall organizational quality, productivity, and bottom-line financial performance.

HIGHLIGHTS OF CAREER ACCOMPLISHMENTS

- Restructured the training and staff development function without disruption to business operations while saving over \$250,000 annually;
- Spearheaded the flawless integration of Human Resources and Training and Staff Development into one cohesive unit designed to strengthen individuals, teams, and the overall organization;
- Directed and oversaw succession planning for the New York State Department of Civil Service and the Office of the Attorney General;
- Successfully achieved desired outcome in controversial collective bargaining negotiations;
- Strategically managed government transition and administration operations during change in leadership in the New York State Office of the Governor and Office of the Attorney General;
- Re-engineered business processes and operations resulting in over \$200 million in cost savings to reduce budget deficit;
- Evaluated and provided guidance on improving New York State's \$3.8 billion procurement purchases resulting in over \$100 million in immediate savings;
- Designed and implemented a comprehensive diversity and inclusion strategy that enhanced recruitment competency, strengthened programs and events, and set goals in all areas.

PROFESSIONAL HISTORY

SHILOH BAPTIST CHURCH, New Rochelle, NY

3/19- present

Director of Government Affairs, Community Outreach and Interfaith Relations (Volunteer) - Drive engagement with members, residents, faith-based leaders, community groups, advocacy organizations, and elected officials. Develop and implement plans for marketing and communications strategies to enhance the church's public image and brand. Draft and edit internal and external communications, including procedures, correspondence, briefings, press releases and talking points. Seek out speaking engagements and participation in relevant forums, such as community, government and faith-based events and activities, conferences, seminars and classes. Plan, organize, and lead church and community events and programs. Manage budget and operations for the "Showers of Hope" community homeless initiative. Recruit and manage volunteers for outreach and events. Represent the church at community and government meetings.

The College of New Rochelle, New Rochelle, NY

5/18 – 12/18

Adjunct Instructor and Volunteer - Taught introductory and advanced career and counseling courses. Planned lectures, assignments and demonstrations to collaborate with course curriculum. Delivered lectures, facilitate discussion and encourage students to examine issues from multiple angles. Helped students develop talent and skills through a range of exercises, readings and discussions. Worked with students to improve understanding of course subject and grades. Evaluated student performance and provide feedback throughout term. Volunteered weekly in the Office of Career Development providing career counseling and guidance to students in four schools.

Office of the Brooklyn Borough President, Brooklyn, NY

1/14 – 12/17

Chief of Staff – Directed successful transition of leadership and staff. Evaluated and restructured agency operations to function more efficiently. Managed all aspects of agency operations. Advised on issues and development of proposed legislation and internal policies. Directed communication between the Office of the Mayor, New York City Council, New York City and New York State agencies, boards and authorities, and Brooklyn constituents. Prepared agency budget submission, negotiated final passage, and oversaw implementation of taxpayer dollars. Worked directly with department heads on day-to-day issues, special projects and urgent matters to develop solutions and direct implementation of resolutions. Researched and drafted legislation for submission to partners in the New York State Legislature and New York City Council. Represented the office at various meetings and events.

New York Power Authority, White Plains, NY

4/11 – 2/14

Chief of Diversity and EEO Officer – Served as an advisor to the President and Chief Executive Officer, and actively provided strategic advice and counsel to senior management on diversity related issues, policies and procedures. Instituted the organization's Diversity Council and lead the creation of a strategic Diversity and Inclusion Plan that engaged all core functional areas of the corporation. Consulted with business unit heads to integrate diversity goals, objectives and strategies. Identified, designed and delivered high quality programs and events. Directed the alignment of workforce and supplier diversity initiatives to accomplish organizational outcomes. Developed and managed the department budget and ensured expenditures were within established parameters, emphasizing cost efficiencies. At the request of the Office of the Governor, conducted high-level EEO investigations for the State of New York, and managed the daily EEO operations of the agency.

NEW YORK CITY OFF-TRACK BETTING, New York, NY

11/09 - 1/11

Chief of Staff and Executive Vice President for Corporate Affairs - Provided strategic counsel and guidance to the Chairman, the Board of Directors and executive staff on critical issues, including the corporation's Chapter 9 Bankruptcy proceeding. Assisted in the development of a crisis management and restructuring plan that identified additional sources of revenue. Instrumental in proposing revisions to the statutory regime governing the racing industry, including overhauling the payment structure in order to financially sustain the corporation. Responsible for supervision of inter-governmental and community affairs, purchasing, procurement, branch and field operations, facilities, personnel, technology, finance, and inspector general. Served as liaison to the Governor's Office, and various legislative and fiscal committees. Provided leadership in areas of public policy, legislation, business administration and accountability.

NEW YORK STATE OFFICE OF THE GOVERNOR, Albany, NY

3/07 – 11/09

Deputy Secretary to the Governor - Served in the Governor's cabinet as the senior advisor for government operations, technology and gaming; managed a portfolio of 12 state agencies, authorities and boards with a combined annual operating budget of \$2 billion and over 5,400 employees. Responsible for developing strategies, policies and programs to deliver better government services in core areas and implement workforce development programs and plans to positively impact economic development throughout the State. Appointed by the Governor to serve on the boards of the New York City Off-Track Betting Corporation, and New York State Franchise Oversight Board. Served as the main liaison for all lobbying and intergovernmental affairs related to areas in portfolio.

NEW YORK STATE OFFICE OF THE ATTORNEY GENERAL, Albany, NY

5/99 – 3/07

Executive Director for Administration - Managed all aspects of operations and administration for the agency, with an operating budget over \$215 million and 1800 employees. Developed operating plans, budgets, policies and procedures, and strategic action plans to support the major functions of the office including: facilities and asset management, procurement, purchasing, human resources, budget and fiscal management, and technology. Chaired the Labor Management Committee and served as the liaison to the State's Legislative fiscal committees and control agencies. Directed the development of the agency's emergency disaster and recovery plan. Successfully negotiated and secured agency funds on an annual basis.

Assistant Deputy for Administration – Responsible for establishing administrative policies and procedures for the office and overseeing its day-to-day operation. Directed a staff of 200 and managed aspects of the budgeting and planning process, technology services, human resource assistance and facilities management for 33 offices throughout New York State. Routinely advised agency leadership on administrative management issues and co-authored domestic violence policies and procedures.

NEW YORK STATE SENATE, Albany, NY

9/95 – 5/99

Senior Budget and Research Analyst - Served as a senior budget analyst to the New York State Senate Finance Committee for 11 executive agencies. Responsible for analyzing state budgets for agencies and authorities, allocating budgets and monitoring expenditures to determine compliance with state laws. Recommended approval or disapproval of requests for funds to state senators based on analysis of proposed legislation and impact on citizens. Developed an early reputation as a troubleshooter and implemented special projects to advance complex or problematic policies. Served as a key Research Analyst within the Senate Research Services Office specializing in health, social services and aging. Authored numerous reports and policies relating to welfare reform, child abuse and assistance programs.

NYS DEPARTMENT OF ENVIRONMENTAL CONSERVATION, Albany, NY

Spring 95

Public Policy Fellow - Served as a Fellow in the Center for Women in Government to research and author a report on alternative funding mechanisms for environmental programs entitled, "A Survey of Alternative Funding Sources" which was submitted to the Governor on behalf of the New York State Superfund Management Board.

WESTCHESTER COUNTY OFFICE FOR WOMEN, White Plains, NY

2/93 – 1/95

Coordinator of Job and Career Services - Managed the outplacement program for dislocated workers resulting in an 80% placement rate. Developed expertise in domestic violence and issues affecting women and children. Performed skills assessments, training, job placement, employment counseling and coaching. Developed all training curricula and conducted workshops. Operated an innovative data bank which linked job seekers with employment opportunities. Frequently sought after for speaking engagements as one of the areas top job market experts.

COLLEGE OF NEW ROCHELLE, New Rochelle, NY

8/90 – 2/93

Coordinator of Cooperative Education and Placement /Job Developer - Provided career programming and counseling to students at four schools. Developed and marketed campus recruitment activities and conducted job fairs and campus interviewing programs which resulted in over 50% of students securing employment opportunities. Planned, designed and wrote educational and professional workshop and marketing materials targeted to students, employers, and staff. Served as the top Job Developer in charge of the Cooperative Education Program, successfully achieving an 80% placement rate by working with employers to identify training and job opportunities.

EDUCATION

M.S., Career Development, College of New Rochelle, New Rochelle, NY 5/92
B.A., Liberal Arts, College of New Rochelle, New Rochelle, NY 5/90

PROFESSIONAL AFFILIATIONS

Member, F. Willa Davis Women’s Club, Inc., New Rochelle, NY 5/17 – 5/18
Board Member, Center for Women in Government, SUNY Rockefeller, Albany, NY 6/09 – 6/13
Board Member, New York State Off-Track Betting Corporation, NY, NY 5/09-11/09
Board Member, New York State Franchise Oversight Board, Albany, NY 4/09 – 11/09
Board Member, Association of Legal Administrators, Lincolnshire, IL 5/03 – 4/07

COMMUNITY LEADERSHIP

Volunteer, Sanctuary for Families, NY, NY 2/04 - 2/14
President and Board Member, Country Village Townhouse Assn, Albany, NY 6/01-5/06
Board Member, Sexual Assault Care Center for Rensselaer County, Albany, NY 5/96 - 5/97
Board Member, The Renaissance Project, Inc., New Rochelle, NY 7/92 - 1/95
Co-Chair, Racial Diversity Awareness Program, Committee on Diversity and Equality,
College of New Rochelle, New Rochelle, NY 8/90 - 2/93

HONORS

Government Affairs Award, F. Willa Davis Women’s Club, Inc. 2018
25 Influential Black Women in Business, Honoree, The Network Journal 2013
Diversity in Action, Featured in Diversity/Careers Magazine 2011-12
Outstanding Women in Government, Featured In Classique Magazine 2008
Fellowship, First Eastern Leadership Academy, Council of State Governments 2005
Henry Toll Fellowship, Council of State Governments 2001
Public Policy Fellowship, Center for Women in Government, Rockefeller College 1995
Ursula Laurus Award, Citation for Outstanding Achievement, College of New Rochelle 1995

George Latimer
County Executive

WHEREAS, a vacancy exists in the membership of the Westchester County Emergency Medical Services Advisory Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Justin Costable, 6 Nutmeg Court, New Milford, CT, New York as a member of the Westchester County Emergency Medical Services Advisory Board, for the term February 17, 2021 to December 31, 2021.

Given under my hand
and seal this 17th day
of February, 2021.


George Latimer
County Executive

Office of the County Executive

Michaelian Office Building
148 Martine Avenue
White Plains, New York 10601

Email: CE@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

George Latimer
County Executive

February 17, 2021

Justin Costable
6 Nutmeg Court
New Milford, CT 06776

Dear Mr. Costable,

It is my pleasure to appoint you to serve as a member of the Westchester County Emergency Medical Services Advisory Board, effective today, Wednesday, February 17, 2021, pursuant to the Laws of Westchester County §193.04. This appointment is for a term to expire on December 31, 2021.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk, and provide this office with a copy within 30 days. Please contact the Westchester County Department of Emergency Services at (914) 231-1927 for the date, place, and time of the Emergency Medical Services Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form will be mailed to you under separate cover.

Warmest wishes for a successful tenure.

Very Truly Yours,



George Latimer
Westchester County Executive

GL/tts

cc: Honorable Board of Legislators
Richard Wishnie – Acting Commissioner, Department of Emergency Services
Joan McDonald, Director of Operation

Office of the County Executive

Michaelian Office Building
148 Martine Avenue
White Plains, New York 10601

Email: cc@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

Justin M. Costable

6 Nutmeg Dr. New Milford, Ct. 06776

845-721-8427 (c) jmcostable@outlook.com (p) jmc9041@nyp.org (w)

Objective

To utilize and apply my knowledge to an advisory board where decisions will be made to enhance and better emergency medical services in Westchester county.

Education

- Dutchess Community College
- AAS - Paramedic | 2001
- EMT Certification 1997
- 3.8 GPA, Dean's List
- University of New Haven
- BA – Emergency management
- 2018-Present, Expected graduation 2022
- 4.0 GPA
- New York State Certified Paramedic
- AHA- ACLS/ PALS/ CPR
- AHA- ACLS/ CPR Instructor
- ABLS
- FEMA Courses available on request

2011-Present

Manager of Emergency services | NY Presbyterian -HV | Cortlandt Manor NY

Develops training content and activities, discussion and operations-based exercise materials, and complete program evaluations (AAR-HSEEP)

Provides administrative and logistical support to workshops, meetings, exercises, and trainings

Contributes to emergency management plans and annexes, policies, doctrine, procedures, and other supporting documentation

Serves as a primary point of contact for external partners (Local, County, State Govt.)

Knowledge of the National Incident Management System, National Response Framework, Incident Command System, and Homeland Security Exercise and Evaluation Program

Experience developing training, writing exercises, and/or contributing to plans and procedures for emergency management agencies

HSEEP certified

Co-Chair Emergency Management Subcommittee

Director of Operations | Cortlandt Regional Paramedics | Cortlandt Manor NY

Provide leadership for 30-40 NYS paramedics operating in an ALS flycar system.

Manage Town of Cortlandt ALS tax district ensuring compliance with state regulations.

Accountable for day-to-day operations including objectives brought by the Town supervisor and board members.

Work in collaboration with the Medical Director to ensure quality care is being provided.

2001-2011

Field Paramedic | Cortlandt Regional Paramedics | Cortlandt Manor NY

Administer first aid treatment or life support care to sick or injured persons in pre-hospital settings.

Assess nature and extent of illness or injury to establish and prioritize medical procedures.

Coordinate work with other emergency medical team members or police or fire department personnel.

Attend training classes to maintain certification licensure; keep abreast of new developments in the field.

Assists in conducting tests on equipment to ensure that it is in good working and safe condition.

Assist in the reporting of EMS incidents to various federal, state, and other agencies as required.

2004-Present

Field Paramedic | Town of Mamaroneck Ambulance District | Mamaroneck NY

New York State Certified paramedic.

2004-2011

Field Paramedic | Port Chester-Rye-Rye Brook EMS | Port Chester NY

New York State Certified paramedic.

2001-2005

FTO Paramedic | Empress EMS | Yonkers NY

Instructed, orientated, and educated new paramedics.

Weekly meetings with FTO Supervisor regarding new paramedic employee's performance.

Ensure all training requirements were met to allow promotion of new paramedic.

Awards & Acknowledgements

- Meritorious service award SOD 2003
- Distinguished Service award SOD 2003
- Life saving awards
- Awarded the 2012 Westchester REMAC Agency of the year under my leadership.
- Town Supervisor/ Board Certificate of Award 2013.
- Healthcare Heroes top 100 healthcare providers Westchester County 2017.
- Volunteer USA Swim official 5yr award 2019.

**COUNTY OF WESTCHESTER
OATH OF OFFICE**

For Appointees to County Boards and Commissions

STATE OF NEW YORK)
) ss.:
COUNTY OF WESTCHESTER)

I, Justin M. Costabile do solemnly swear (or affirm) that I will support
(Print or Type Name)

the constitution of the United States, and the constitution of the State of New York, and that I will
faithfully discharge the duties of the office of WC Emergency Medical in and for the
County of Westchester, according to the best of my ability. Advisory Board

Date: 3/5/2021 _____
(Signature)

Sworn to and subscribed before me this 5th day of March,
2021.

Tina M. Toback

(Signature)
Tina M. Toback

(Print or Type Name)
Senior Office Assistant

(Title of Official Administering Oath)

TINA M. TOBACK
Notary Public, State of New York
No. 01T06393553
Qualified in Westchester County
Commission Expires 6/17/2023

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.

George Latimer
County Executive

WHEREAS, a vacancy exists in the membership of the Westchester County Emergency Medical Services Advisory Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Guy Peifer, 305 Baxtertown Road, Fishkill, New York as a member of the Westchester County Emergency Medical Services Advisory Board, for the term February 19, 2021 to December 31, 2023.

Given under my hand
and seal this 19th day
of February, 2021.


George Latimer
County Executive

Office of the County Executive

Michaelian Office Building
148 Martine Avenue
White Plains, New York 10601

Email: CE@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

George Latimer
County Executive

February 19, 2021

Mr. Guy Pfeifer
305 Baxtertown Road
Fishkill, NY 12524

Dear Mr. Pfeifer,

It is my pleasure to appoint you to serve as a member of the Westchester County Emergency Medical Services Advisory Board, effective today, Friday, February 19, 2021, pursuant to the Laws of Westchester County §193.04. This appointment is for a term to expire on December 31, 2023

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk, and provide this office with a copy within 30 days. Please contact the Westchester County Department of Emergency Services at (914) 231-1927 for the date, place, and time of the Emergency Medical Services Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form will be mailed to you under separate cover.

Warmest wishes for a successful tenure.

Very Truly Yours,



George Latimer
Westchester County Executive

GL/tts

cc: Honorable Board of Legislators
Richard Wishnie – Acting Commissioner, Department of Emergency Services
Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building
148 Martine Avenue
White Plains, New York 10601

Email: ce@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

Summary of Qualifications:

- Accomplished firefighter-paramedic with 30 years of experience providing emergency services.
- Progressive EMS educator with 30+ years of experience providing emergency services instruction.
- Skilled motivator of people; provide strong leadership and organization within the workplace.
- Demonstrated experience working within culturally diverse environments.
- Effectively act as a liaison between peers and management for the resolution of problems.
- Possess strong administrative, operational, and field skills.
- Result oriented and decisive.

Recent Work Experience:

Yonkers Fire Department:

04/2002 – 07/2013 *Firefighter – Paramedic*
07/2013 – present *Lieutenant – Paramedic, EMS Coordinator*

Phelps Memorial Hospital: *Educator – Prehospital Care Institute*
1998 – present

Westchester County Department of Emergency Services: *Instructor – EMS & Fire Programs*
2013 - present

Allentown Paramedics: *Paramedic (Part-time)*
10/2010 – 10/2012

Lehigh Valley Hospital Emergency Medicine Institute: *Pediatric Education Coordinator*
2009 - 2012

City University of New York: *Director of Paramedic Education, Borough of Manhattan Community College*
1998 – 2012

Greenburgh Police Department – *Police Paramedic*
02/97 – 04/02

New York City Emergency Medical Service: *Paramedic, EMSS II*
1988 – 1995

Richards Ambulance Service – *Manager*
1985 - 1987

Education/Certifications:

Commonwealth of Pennsylvania Department of Health:

- EMT-Paramedic
- EMT-Paramedic Instructor

New York State Department of Health Emergency Medical Services:

- Emergency Medical Technician – Paramedic, original certification 1985
- Certified Instructor Coordinator # 4336
- Regional Faculty
- Certified Instructor Course Coordinator

American Heart Association:

- Basic Life Support – Instructor, Training Center Coordinator
- Advanced Cardiac Life Support – Instructor, Training Center Coordinator
- Pediatric Advanced Life Support - Instructor, Training Center Coordinator
- Neo-Natal Advanced Life Support

National Association of Emergency Medical Technicians:

- Advanced Medical Life Support - Instructor
- Geriatric Emergencies - Instructor
- Pre-hospital Trauma Life Support – Advanced Instructor, National Affiliate Faculty Member
- Pediatric Pre-Hospital Care – Instructor Trainer, Past Region 1 Coordinator
- Principles of Ethics and Personal Leadership – Instructor
- Tactical Combat Emergency Casualty Care - Instructor
- Tactical Emergency Casualty Care - Instructor

Advanced HazMat Life Support - Instructor

National Safety Council:

- Coaching the Emergency Vehicle Operator – Instructor Trainer

Department of Defense, United States Army Medical Research Institute:

- Chemical Biological Awareness
- Biological Warfare and Terrorism; The Military and Public Health Response

Emergency Management Institute, Federal Emergency Management Agency:

- Emergency Program Manager
- Emergency Response to Terrorism
- Incident Command System, National Curriculum
- Orientation to Community Disaster Exercises
- Emergency Preparedness
- Radiological Emergency Management
- Hazardous Materials – A Citizen's Orientation
- Basic Radiological Emergencies

Education/Certifications (continued):

New York State Fire Training Academy:

- Basic, Intermediate & Advanced Firefighter Training
- Introduction to Fire Officer
- Preparing for Command
- Fire Officer I
- Principles of Instruction
- Fire Instructor
- Principles of Building Construction
- Accident Victim Extrication Training
- Radiation Safety For Firefighters
- Decontamination Procedures
- Rescue Operations
- Incident Command
- Responding to Hazardous Material Incidents I & II
- Hazardous Materials: Operations, Technician, Advanced Technician
- Hazardous Materials Emergency Planning
- Cargo Truck Hazardous Materials Specialist
- Rescue Technician
- Confined Space Awareness & Safety
- Initial Fire Attack
- Pump Operator
- Firefighter Survival
- Emergency Response to Terrorism
- Recognizing Clandestine Drug Labs
- Rope Rescue Technician
- Heavy Rigging
- Trench Rescue Operations
- Elevator Rescue
- Basic Structural Collapse Operations

New York State Emergency Management Office:

- Incident Command System (NIMS) : ICS100, ICS200, ICS300, ICS400, ICS700
 - Operations Section Chief
 - Planning Section Chief
 - Resource Unit Leader
 - Situation Unit Leader
 - NIMS Instructor

National Fire Academy Courses

- Chemistry for Emergency Response
- Advanced Life Support for Hazardous Materials Incidents
- Leadership for Fire and EMS

Other Courses:

- Weapons of Mass Destruction: Responder Operations
- Basic Concepts for Weapons of Mass Destruction Incidents
- Incident Command For Multiple Casualty Operations
- Weapons of Mass Destruction Terrorism Awareness for Emergency Responders
- Domestic Preparedness Weapons of Mass Destruction Operations Level
- NYC-EMS Emergency Vehicle Operators Course
- CTOS WMD Radiological/Nuclear Course for Hazardous Material Technicians

Recent Accomplishments:

- September 2017 Westchester Regional EMS Educator of Excellence Award
- January 2016 Received Fire Commissioners Award
- July 2012 Received Fire Commissioners Award
- April 2008 Assigned to Pope Benedict XVI
- August 2007 Received EMS Award
- September 2007 Westchester Regional EMS Educator of Excellence Award

George Latimer
County Executive

WHEREAS, a vacancy exists in the membership of the Westchester County Emergency Medical Services Advisory Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Maria Hlushko, P.O. Box 572, North Salem, New York as a member of the Westchester County Emergency Medical Services Advisory Board, for the term February 17, 2021 to December 31, 2021.

Given under my hand
and seal this 17th day
of February, 2021.


George Latimer
County Executive

Office of the County Executive

Michaelian Office Building
148 Martine Avenue
White Plains, New York 10601

Email: CE@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

George Latimer
County Executive

February 17, 2021

Maria Hlusko
PO Box 572
North Salem, NY 10560

Dear Ms. Hlusko,

It is my pleasure to appoint you to serve as a member of the Westchester County Emergency Medical Services Advisory Board, effective today, Wednesday, February 17, 2021, pursuant to the Laws of Westchester County §193.04. This appointment is for a term to expire on December 31, 2021.

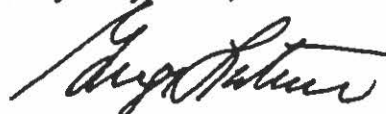
Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk, and provide this office with a copy within 30 days. Please contact the Westchester County Department of Emergency Services at (914) 231-1927 for the date, place, and time of the Emergency Medical Services Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form will be mailed to you under separate cover.

Warmest wishes for a successful tenure.

Very Truly Yours,



George Latimer
Westchester County Executive

GL/tts

cc: Honorable Board of Legislators
Richard Wishnie – Acting Commissioner, Department of Emergency Services
Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building
148 Martine Avenue
White Plains, New York 10601

Email: ce@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

Maria C. Hlushko

PO Box 572, North Salem, NY 10560
(914) 953-9266 | mhlushko@gmail.com

Professional Experience

TOWN OF NORTH SALEM | JUNE 2004 - MAY 2006 | JULY 2013 - PRESENT

- Currently serving as the Town Clerk
- Previously served as the Confidential Secretary to the Town Supervisor

Emergency Medical Systems (EMS) Experience

NORTH SALEM VOLUNTEER AMBULANCE CORPS | FEBRUARY 2008 - PRESENT

- Served as Captain for ten years. Responsible for welcoming and training new members, scheduling personnel, ordering supplies and other managerial duties required by the position.
- Served on the Recruitment and Retention Committee with neighboring departments in Northern Westchester.
- Worked with the department's board to bring in paid staff to fill coverage gaps.
- Coordinated with Westchester County Department of Emergency Services to provide continuing education classes to Northern Westchester departments.
- Assist the Office of Emergency Management when headquarters is used as a shelter for town residents.
- Maintain one of the four Westchester County Multiple Casualty Incident (MCI) Trailers.

BREWSTER ICE ARENA | SEPTEMBER 2010 - PRESENT

- Respond to medical emergencies at high school and junior level hockey games.

WESTCHESTER EMS | AUGUST 2010 - SEPTEMBER 2015

- Respond to 911-dispatched calls to provide pre-hospital urgent care, life support and patient transport.
- Provide patient transports in and out of medical facilities throughout Westchester County.

PLAYLAND PARK | JUNE 2010 - SEPTEMBER 2016

- Respond to medical emergencies throughout the park.
- Stand by at County events to provide medical assistance.

Education

BACHELOR OF SCIENCE IN PUBLIC ACCOUNTING | MERCY COLLEGE, DOBBS FERRY, NY

EMS TRAINING

- EMT-B, Westchester County Community College
- FEMA Incident Command System - ICS-100, 200, 300, 400, 700 & 800

Special Honors

- 2013 Woman of Distinction Award presented by Senator Greg Ball
- 2019 Leadership Award presented by Senator Pete Harckham

**COUNTY OF WESTCHESTER
OATH OF OFFICE**

For Appointees to County Boards and Commissions

STATE OF NEW YORK)
) ss.:
COUNTY OF WESTCHESTER)

I, Maria C. Hlushko do solemnly swear (or affirm) that I will support
(Print or Type Name)

the constitution of the United States, and the constitution of the State of New York, and that I will
faithfully discharge the duties of the office of EMS Advisory Board in and for the
County of Westchester, according to the best of my ability.

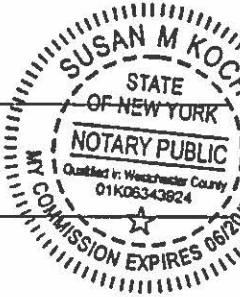
Date: 3/4/2021 Maria C. Hlushko
(Signature)

Sworn to and subscribed before me this 4 day of March,
2021.

Susan M Koch
(Signature)

SUSAN MIKOCH
(Print or Type Name)

Notary
(Title of Official Administering Oath)



Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.

George Latimer
County Executive

WHEREAS, a vacancy exists in the membership of the Westchester County Emergency Medical Services Advisory Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Jeffrey Meade, 28 Rebecca Lane, Carmel, New York as a member of the Westchester County Emergency Medical Services Advisory Board, for the term March 5, 2021 to December 31, 2023.

Given under my hand
and seal this 5th day
of March, 2021.



George Latimer
County Executive



George Latimer
County Executive

March 5, 2021

Mr. Jeffrey Meade
28 Rebecca Lane
Carmel, NY 10512

Dear Mr. Meade,

It is my pleasure to appoint you to serve as a member of the Westchester County Emergency Medical Services Advisory Board, effective today, Friday, March 5, 2021, pursuant to the Laws of Westchester County §193.04. This appointment is for a term to expire on December 31, 2023.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk, and provide this office with a copy within 30 days. Please contact the Westchester County Department of Emergency Services at (914) 231-1927 for the date, place, and time of the Emergency Medical Services Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form will be mailed to you under separate cover.

Warmest wishes for a successful tenure.

Very Truly Yours,

George Latimer
Westchester County Executive

GL/wm

cc: Honorable Board of Legislators
Richard Wisniewski – Acting Commissioner, Department of Emergency Services
Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building
148 Martine Avenue
White Plains, New York 10601

Email: ce@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

Jeffrey C. Meade

Experience

2002 – Present Phelps Hospital/Northwell Health Sleepy Hollow, NY

Asst. Vice President - Operations

- Administrative and Operational Director, Hoch Center for Emergency Education
 - Oversee provision of emergency medical, disaster response and incident command education for Police, Fire & EMS community first responders, Pre-Hospital Medical Professionals, and In-Hospital Providers
- Serves as the Designated administrator for Emergency Management & Safety
 - Management of Unit Operations
 - Emergency Management
 - Environmental Safety and Life Safety
 - Develop Unit Goals and Objectives, monitor performance and conduct evaluations
 - With Unit Managers, perform all personnel supervision functions, including but not limited to, conflict resolution, staff scheduling and disciplinary activities.
 - Serve as NYS designated Hospital Bio-terrorism Preparedness Coordinator
- Administrative Oversight – Support Services Departments
 - With Department Directors, develop department goals and objectives, prepare staffing plans, operating and capitals, monitor performance and performs evaluations
 - Facilities and Engineering
 - Security
 - Bio-Medical engineering
 - Materials Operations
 - Environmental Services

2018 - Present University of New Haven West Haven, CT

Adjunct Professor, Emergency Management MS Program

- Develop course material
- Instruct courses in Emergency Management MS Program
- Participate in group programs including exercise conduct

2002 - Present Westchester County Valhalla, NY

Department of Emergency Services Training Center

Instructor, Emergency Services; Per-Diem

- Develop continuing medical education programs as assigned..
- Present continuing medical education programs to regional emergency medical service providers and others as assigned.
- Participate in Regional Exercises as Controller / Evaluator

2002 - Present Westchester County Valhalla, NY
Department of Emergency Services – HazMat Response Team

Team Leader - HazMat Technician - Specialist

- Perform duties as Team Leader during Hazardous Materials incident responses and other duties as assigned by Chief of Special Operations
- Participate in planning, training and exercise activities, representing the team when requested/assigned to do so.

2010 - Present Westchester County Valhalla, NY
Department of Public Safety – Police Academy

Visiting Faculty

Prepare and present recruit and in-service training / Mass Casualty – Disaster Management.

Prior Westchester County Valhalla, NY
Department of Emergency Services

Program Specialist – Emergency Medical Services Systems

- In a newly formed department within County government, develop the role of the department's ability to provide educational and response support to the 44 EMS agencies within the jurisdiction
- As representative of the department's Office of Emergency Management, perform duties at the NYC Emergency Operations Center following the events of 9/11/2001.
- Coordinate the fully successful public assistance application to FEMA for the county and all the co-applicant municipalities for the disaster declaration related to the vents of 9/11

Prior Alert Fire Dept. Great Neck, NY
Dept. Foreman

- Supervise all career personnel in a combination department.
- Manage all fleet, equipment and facility maintenance
- Prepare operating and capital budgets

Prior U.S. Marshals Service Brooklyn, NY
Deputy U.S. Marshal

- Maintain the integrity and security of the United States Courts
- Provide personal protection to US Judges and US Attorneys identified as being under significant threat
- Conduct fugitive investigations and make apprehensions
- Enforce the orders of the U.S. Courts

Consulting

2002 - 2009 Brain Trauma Foundation New York, NY
Consultant/National Faculty

- Perform activities associated with development of curriculum for programs to implement the Guidelines for Pre-Hospital Management of the Traumatic Brain Injured Patient.

- Travel to locations within the United States and attend and participate in state and national emergency medical service conference and seminar functions as a representative of the foundation.
- Present the pre-hospital provider train-the-trainer program to attendees at various programs throughout the United States.

2016 – Present Contingency Management Consulting Group

Mechanicsburg, PA

Consultant

- Participate as a member of a consulting team in the preparation, presentation and evaluation of exercise scenarios to clients such as major universities, industrial complexes, etc. and participate as an author of the resulting After Action Report(s).
- Act as a principal consultant for emergency preparedness evaluation and improvement contract.

1979 – 1983

U.S. Air Force

Military

Law Enforcement Specialist

- 8th Air Force, Airman of the Year 1980
- Honorable Discharge E-4

Membership

Westchester Regional EMS Council

Education

Masters of Science, University of New Haven
Emergency Management

Bachelors of Professional Studies, State University of New York
Community & Human Services

Certification & Training

New York - Paramedic

ICS 100 – 400, 700 & 800.

New York State OFPC (*Office of Fire Prevention and Control*), Hazardous Materials Technician/Advanced HazMat Technician

Instructor, American Heart Association ACLS, PALS, BLS

Instructor, US Dept. of Energy, Emergency Response to Radiological Transportation Incidents

Instructor, NYS OFPC, Incident Command I-100, I-200, 1-700

Instructor, US Dept. Homeland Security, AWR-160, Terrorism Awareness for First Responders

Homeland Security Exercise & Evaluation Program

Recognition

1989 & 1990 Recognized by the Attorney General of the United States and the Director, United States Marshal Services for valor and superior performance of duty.

1990 Individually recognized for meritorious service at the scene of an aircraft accident in Cove Neck, Long Island by the County Executive of Nassau County and the Nassau County Fire Commission.

2007 Westchester EMS Council / Educator of Excellence

2008 Westchester EMS Council / EMS Leadership Award.

**Community
Service**

1995 – 2001; Member Nassau Regional EMS Council

1998 – 2001; Nassau Regional representative to the NYS EMS Council

2002 – Present; Member Westchester Regional EMS Council

Publications

2003 – Pediatric Preparedness for Disasters and Terrorism, Mailman School of Public Health, Columbia University; *Expert Consultant*

**National
Presentations**

2003 – National Association of EMS Educators, Nashville, TN
"Pre-Hospital Management of Traumatic Brain Injury – Instructor"

2004 – US Dept. of Labor/OSHA & The Joint Commission, Wash. DC
"Best Practice – A Hospital Decontamination Program"

2006 – International Assoc. of Fire Chiefs, Hunt Valley MD,
"An Introduction to Hazardous Materials Medicine"

2007 - International Assoc. of Fire Chiefs, Hunt Valley MD,
"Cyanide; Not Just For The CIA Anymore".

References and contact information available on request

COUNTY OF WESTCHESTER
OATH OF OFFICE

For Appointees to County Boards and Commissions

STATE OF NEW YORK)
) ss.:
COUNTY OF WESTCHESTER)

I, Jeffrey Meade do solemnly swear (or affirm) that I will support
(Print or Type Name)

the constitution of the United States, and the constitution of the State of New York, and that I will
faithfully discharge the duties of the office of Member, WCEMSAB in and for the
County of Westchester, according to the best of my ability.

Date: 3/10/21

[Signature]
(Signature)

Sworn to and subscribed before me this 10 day of MARCH,
2021.
Alice Layne
(Signature)
ALICE LAYNE
(Print or Type Name)
NOTARY PUBLIC
(Title of Official Administering Oath)

ALICE LAYNE
NOTARY PUBLIC-STATE OF NEW YORK
No. 011A4733294
Qualified in Westchester County
My Commission Expires 6/30/2023

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.

Terry A. Clements
Legislator, 11th District
Chair, Intergovernmental Services



Committee Assignments
Appointments
Minority Affairs Task Force

To: Ben Boykin, Chairman of the Board of Legislators
Tyrae Woodson-Samuels, Chair Committee on Appointments
Sunday Vanderberg, Clerk of the Board of Legislators

FROM: Legislator Terry Clements, District 11

Date: April 21, 2021

RE: Recommendation for the Rent Guidelines Board Tenant Member Vacancy

There is currently one Tenant Member vacancy on the Westchester County Rent Guidelines Board.

In accordance with New York State Emergency Tenant Protection act of 1974, Chapter 576, the Westchester County Board of Legislators recommends for appointment to the Rent Guidelines Board persons to be representatives of tenants, owners of property, and the public sector to the State Division of Housing and Community Renewal (DHCR) as the appointing authority.

I hereby recommend for appointment Sylvia Hamer, of New Rochelle, as a Tenant Member of the Westchester County Rent Guidelines Board.

Ms. Hamer's appointment is subject to the approval and recommendation by the Board of Legislators to the State Division of Housing and Community Renewal, where she would then be interviewed and subsequently appointed by the DHCR for a term to commence upon approval and to expire December 31, 2025.

Ms. Hamer's resume is attached.

Please place this recommended appointment on the April 26, 2021 Westchester county Board of Legislators agenda for referral to the Appointments Committee. The Rent Guidelines Board will begin their annual deliberations in the very near future.

SYLVIA B. HAMER
New Rochelle, NY 10805
914-712 5128 (mobile); shamer012@aol.com

CAREER SUMMARY

High performance, results-driven Senior Executive with a career exemplifying visionary leadership, expertise and distinguished performance in administrative operations and organizational development. Built career reputation for successfully operating in complex environments and delivering quick results to achieve corporate goals. Adept at combining strong leadership of cross-functional staff and developing key alliances to execute strategic initiatives that enhance overall organizational quality, productivity, and bottom-line financial performance.

HIGHLIGHTS OF CAREER ACCOMPLISHMENTS

- Restructured the training and staff development function without disruption to business operations while saving over \$250,000 annually;
- Spearheaded the flawless integration of Human Resources and Training and Staff Development into one cohesive unit designed to strengthen individuals, teams, and the overall organization;
- Directed and oversaw succession planning for the New York State Department of Civil Service and the Office of the Attorney General;
- Successfully achieved desired outcome in controversial collective bargaining negotiations;
- Strategically managed government transition and administration operations during change in leadership in the New York State Office of the Governor and Office of the Attorney General;
- Re-engineered business processes and operations resulting in over \$200 million in cost savings to reduce budget deficit;
- Evaluated and provided guidance on improving New York State's \$3.8 billion procurement purchases resulting in over \$100 million in immediate savings;
- Designed and implemented a comprehensive diversity and inclusion strategy that enhanced recruitment competency, strengthened programs and events, and set goals in all areas.

PROFESSIONAL HISTORY

SHILOH BAPTIST CHURCH, New Rochelle, NY

3/19- present

Director of Government Affairs, Community Outreach and Interfaith Relations (Volunteer) - Drive engagement with members, residents, faith-based leaders, community groups, advocacy organizations, and elected officials. Develop and implement plans for marketing and communications strategies to enhance the church's public image and brand. Draft and edit internal and external communications, including procedures, correspondence, briefings, press releases and talking points. Seek out speaking engagements and participation in relevant forums, such as community, government and faith-based events and activities, conferences, seminars and classes. Plan, organize, and lead church and community events and programs. Manage budget and operations for the "Showers of Hope" community homeless initiative. Recruit and manage volunteers for outreach and events. Represent the church at community and government meetings.

The College of New Rochelle, New Rochelle, NY

5/18 – 12/18

Adjunct Instructor and Volunteer - Taught introductory and advanced career and counseling courses. Planned lectures, assignments and demonstrations to collaborate with course curriculum. Delivered lectures, facilitate discussion and encourage students to examine issues from multiple angles. Helped students develop talent and skills through a range of exercises, readings and discussions. Worked with students to improve understanding of course subject and grades. Evaluated student performance and provide feedback throughout term. Volunteered weekly in the Office of Career Development providing career counseling and guidance to students in four schools.

Office of the Brooklyn Borough President, Brooklyn, NY

1/14 – 12/17

Chief of Staff – Directed successful transition of leadership and staff. Evaluated and restructured agency operations to function more efficiently. Managed all aspects of agency operations. Advised on issues and development of proposed legislation and internal policies. Directed communication between the Office of the Mayor, New York City Council, New York City and New York State agencies, boards and authorities, and Brooklyn constituents. Prepared agency budget submission, negotiated final passage, and oversaw implementation of taxpayer dollars. Worked directly with department heads on day-to-day issues, special projects and urgent matters to develop solutions and direct implementation of resolutions. Researched and drafted legislation for submission to partners in the New York State Legislature and New York City Council. Represented the office at various meetings and events.

New York Power Authority, White Plains, NY

4/11 – 2/14

Chief of Diversity and EEO Officer – Served as an advisor to the President and Chief Executive Officer, and actively provided strategic advice and counsel to senior management on diversity related issues, policies and procedures. Instituted the organization's Diversity Council and lead the creation of a strategic Diversity and Inclusion Plan that engaged all core functional areas of the corporation. Consulted with business unit heads to integrate diversity goals, objectives and strategies. Identified, designed and delivered high quality programs and events. Directed the alignment of workforce and supplier diversity initiatives to accomplish organizational outcomes. Developed and managed the department budget and ensured expenditures were within established parameters, emphasizing cost efficiencies. At the request of the Office of the Governor, conducted high-level EEO investigations for the State of New York, and managed the daily EEO operations of the agency.

NEW YORK CITY OFF-TRACK BETTING, New York, NY

11/09 - 1/11

Chief of Staff and Executive Vice President for Corporate Affairs - Provided strategic counsel and guidance to the Chairman, the Board of Directors and executive staff on critical issues, including the corporation's Chapter 9 Bankruptcy proceeding. Assisted in the development of a crisis management and restructuring plan that identified additional sources of revenue. Instrumental in proposing revisions to the statutory regime governing the racing industry, including overhauling the payment structure in order to financially sustain the corporation. Responsible for supervision of inter-governmental and community affairs, purchasing, procurement, branch and field operations, facilities, personnel, technology, finance, and inspector general. Served as liaison to the Governor's Office, and various legislative and fiscal committees. Provided leadership in areas of public policy, legislation, business administration and accountability.

NEW YORK STATE OFFICE OF THE GOVERNOR, Albany, NY

3/07 – 11/09

Deputy Secretary to the Governor - Served in the Governor's cabinet as the senior advisor for government operations, technology and gaming; managed a portfolio of 12 state agencies, authorities and boards with a combined annual operating budget of \$2 billion and over 5,400 employees. Responsible for developing strategies, policies and programs to deliver better government services in core areas and implement workforce development programs and plans to positively impact economic development throughout the State. Appointed by the Governor to serve on the boards of the New York City Off-Track Betting Corporation, and New York State Franchise Oversight Board. Served as the main liaison for all lobbying and intergovernmental affairs related to areas in portfolio.

NEW YORK STATE OFFICE OF THE ATTORNEY GENERAL, Albany, NY

5/99 – 3/07

Executive Director for Administration - Managed all aspects of operations and administration for the agency, with an operating budget over \$215 million and 1800 employees. Developed operating plans, budgets, policies and procedures, and strategic action plans to support the major functions of the office including: facilities and asset management, procurement, purchasing, human resources, budget and fiscal management, and technology. Chaired the Labor Management Committee and served as the liaison to the State's Legislative fiscal committees and control agencies. Directed the development of the agency's emergency disaster and recovery plan. Successfully negotiated and secured agency funds on an annual basis.

Assistant Deputy for Administration – Responsible for establishing administrative policies and procedures for the office and overseeing its day-to-day operation. Directed a staff of 200 and managed aspects of the budgeting and planning process, technology services, human resource assistance and facilities management for 33 offices throughout New York State. Routinely advised agency leadership on administrative management issues and co-authored domestic violence policies and procedures.

NEW YORK STATE SENATE, Albany, NY

9/95 – 5/99

Senior Budget and Research Analyst - Served as a senior budget analyst to the New York State Senate Finance Committee for 11 executive agencies. Responsible for analyzing state budgets for agencies and authorities, allocating budgets and monitoring expenditures to determine compliance with state laws. Recommended approval or disapproval of requests for funds to state senators based on analysis of proposed legislation and impact on citizens. Developed an early reputation as a troubleshooter and implemented special projects to advance complex or problematic policies. Served as a key Research Analyst within the Senate Research Services Office specializing in health, social services and aging. Authored numerous reports and policies relating to welfare reform, child abuse and assistance programs.

NYS DEPARTMENT OF ENVIRONMENTAL CONSERVATION, Albany, NY

Spring 95

Public Policy Fellow - Served as a Fellow in the Center for Women in Government to research and author a report on alternative funding mechanisms for environmental programs entitled, "A Survey of Alternative Funding Sources" which was submitted to the Governor on behalf of the New York State Superfund Management Board.

WESTCHESTER COUNTY OFFICE FOR WOMEN, White Plains, NY

2/93 – 1/95

Coordinator of Job and Career Services - Managed the outplacement program for dislocated workers resulting in an 80% placement rate. Developed expertise in domestic violence and issues affecting women and children. Performed skills assessments, training, job placement, employment counseling and coaching. Developed all training curricula and conducted workshops. Operated an innovative data bank which linked job seekers with employment opportunities. Frequently sought after for speaking engagements as one of the areas top job market experts.

COLLEGE OF NEW ROCHELLE, New Rochelle, NY

8/90 – 2/93

Coordinator of Cooperative Education and Placement /Job Developer - Provided career programming and counseling to students at four schools. Developed and marketed campus recruitment activities and conducted job fairs and campus interviewing programs which resulted in over 50% of students securing employment opportunities. Planned, designed and wrote educational and professional workshop and marketing materials targeted to students, employers, and staff. Served as the top Job Developer in charge of the Cooperative Education Program, successfully achieving an 80% placement rate by working with employers to identify training and job opportunities.

EDUCATION

M.S., Career Development, College of New Rochelle, New Rochelle, NY 5/92
B.A., Liberal Arts, College of New Rochelle, New Rochelle, NY 5/90

PROFESSIONAL AFFILIATIONS

Member, F. Willa Davis Women’s Club, Inc., New Rochelle, NY 5/17 – 5/18
Board Member, Center for Women in Government, SUNY Rockefeller, Albany, NY 6/09 – 6/13
Board Member, New York State Off-Track Betting Corporation, NY, NY 5/09-11/09
Board Member, New York State Franchise Oversight Board, Albany, NY 4/09 – 11/09
Board Member, Association of Legal Administrators, Lincolnshire, IL 5/03 – 4/07

COMMUNITY LEADERSHIP

Volunteer, Sanctuary for Families, NY, NY 2/04 - 2/14
President and Board Member, Country Village Townhouse Assn, Albany, NY 6/01-5/06
Board Member, Sexual Assault Care Center for Rensselaer County, Albany, NY 5/96 - 5/97
Board Member, The Renaissance Project, Inc., New Rochelle, NY 7/92 - 1/95
Co-Chair, Racial Diversity Awareness Program, Committee on Diversity and Equality,
College of New Rochelle, New Rochelle, NY 8/90 - 2/93

HONORS

Government Affairs Award, F. Willa Davis Women’s Club, Inc. 2018
25 Influential Black Women in Business, Honoree, The Network Journal 2013
Diversity in Action, Featured in Diversity/Careers Magazine 2011-12
Outstanding Women in Government, Featured In Classique Magazine 2008
Fellowship, First Eastern Leadership Academy, Council of State Governments 2005
Henry Toll Fellowship, Council of State Governments 2001
Public Policy Fellowship, Center for Women in Government, Rockefeller College 1995
Ursula Laurus Award, Citation for Outstanding Achievement, College of New Rochelle 1995