


George Latimer  
County Executive

WHEREAS, a vacancy exists in the membership of the Westchester County Domestic Violence Council:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Alicia K. Sandberg, Esq., 45 Quicks Lane, Katonah, New York as a medical community representative member of the Westchester County Domestic Violence Council, for the term January 21, 2021 to December 31, 2023.

Given under my hand  
and seal this 21<sup>st</sup> day  
of January, 2021.



George Latimer  
County Executive

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County Executive

January 21, 2021

Ms. Alicia K. Sandberg, Esq.  
45 Quicks Lane  
Katonah, NY 10536

Dear Ms. Sandberg,

It is my pleasure to appoint you to serve as a medical community representative member of the Westchester County Domestic Violence Council, effective today, Thursday, January 21, 2021, pursuant to the Laws of Westchester County §277.601. This appointment is for a term to expire on December 31, 2023.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk prior to the next Domestic Violence Council meeting, and provide this office with a copy within 30 days. Please contact the Westchester County Office for Women at (914) 995-5972 for the date, place, and time of the Domestic Violence Council's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form will be mailed to you under separate cover.

Warmest wishes for a successful tenure.

Very Truly Yours,



George Latimer  
Westchester County Executive

GL/wm

cc: Honorable Board of Legislators  
Robin Schlaff, Director – Office for Women  
Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building  
148 Martine Avenue  
White Plains, New York 10601

Email: [ce@westchestergov.com](mailto:ce@westchestergov.com)  
Telephone: (914)995-2900

[westchestergov.com](http://westchestergov.com)

**Alicia K. Sandberg, Esq.**  
45 Quicks Lane  
Katonah, New York 10536  
mobile: 914 806 3723 email: liciaksandberg@gmail.com

**WORK EXPERIENCE:**

**The Westchester Medical Center, Valhalla, NY**

**Senior Director, Sexual Assault and Crime Victims Advocacy:** April 2018 to present

Supervises over 30 staff and volunteer advocates providing victim centered and trauma informed direct services to victims of sexual assault, intimate partner violence, domestic violence, trafficking, harassment, stalking and misconduct including crisis intervention, advocacy, accompaniment and referrals. Creates, implements and presents programming for prevention and outreach countywide including to High School, University and College students, faculty and staff. Responsible to date for procuring over \$1.5 million in grant funding, supervises grant management and reporting. Oversees implementation, training and onboarding of staff and volunteers in rape crisis curriculum and ongoing professional development. Manages 24/7/365 bilingual Spanish-English crisis intervention Rape Crisis hotline. Assists in compliance with mandates for victims in hospital. Directs hospital's leadership role in collaborative Victim Informed Care and Trauma Recovery Task Force for first responders and providers of victim services in Westchester. Leads hospital in implementation, management, development and participation in the Westchester County Domestic Violence High Risk Team's Lethality Assessment Program, including establishment and oversight of advocacy hotline, training of law enforcement. Writes, created and conducts regular public speaking training engagements including at the Westchester County Police Academy and the Yonkers Public School's High School "SAAVE the Date" programming.

**The Westchester Hispanic Coalition, White Plains, NY**

**Managing Director, YA NO MAS Sexual Assault and Domestic Violence Program:** May 2014 – April 2018

Oversaw staff in providing holistic, culturally competent services for victims of Sexual Assault, Domestic Violence, Intimate Partner Violence, Dating Violence and Stalking; monitored and established protocols for safety planning, shelter placements, and accompaniment to forensic rape exams; maintained 24 hour rape crisis hotline; assisted in the training and certification of Volunteer Rape Crisis Counselors; coordinated and implemented outreach and prevention programs with local community partners, Clergy, Police Departments and Schools Districts; procured grants and complied with reporting requirements; coordinated, lead and facilitated discussions with Faculty, Students and Staff on College campuses regarding Federal Title IX Legislation, Clery Act and NY State "Enough is Enough" Education Law 129-B on issues including: Sexual Assault prevention, Sexual Misconduct, Affirmative Consent, Bystander Intervention, Student Rights and Resources; managed case files and drafted applications to USCIS under the Immigration & Nationality Law for VAWA and U Visa petitions for victims of crimes; advocated for rights and needs of victims with local law enforcement, judicial system, social services.

**The Sandberg Law Firm, Mt. Kisco, NY**

**Sole Proprietor:** December 2010 – January 2015

Represented individuals and families in diverse Immigration and Nationality Law related matters including: Deferred Action for Childhood Arrivals, Visa Processing, Family-based petitions, Employment petitions, Deportation and Removal proceedings, Bond proceedings, Advance Parole Applications and Waivers, Naturalization and Citizenship applications, Asylum and Convention against Torture Claims, U Visa Petitions and VAWA petitions for victims of Sexual Assault and Domestic Violence.

**Silverman Bikkal & Sandberg LLP, White Plains, NY Partner:** January 2003 – November 2010

**Silverman & Bikkal LLP, White Plains, NY Associate:** January 2001- January 2003

Managed plaintiffs' litigation in New York State and Federal Courts from inception through the Discovery phase to the Trial Calendar; handled all aspects of Appeals, both briefing and arguing matters at the Appellate Division; drafted Immigration & Nationality Law petitions including Family Based Petitions, Waivers, Naturalizations, Visa Processing, Bond Proceedings, and Deportation and Removal Proceedings in U.S. Immigration Court.

**Worby Borowick Groner LLP, White Plains, NY**

**Associate:** October 1995- January 2001

Managed all phases of discovery in plaintiffs' personal injury matters in State Supreme and Federal Courts including: taking depositions; drafting pleadings, Bills of Particular, demands and motion practice; handled conferences, negotiated and settled cases; prepared matters for trial; prepared and handled Arbitrations and Mediations; briefed and argued matters taken on Appeal to the Appellate Division.

**BAR ADMISSIONS:**

New York, 1995; Massachusetts, 1995 (inactive status)

**EDUCATION:**

**Yeshiva University Benjamin N. Cardozo School of Law, New York, NY, 1994, J.D.**

Cardozo Bet Tzedek Legal Services Clinic

**Barnard College, Columbia University, New York, NY, 1989, B.A.**

Choate Rosemary Hall, Wallingford, CT, 1985, High School Diploma. Award in American History.

**AWARDS, PROFESSIONAL MEMBERSHIP, TRAININGS and SKILLS:**

Awarded one of 13, *2020 Healthcare Heroes*, by Westchester Magazine, May 2020. Member, Victim Support & Advocacy Committee, Transition Team, Westchester County District Attorney.

Trained in: *National Victim Assistance Academy, Leadership Training*, July 2020, *Health, Education, Advocacy Linkage, Anti-Trafficking Train the Trainer Program*, September 2020, *Certified Rape Crisis Counselor*, New York State Department of Health, 2017, *Restorative Justice*, Skidmore College, August 2017, *Bringing in the Bystander Program*, University of New Hampshire, October 2016.

Westchester's Christmas Dinner, Board President and Event Co-coordinator, 2010-2018.

Community Center of Northern Westchester, Katonah, NY, Member Board of Directors, 2011-2017.

Community YMCA of Northern Westchester, Somers, NY, Member Board of Directors, 2000-2003.

Proficient in Microsoft Office Suite, Prezi, PowerPoint.

COUNTY OF WESTCHESTER  
OATH OF OFFICE

For Appointees to County Boards and Commissions

STATE OF NEW YORK )  
 ) ss.:  
COUNTY OF WESTCHESTER )

I, Alicia Sandberg do solemnly swear (or affirm) that I will support  
(Print or Type Name)

the constitution of the United States, and the constitution of the State of New York, and that I will  
faithfully discharge the duties of the office of Westchester County Domestic Violence Council in and for the  
County of Westchester, according to the best of my ability.

Date: 1/26/2021 Alicia Sandberg  
(Signature)

Sworn to and subscribed before me this 26<sup>th</sup> day of January,  
2021.

Barbara F. Kukowski  
(Signature)  
Barbara F. Kukowski

**BARBARA FLYNN KUKOWSKI**  
Notary Public, State of New York  
No. 02KU6055548  
Qualified in Westchester County 23  
Commission Expires February 26, 2023  
(Title of Official Administering Oath)

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.