

Appointments

800 Michaellan Office Bldg. 148 Martine Avenue, 8th Floor White Plains, NY 10601 www.westchesterlegislators.com

Meeting Agenda

Committee Chair: Tyrae Woodson-Samuels

Tuesday, February 23, 2021

4:00 PM

Committee Room

CALL TO ORDER

MINUTES APPROVAL

1. Tuesday, February 16, 2021 4:00pm

I. ITEMS FOR DISCUSSION

1. <u>2021-87</u> <u>APPT-Women's Advisory Board-Keller</u>

A RESOLUTION appointing Michelle Keller as the District 1 representative member of the Westchester County Women's Advisory Board, for the term September 22, 2020 to December 31, 2021. (Formerly MT#13052)

2. 2021-96 APPT-Women's Advisory Board-Toro

A Resolution appointing Nicole Toro as the District 17 member of the Westchester County Women's Advisory Board for the term October 26, 2020 to December 31, 2021. (Formerly MT #13095)

3. 2021-101 APPT-LGBTQ Advisory Board-Schlesinger

A resolution appointing Robyn Schlesinger as a member of the Westchester County LGBTQ Advisory Board for the term November 10, 2020 to December 31, 2023. (Formerly MT#13122)

4. <u>2021-105</u> <u>APPT-LGBTQ Advisory Board-Oldi</u>

A resolution appointing Christopher Oldi as a member of the Westchester County LGBTQ Advisory Board for the term November 12, 2020 to December 31, 2024. (Formerly MT#13123)

5. <u>2021-57</u> <u>APPT-Women's Advisory Board-Macaulay</u>

A RESOLUTION appointing Subomi Macaulay as an at-large member of the Westchester County Women's Advisory Board for the term December 4, 2020 to December 31, 2022. **COMMITTEE REFERRAL: COMMITTEE ON APPOINTMENTS**

6. <u>2021-133</u> <u>REAPPT-Board of Ethics-Kremer</u>

A RESOLUTION to reappoint Dennis Kremer as a member of the Westchester County Board of Ethics for the term January 1, 2021 to December 31, 2023.

COMMITTEE REFERRAL: COMMITTEE ON APPOINTMENTS

7. <u>2021-134</u> <u>REAPPT-Board of Ethics-Matystik, Jr.</u>

A RESOLUTION to reappoint Walter Matystik, Jr., as a member of the Westchester County Board of Ethics for the term December 23, 2020 to December 31, 2022.

COMMITTEE REFERRAL: COMMITTEE ON APPOINTMENTS

- **II. OTHER BUSINESS**
- III. RECEIVE & FILE

ADJOURNMENT



WHEREAS, a vacancy exists in the membership of the Westchester County Women's Advisory Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Michelle Keller, 169 Benefield Boulevard, Peekskill, New York as the District 1 representative member of the Westchester County Women's Advisory Board, for the term September 22, 2020 to December 31, 2021.

Given under my hand and seal this 22nd day of September, 2020.



September 22, 2020

Ms. Michelle Keller 169 Benefield Boulevard Peekskill, NY 10566

Dear Ms. Keller,

It is my pleasure to appoint you to serve as the Legislative District 1 representative on the Westchester County Women's Advisory Board, effective today, Tuesday, September 22, 2020, pursuant to the Laws of Westchester County §177.41. This appointment is for a term to expire on December 31, 2021.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk prior to the next Women's Advisory Board meeting, and provide this office with a copy within 30 days. Please contact the Westchester County Office for Women at (914) 995-5972 for the date, place, and time of the Women's Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form is attached.

Warmest wishes for a successful tenure.

Very Truly Yours.

George Latimer

Westchester County Executive

GL/wm

cc: E

Honorable Board of Legislators Robin Schalf, Director – Westchester County Office for Women Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building 148 Martine Avenue White Plains, New York 10601

Email: ce@westchestergov.com Telephone: (914)995-2900

MICHELLE YVETTE KELLER-NG

Retiree, District Council 37, AFSCME

MENTOR * ADVOCATE * CHANGEMAKER

Michelle Y. Keller-Ng, is District Council 37's "HOME TOWN GIRL".

Currently, she jaunts about the city as a DC37 VMO, Voluntary Member Organizer. She is a diverse face, always willing to share the illustrious value of her mentorship. "Our members are ready to handle their share of the movement"... she says, ... "they are just craving sincere guidance and creative leadership". We must engage members one-on-one, communicate fearlessly, and organize transparently on every social platform accessible to us to grow some muscle.

This Sister, is a newly minted Retiree, who after laboring for NYC Housing Authority and NYC Housing Preservation and Development; served her Local Union, for 42 satisfying years. Her vast amount knowledge, experience, and selfless inspiration, was uniquely displayed daily via her leadership roles in her District Council, her Local Union and AFSCME International:

AFSCME Disabled Committee Chairperson,

DC37 Executive Vice President,
DC37 Delegate, NYC Central Labor Council Delegate
DC37 Committee Chair-ships,
DC37 Women's Committee, member

Local 375 Civil Service Technical Guild First Vice President, 2nd Vice President, Executive Chairperson, and Labor and Political Activities Chairperson. Provided service in various Committee Chair-ship roles. Local Chapter President, a Grievance Representative, Facilitator and Supervisor.

AFLCIO Labor Constituency Groups
Coalition Of Labor Union Women, member

Coalition of Black Trade Unionist, member Asian And Pacific Labor Association, member Labor Council Of Latin American Advancement, member

UALE/CUNY SCHOOL OF Labor and Urban Studies 2019 Summer School, Instructor

Community Democrats in Peckskill NY, Hudson Valley Supporter, Volunteer, DE TICH LOTORAL Lillian Roberts, DC37 Women Leadership Academy 2019, Mentor

Michelle embraces her call to serve, providing WORKERS and our youth with a voice in their community, keeping that buzz vibrating in their workplace.

"UNION LEADERSHIP, fellowship AND ALL THE RESPONSIBILITY IT SHELTERS.... IS AN ART NOT A SCIENCE" she says.

Michelle is married to Joseph Ng, former member of DC37 Local 2627, also retired.

Chloe, their daughter grew up in the DC37 family. She is now completing her graduate degree at Albany State University and will be teaching Special Education and Literacy in the Elementary School, Spring of 2020.

Reeksku resident - 27 years.

~

COUNTY OF WESTCHESTER OATH OF OFFICE

For Appointees to County Boards and Commissions

STATE OF NEW YORK	
COUNTY OF WESTCHESTER) ss.:	
I, MICHELE LEUW do solemnly swear (or af	firm) that I will support
the constitution of the United States, and the constitution of the State of Ne	ew York, and that I will
faithfully discharge the duties of the office of WMENSAW. PO	EWDEY in and for the
County of Westchester, according to the best of my ability. Date: 10 8 7020	_No
(Signatur	те)
Sworn to and subscribed before me this day of octobor.	8
Sworn to and subscribed before me this 8 day of Octobor, 2020. Debro and Subscribed before me this 8 day of Octobor, Color of Octobor, Co	
Debroa Meurphy Petro Sky (Signature)	DEBRA A. MURPHY Try Public, State of New York Lialified in Orange County Stration No. 01MU6117108

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.



WHEREAS, a vacancy exists in the membership of the Westchester County Women's Advisory Board, due the expiration of term of Tarshiena Diaz:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Nicole Toro, 33 Ritchie Drive, Yonkers, New York as the District 17 representative member of the Westchester County Women's Advisory Board, for the term October 26, 2020 to December 31, 2021.

Given under my hand and seal this 26th day of October, 2020.



October 26, 2020

Ms. Nicole Toro 33 Ritchie Drive Yonkers, NY 10705

Dear Ms. Toro,

It is my pleasure to appoint you to serve as the Legislative District 17 representative on the Westchester County Women's Advisory Board, effective today, Monday, October 26, 2020, pursuant to the Laws of Westchester County §177.41. This appointment is for a term to expire on December 31, 2021.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk prior to the next Women's Advisory Board meeting, and provide this office with a copy within 30 days. Please contact the Westchester County Office for Women at (914) 995-5972 for the date, place, and time of the Women's Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form is attached.

Warmest wishes for a successful tenure.

Very Truly Yours,

George Latimer

Westchester County Executive

GL/wm

cc: Honorable Board of Legislators

Robin Schlaff, Director - Westchester County Office for Women

Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building 148 Martine Avenue White Plains, New York 10601

Email: ce@westchestergov.com Telephone: (911)995-2900

Core Competencies:

- Effective Communicator & Problem Solver
- Versatile in multifaceted & fastpaced environments - Ability to Work Under Pressure
- Team player, hard worker, quick learner, enthusiastic & dependable
- Strong understanding of: Marketing, Ad Operation, Creative, Ad Traffic & Production workflows

Digital Advertising Experience:

- Knowledgeable in DFP, Openx, AdRoll, Taboola, MediaMath
- Ad Verification, Viewability, Geo-Targeting, Audience Segmentation (Doubleverify, IAS, Moat)
- Creative Management (Celtra)
- Research (comScore, Nielsen, Google Analytics)
- Social Media: FB/IG Boosts, (Crimson Hexagon Reporting)

Advertising Operations:

- Knowledgeable in Media Planning, Marketing & Campaign Management
- Well-versed in Media Initiatives: Newsletter, Social Media, Video & Mobile Campaign Performance, KPI Metrics & Optimization

Education/Affiliations:

- M.B.A: Business Administration (2015)
- B.S: Business Admin./Marketing (2011)

College of Mount Saint Vincent Riverdale, NY

 Board Member (2015)
 100 Hispanic Women, Westchester Chapter

Reference Upon Request

Experience Summary

03/2019- Present

Marketing & Outreach • Program Specialist • SUNY Westchester EOC

- Develop and implement programs within the Westchester community to elevate student awareness.
- Promote awareness, involvement and participation to heighten the program's visibility and student enrollment within CBO's, government officials and potential students.
- Secure marketing plans and support sales plans to benefit the involvement of Westchester EOC within the Community.

01/2018- Present

Adjunct Marketing Professor - College of Mount Saint Vincent

 Responsible for developing & managing syllabus materials, which includes compiling tests, assignments & class exercises geared towards teaching about the Marketing Industry.

11/2016-06/2018

Client Services · Account Manager · iOne Digital

- Created and strategized with different teams within the company to create a successful implementation of digital campaigns to achieve clients' objectives, KPI and ROI, resulting in over-delivery within campaigns.
- Managed key Blue Chip clients such as: Macy's Coca-Cola, Fujifilm, Showtime and Comcast. Covered over \$2MM book of business.
- Provided insight, analyzed and monitored all digital campaigns.

09/2015- 11/2016

Digital • Account Manager • Latina Media Ventures, LLC. 05/2007- 03/2011

Sales · Account Manager · Latina Media Ventures, LLC.

- Partnered with the sales team to develop client digital solutions, best practices and trends. Implementation of digital projects, leading to clients' increased objectives and KPI measurements.
- Managed, tracked and reconciled all client advertisement—revenue forecasting, client billing, monthly commissions & payroll reports for Clients & Internal Stakeholders

08/2014-08/2015

Atrium Staffing • Temporary/Seasonal Staffing • Aeropostale & Resorts World Casino

Completed assignments for Temporary/Seasonal Work

03/2013-07/2014

Sales & Marketing • Digital Coordinator • CNBC Digital

- Identified prospective clients using SalesForce and other advertising databases
- Served as liaison between clients and executives on digital campaign needs.

03/2011-03/2013

Sales & Marketing • Sales Assistant • Mun2/Telemundo

- Served as Managed over 28 Key accounts, in Spanish and English, conducting daily/weekly meetings, order entry, back-orders & credit memos
- Developed tracking tool to monitor personal sales pipeline & forecasting
- Utilized DSPs, i.e MediaMath, on campaign based on GRP's & impressions

41/20

COUNTY OF WESTCHESTER OATH OF OFFICE



STATE OF NEW YORK)	
COUNTY OF WESTCHESTER) ss.:	*
I, Nicole Toro do solemnly swear (or affin (Print or Type Name) the constitution of the United States, and the constitution of the State of New	
faithfully discharge the duties of the office ofWomen's Advisory Boar	*
County of Westchester, according to the best of my ability. Date: October 29, 2020 (Signature)	
Sworn to and subscribed before me this 29th day of October 2020 (Signature) John J. Allen (Print or Type Name) Deputy County Clerk (Title of Official Administering Oath)	FILED OCT 29 2020 TIMOTHY C. IDONI COUNTY CLERK COUNTY OF WESTCHESTER



WHEREAS, a vacancy exists in the membership of the Westchester County LGBTQ Advisory Board, due to the newly created Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Robyn Schlesinger, 16 Rock Cliff Place, White Plains, New York as a member of the Westchester County LGBTQ Advisory Board, for the term November 10, 2020 to December 31, 2023.

Given under my hand and seal this 10th day of November, 2020.



November 10, 2020

Robyn Schlesinger 16 Rock Cliff Place White Plains, NY 10603

Dear Robyn,

It is my pleasure to appoint you to serve as a member of the Westchester County LGBTQ Advisory Board, effective today, Tuesday, November 10, 2020, pursuant to the Laws of Westchester County §277.1001. This appointment is for a term to expire on December 31, 2023.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk prior to the next LGBTQ Advisory Board meeting, and provide this office with a copy within 30 days. Please contact Steve Bass of my office at (914) 995-2914 for the date, place, and time of the LGBTQ Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form is attached.

Warmest wishes for a successful tenure.

Very Truly Yours,

George Latimer

Westchester County Executive

GL/wm

cc;

Honorable Board of Legislators Steve Bass, Director of Intergovernmental Relations Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building 148 Martine Avenue White Plains, New York 10601

Email: ce@westchestergov.com Telephone: (914)995-2900

westchestergov.com

16 Rock Cliff Place White Plains, NY 10603

(914) 648-8417 Email: raschlesinger@gmail.com

PROFILE

Experienced attorney, academic and non-profit executive with expertise in organizational development, advancement, administrative management, public relations, and legal compliance. Counsel to major universities and non-profits, as well as substantial *pro bono* work. Doctoral Candidate (Ed.D) in higher education leadership. Exploring career opportunities using executive leadership skills and numerous areas of legal and professional expertise.

COMPETENCIES

- Strategic Planning
- Marketing Communications
- Team Coaching & Development
- Public Relations/Outreach
- Public Speaking

- Organizational Design/Structuring
- Budget Management/Finance
- Change/Transformation Management
- Goal Setting/Performance Metrics
- Continuous Improvement Initiatives

WORK EXPERIENCE

ATTORNEY AT LAW & CONSULTANT, White Plains, NY

2016 - Present & 2013 - 2014

- Focused practice on higher education and non-profit corporate law and management.
- Certified as a guardian, court evaluator and counsel to AIP.
- Member of the State Bars of New York and California.

WESTERN CONNECTICUT STATE UNIVERSITY (WCSU), Danbury, CT

2014 - 2016

VICE PRESIDENT FOR INSTITUTIONAL ADVANCEMENT

- Served as Chief Advancement Officer, leading development, university relations and alumni relations departments.
- Directed a multi-department staff including strategic planning, goal setting, performance metrics, resource allocation, outreach, public relations, and event management.
- Increased fundraising to over \$6 million per annum, representing 100% growth.
- Served as one of three Vice Presidents on the President's Executive Leadership Team, provided input into strategic planning, and served as Secretary/Treasurer of the WCSU Foundation.

WESTCHESTER COMMUNITY COLLEGE (WCC), Valhalla, NY

2010 - 2012

VICE PRESIDENT & DEAN OF EXTERNAL AFFAIRS & EXECUTIVE DIRECTOR, WCC Foundation

- Directed a professional staff with functional responsibility for development, alumni relations, marketing communications, social media, alumni outreach, budget management, and event management.
- Developed strategies to improve institutional branding among target markets.
- Utilized outreach and public relations skills to maximize awareness of the college's vision and objectives.
- Built a high performance and goal-focused team.
- Exceeded revenue goals, generating over \$4 million per annum, including a major \$2 million gift.

RENSSELAER POLYTECHNIC INSTITUTE (RPI), Troy, NY

2008 - 2009

VICE PRESIDENT FOR INSTITUTE ADVANCEMENT

- Managed a team of over 60 advancement and fifteen alumni relations professionals focused on forging relationships with stakeholders.
- Raised approximately \$40 million annually and transitioned from a successful \$1.4 billion campaign, completed in June 2009.

SINGAPORE MANAGEMENT UNIVERSITY (SMU), Singapore

2004 - 2007

CHIEF ENDOWMENT OFFICER & DIRECTOR, Advancement & Alumni

- Recruited on a three-year contract to build a department focused on alumni brand development, fundraising, public relations, marketing communications, and outreach.
- Created the SMU Alumni Association and American Friends of SMU, including all legal requirements, policies, procedures, organizational structures, strategic objectives, program development, and administration.
- Reported directly to the President of the University, providing input into strategic planning, along with legal counsel.
- Secured over S\$28 million in new funding.

ZOOLOGICIAL SOCIETY OF SAN DIEGO, San Diego, CA

2000 - 2004

DIRECTOR OF DEVELOPMENT & MEMBERSHIP

- Managed a staff of 45 with seven direct reports.
- Created an organizational structure, supported by goals and key metrics.
- Encouraged team ownership and accountability for results.
- Spearheaded marketing, outreach and public relations campaigns to reach donors, including corporations and foundations.
- Conducted public speaking engagements at major events and community functions.
- Established close working partnerships with major supporters.
- Raised over \$40 million per annum with 250,000 memberships.

UNIVERSITY OF CALIFORNIA, BERKELEY, Berkeley, CA

1990 - 2000

DIRECTOR OF PLANNED GIVING & FOUNDATION COUNSEL

1995 - 2000

- Directed fundraising program for the Berkeley campus, incorporating bequests, life income and outright gifts.
- Managed and trained a staff of ten, including three attorneys.
- Personally solicited major gifts by working with high wealth donors and their advisors.
- Created organizational budget, marketing and public information plans.
- Served as legal counsel to the Foundation, advised campus personnel on legal and fundraising matters.
- Made presentations, staffed events and represented Berkeley at campus, alumni, professional, and community functions.
- Frequent speaker at professional conferences, including National Committee on Planned Giving, Council for Advancement and Support of Education, the Planned Giving Group of New England, and other fundraising forums.

PLANNED GIVING COUNSEL

1993 - 1995

- Initiated contact and worked closely with donors and their advisors to procure major planned and outright gifts.
- Developed marketing and public relations strategies, planned and implemented regional planned gift fundraising efforts.
- Authored a comprehensive manual on the tax, legal and financial aspects of charitable gifts.

CONSULTING

- Consult for non-profit organizations, providing expertise in strategic planning, organizational development, event management, marketing communications, fundraising, and alumni/donor relations.
- Provide pro bono services to the non-profit community focused on issues of social justice and wildlife protection.

EDUCATION

MANHATTANVILLE COLLEGE, Purchase, NY

Doctoral Candidate (Ed.D) in HIGHER EDUCATION LEADERSHIP

Dissertation: Ethics Education in the Undergraduate Curriculum.

UNIVERSITY OF CALIFORNIA, BERKELEY, School of Law, Boalt Hall, Berkeley, CA

Juris Doctorate

President of the Class of 1993. Instructor, Legal Writing and Research.

HARVARD COLLEGE, Cambridge, MA

Bachelor of Arts in PSYCHOLOGY & SOCIAL RELATIONS, cum laude

Fundraiser for Harvard House and Neighborhood Development Program.

DIRECTORSHIPS

Association of Fundraising Professionals (AFP), Singapore, Vice President, 2005-2007 and President 2007; American Friends of Singapore Management University, President 2006-2007; Lien Foundation Centre for Social Innovation, Director, 2006-2007; Rotary Club of Singapore, Director, 2006-2007.

MEMBERSHIPS & PRO BONO

State Bar of New York; State Bar of California; National Trans Bar Association; LGBT Bar Association of Greater New York; New York State Bar Association; Rotary Club of Singapore (Ambassador status, International Service Committee); Society for Ethics Across the Curriculum (Diversity & Inclusion Committee); Loft LGBT Center, White Plains, NY; Society for Human Resources Management (SHRM).

11/19

COUNTY OF WESTCHESTER OATH OF OFFICE

For Appointees to County Boards and Commissions

STATE OF NEW YORK	
COUNTY OF WESTCHESTER) ss.:	
I, Robert Sch/esinger do solemnly swear (or affirm) the (Print or Type Name)	nat I will support
the constitution of the United States, and the constitution of the State of New York	
faithfully discharge the duties of the office of LOBTA ANISAN BOART	in and for the
County of Westchester, according to the best of my ability. Date: ///9/20	
(Signature)	
Sworn to and subscribed before me this 19 day of Nikahu, 2020 (Signature) [Internal Libert	
(Print or Type Name)	
(Title of Official Administering Oath)	

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.



WHEREAS, a vacancy exists in the membership of the Westchester County LGBTQ Advisory Board, due to the newly created Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Christopher Oldi, 95 Ralph Avenue, White Plains, New York as a member of the Westchester County LGBTQ Advisory Board, for the term November 12, 2020 to December 31, 2024.

Given under my hand and seal this 12th day of November, 2020.



November 12, 2020

Christopher Oldi 95 Ralph Avenue White Plains, NY 10606

Dear Christopher,

It is my pleasure to appoint you to serve as a member of the Westchester County LGBTQ Advisory Board, effective today, Thursday, November 12, 2020, pursuant to the Laws of Westchester County §277.1001. This appointment is for a term to expire on December 31, 2024.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk prior to the next LGBTQ Advisory Board meeting, and provide this office with a copy within 30 days. Please contact Steve Bass of my office at (914) 995-2914 for the date, place, and time of the LGBTQ Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form is attached.

Warmest wishes for a successful tenure.

Very Tsuly Yours,

George Latimer

Westchester County Executive

GL/wm

cc:

Honorable Board of Legislators

Steve Bass, Director of Intergovernmental Relations

Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building 148 Martine Avenue White Plains, New York 10601

Email: ce@westchestergov.com Telephone: (914)995-2900

westchestergov.com

Christopher M. Oldi

95 Ralph Avenue, White Plains, NY 10606 914.588.6368 christopheroldi@gmail.com

LEGAL EXPERIENCE

Legal Services of the Hudson Valley, Yonkers, New York

Supervising Attorney

October 2014 - Present

Supervising attorney in the Yonkers office of Legal Services of the Hudson Valley, supervising staff attorneys and support staff. Prior staff attorney in the disability rights unit representing clients with disabilities, including HIV/AIDS, by providing advocacy, litigation representation in courts and administrative tribunals, and community outreach. Spearheaded creating the LGBTQ Legal Project, a project that represents low income Lesbian, Gay, Bisexual, Transgender and Queer/Questioning individuals in areas such as discrimination, housing, government benefits and family law.

Wormser, Kiely, Galef & Jacobs, LLP, White Plains, NY

April 2008 - October 2014

Associate

Represent municipalities in Westchester County in connection with zoning, planning, tax certioraris matters, and in rem proceedings. Preparation of wills, trusts and probate of estates. Corporate law representation including preparation of corporation minutes, resolutions, consents and issuance of stock certificates. Residential real estate closings. Civil litigation matters include initiating and defending summary proceedings, special proceedings, motion practice, landlord/tenant. Draft local laws, contracts, licenses, leases, easements. Extensive experience with research, drafting memorandum of law, complaints, answers and appellate briefs.

The Aldan Troy Group, New York, NY

September 2007 - April 2008

Various legal assistant/paralegal assignments at Boies, Schiller & Flexner; Baker & Hostetler; Morrison & Foerster Assisted attorneys, paralegals, recruiting coordinators and human resource professionals with a variety of tasks including document organization, drafting and proofreading documents, calendar maintenance, and research.

Lambda Legal Defense and Education Fund, New York NY

Fall 2006

Legal Intern

Assisted attorneys at Lambda Legal, an impact-litigation firm, on various legal issues surrounding LGBT individuals. Provided legal assistance via telephone calls, emails, and letters. Wrote legal briefs and memos, as well as performed extensive research for attorneys on areas including employment law, discrimination and human rights issues.

Gay Men's Health Crisis, New York, NY

2005-2006

Legal Department Intern

Assisted immigration and litigation attorneys. Helped conduct intake, interviews, and follow-up meetings for HIV+ men and women seeking asylum, citizenship, and other immigration issues. Successfully compiled asylum applications and adjustment of status applications for immigrants from diverse countries. Exposure to employment visas and applications.

New York City Law Department, New York, NY

Summer 2005

Summer Extern

Worked in the tort division in Queens County. Performed legal research, conducted and defended depositions, administered preliminary discovery conferences, attended motion hearings and amended answers to summons and complaints. Drafted summary judgment motions and motions to consolidate.

Simpson, Thacher & Bartlett LLP, New York, NY

February 2003 - August 2004

Legal Assistant

Assisted attorneys in the corporate division of the firm. Responsible for the organization and maintenance of legal documents and governmental/public financial filings including document productions and bate-stamping. Daily tasks for attorneys included proofreading, document revision and research.

EDUCATION

CITY UNIVERSITY OF NEW YORK SCHOOL OF LAW Juris Doctor 2007 VASSAR COLLEGE

Bachelor of Arts in Psychology & Italian, May 2002

Honors: General Honors, Honors in Italian

Awards/Honors:

- Honored by the Westchester County Board of Legislatures in June 2016 for work in the LGBTQ Community in Westchester
 - "Christopher Oldi Day" in Westchester County, June 22, 2016
- Named a "2017 Diversity Champion" by Westchester Business Journal
- The LOFT: LGBT Community Center "Ally Award" 2017
 - "Christopher Oldi Day" in Westchester County, September 28, 2017
 - September 23, 2017 Christopher Oldi Day in the New York State Senate 35th District
 - Congressional Recognition by Sean Patrick Maloney
 - New York State Assembly Citation from Amy Paulin and David Buchwald

Presentations:

New York State Bar Association Partnership Meeting (Fall 2016), CLE presentation titled: The LGBTQ Community and the Law: A Discussion on Youth, Transgender Rights, and Legal Needs of Low-Income LGBT

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- Transgender Know Your Rights Presentation Various Locations throughout Hudson valley
- LGBTQ Youth In Schools Know Your Rights Presentations Various Locations Throughout the Hudson Valley
- HIV Confidentiality Training Various Locations Throughout the Hudson Valley

Skills:

Proficient in spoken and written Italian language. Proficient in Microsoft Office, Westlaw and Lexis Nexis. Received 40 hours of mediation training from the CUNY Mediation Clinic. Chair of the LGBT Advisory Board of Westchester County.

COUNTY OF WESTCHESTER OATH OF OFFICE

For Appointees to County Boards and Commissions

) ss.:
COUNTY OF WESTCHESTER)
I, CHRISTOPHER DLDI do solemnly swear (or affirm) that I will support
the constitution of the United States, and the constitution of the State of New York, and that I will faithfully discharge the duties of the office of LOBTO ALVIUM BUTTLE in and for the
County of Westchester, according to the best of pry ability. Date: 11 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
(Signature)
Sworn to and subscribed before me this 18 day of NOV COMPAN,
Christophn F. Schweitn
(Print or Type Name)
Notury
(Title of Official Administering Oath)
Wo. 02SC 6319450 Westchester Country Expirer 4/17/23

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.



WHEREAS, a vacancy exists in the membership of the Westchester County Women's Advisory Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Subomi Macaulay, 38 Douglas Avenue, Yonkers, New York as an at-large member of the Westchester County Women's Advisory Board, for the term December 4, 2020 to December 31, 2022.

Given under my hand and seal this 4^h day of December, 2020.



December 4, 2020

Ms. Subomi Macaulay 38 Douglas Avenue Yonkers, NY 10703

Dear Ms. Macaulay,

It is my pleasure to appoint you to serve as an at-large member of the Westchester County Women's Advisory Board, effective today, Friday, December 4, 2020, pursuant to the Laws of Westchester County §177.41. This appointment is for a term to expire on December 31, 2022.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk prior to the next Women's Advisory Board meeting, and provide this office with a copy within 30 days. Please contact the Westchester County Office for Women at (914) 995-5972 for the date, place, and time of the Women's Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form is attached.

Warmest wishes for a successful tenure.

Very Truly Yours

George Latimer

Westchester County Executive

GL/wm

cc:

Honorable Board of Legislators Robin Schlaff, Director – Westchester County Office for Women Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building 148 Martine Avenue White Plains, New York 10601

Email: ce@westchestergov.com Telephone: (914)995-2900

westchestergov.com

Telephone (914) 843-5637 Email <u>subomispeaks@yahoo.com</u>

SUMMARY

Well experienced HR Professional with experience and expertise in recruitment, benefits, project organization and execution, strategic planning, performance management, retention and operation improvements, as well as training and development. Proactive and skilled in helping organizations secure and retain a quality workforce to fulfill their mission, control costs, and remain in compliance with current employment-based regulations.

AREAS OF EXPERTISE

Performance Management | Recruitment Selection | Coaching | Compliance | Benefits Administration | Payroll | Employee Relations | Labor Relations |

WORK EXPERIENCE Director of Recruiting New York State OPWDD

01/10-06/2020

Lead every stage of the hiring process and working with hiring managers to define their hiring needs and position descriptions, searching for candidates via LinkedIn Recruiter, Indeed and other resources, managing all aspects of ATS including posting roles, managing candidate pipeline, coordinating and scheduling interviews, overseeing candidate experience through offer process. Foster cooperation and mutual goal sharing through clear channels of communication, optimizing employee relations and workflow. Evaluate existing systems to identify inefficiencies and redundancies, implementing strategic process improvements for continuous business growth. Design and execute a comprehensive communications strategy to advance company goals and objectives. Provide thought leadership and coaching to senior managers and department heads. Gather and analyze workforce data to develop responsive and innovative workforce strategies. Provide management with employment reports and develop sourcing strategies to fill vacant positions. Develop and manage pipeline for recruiting and retention. Analyze reports and interpreted data to identify business issues and work with management to develop HR programs that improve the overall working environment. Recommend and execute policies, procedures and programs based on best practices. Facilitate workshops and training that increase employee knowledge and skill development. Negotiate collective bargaining agreements with unions.

Recruiter

04/07 - 12/09

Remy Amerique

Managed the full-cycle recruiting process, and built relationships with area colleges and universities with involvement and participation in job and career fairs. Strengthened community relations and attended local events. Handled a high volume of requisitions, and created a long-term recruitment strategy for future growth. Partnered with hiring managers to identify and analyze job postings, and developed candidate generation sources. Placed all recruitment advertising, and pre screened *and* schedule interviews for exempt and non-exempt positions.

HR Generalist

04/01 - 04/07

RBS

Managed HR functions in accordance with overarching business strategies, and coordinate placements, from screening and interviewing to on-boarding and candidate performance evaluation. Conducted applicant screening procedures and maintain recruitment reporting and file management, as well as electronic time and attendance management. Maintained the applicant tracking system and conducted the weekly new hire orientation. Supported and managed employee relations and performance management. Managed and resolved complex employee relations issues. Conducted effective, thorough and objective investigations and developed, recommended, and initiated appropriate steps for resolution. Provided day-to-day performance management guidance, and worked closely with associates to improve work relationships, build morale, and increase productivity and retention. Provided guidance and input on functional restructures, workforce planning and succession planning.

HR Assistant

01/99 - 03/01

Merck

Reviewed resumes, screened candidates, and conduct interviews for all positions. Planned and managed recruitment activities, on boarding, and termination activities for entry and mid-level research positions and temporary staff. Managed new hires through background checks, pre-employment clearances, and the scheduling of orientation and other required new-hire trainings. Reviewed and updated company harassment policies to meet state regulations. Worked closely with senior and line managers to advise on appropriate resolution of employee relations issues.

EDUCATION

Monroe College – Bachelors Degree in Business Administration Norwich University – Masters in Public Administration May 2022

LICENSE

Notary Public

SOFTWARE

ICIMS, Greenhouse, Taleo, Salesforce, Applicant Stream, MS Office Suite - Word, Excel, Outlook, PowerPoint ADP Workforce Now, Paychex and Ceridian

COUNTY OF WESTCHESTER OATH OF OFFICE

For Appointees to County Boards and Commissions

STATE OF NEW YORK)
COUNTY OF WESTCHESTER) ss.:
I, Jubani Macaulay do solemnly swear (or affirm) that I will support (Print or Type Name)
the constitution of the United States, and the constitution of the State of New York, and that I will
faithfully discharge the duties of the office of Monen's Advisory Boats in and for the
County of Westchester, according to the best of my ability.
Date: 12/15/20 Maranlay
(Signature)
Sworn to and subscribed before me this 15 day of Week dev, 2026.
(Signature)
- 1 Mory L. I DON
(Print or Type Name)
(Title of Official Administering Oath)

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.



WHEREAS, the term of Dennis Kremer, as a member of the Westchester County Board of Ethics, has expired:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, reappoint Dennis Kremer, 9 Century Ridge Road, Purchase, New York as a member of the Westchester County Board of Ethics, for the term January 1, 2021 to December 31, 2023.

Given under my hand and seal this 1st day of January, 2021.



December 23, 2020

Mr. Dennis Kremer 9 Century Ridge Road Purchase, NY 10577

Dear Mr. Kremer,

It is my pleasure to reappoint you to serve as a member of the Westchester County Board of Ethics, pursuant to the Laws of Westchester County §192.11. This reappointment is for a term to commence on January 1, 2021 and expire on December 31, 2023.

Your reappointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk prior to the next Board of Ethics meeting, and provide this office with a copy within 30 days. Please contact the Westchester County Attorney's Office at (914) 995-6344 for the date, place, and time of the upcoming Board of Ethics meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics.

Warmest wishes for a successful tenure.

Very Truly Yours,

George Latimer

Westchester County Executive

GL/wm

CC:

Honorable Board of Legislators John Nonna, County Attorney Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building 148 Martine Avenue White Plains, New York 10601

Email: ce@westchestergov.com Telephone: (914)995-2900

westchestergov.com

2019 BOARD OF ETHICS MEETINGS

2019 MEETING DATES:

FEBRUARY 15, 2019; FEBRUARY 21, 2019; APRIL 4, 2019; MAY 8, 2019; JUNE 19, 2019; JULY 11, 2019; SEPT. 4, 2019; NOVEMBER 26, 2019

BOARD MEMBERS:

WALTER MATYSTIK:

Absent for 2/15/19; 2/21/19

BRETT SUMMERS:

Attended all meetings

KITLEY COVILL

Absent for 9/04/19

DENNIS KREMER

Absent for 6/19/19

STUART COTTON

Absent for 7/11/19

2020 BOARD OF ETHICS MEETINGS

2020 MEETING DATES:

JANUARY 16, 2020; FEBRUARY 20, 2020; APRIL 8, 2020; NOVEMBER 10, 2020; DECEMBER 21, 2020

BOARD MEMBERS:

WALTER MATYSTIK:

Attended all meetings

BRETT SUMMERS:

Attended all meetings

KITLEY COVILL

Absent for 1/16/20

DENNIS KREMER

Attended all meetings

STUART COTTON

Absent for 12/21/20

DOUGLAS FRENCH

Absent for 4/8/20

COUNTY OF WESTCHESTER OATH OF OFFICE

For Appointees to County Boards and Commissions

STATE OF NEW YORK)	
COUNTY OF WESTCHESTER) ss.:	
I, Dennib B. Kremer do solemnly swear (or af (Print or Type Name)	firm) that I will support
the constitution of the United States, and the constitution of the State of Ne	w York, and that I will
faithfully discharge the duties of the office of Member & WC Bo	in and for the
County of Westchester, according to the best of my ability.	
Date: 1/42/204 U-75 L	
(Signatur	re)
Sworn to and subscribed before me this 12th day of Anuay.	ELIZABETH COLES NOTARY PUBLIC- STATE OF NEW YORK NO. 01CO4854363 QUALIFIED IN WESTCHESTER COUNTY
Elystt Color	MY COMMISSION EXPIRES MARCH 10, 202
(Signature)	
Elizabett CEC	
Customer Service Representative The heatcharter Beak	
(Title of Official Administering Oath)	
	-

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.

1) Westchester Gunty Found of Ethics



WHEREAS, the term of Walter Matystik, Jr., as a member of the Westchester County Board of Ethics, has expired:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, reappoint Walter Matystik, Jr., 314 Marietta Avenue, Hawthorne, New York as a member of the Westchester County Board of Ethics, for the term December 23, 2020 to December 31, 2022.

Given under my hand and seal this 23rd day of December, 2020.



December 23, 2020

Mr. Walter Matystik, Jr. 314 Marietta Avenue Hawthorne, NY 10532

Dear Mr. Matystik,

It is my pleasure to reappoint you to serve as a member of the Westchester County Board of Ethics, effective today, Wednesday, December 23, 2020, pursuant to the Laws of Westchester County §192.11. This appointment is for a term to expire on December 31, 2022.

Your reappointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk prior to the next Board of Ethics meeting, and provide this office with a copy within 30 days. Please contact the Westchester County Attorney's Office at (914) 995-6344 for the date, place, and time of the upcoming Board of Ethics meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your reappointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics.

Warmest wishes for a successful tenure.

Very Truly Yours,

George Latimer

Westchester County Executive

GL/wm

cc:

Honorable Board of Legislators
John Nonna, County Attorney
Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building 148 Martine Avenue White Plains, New York 10601

Email: ce@westchestergov.com Telephone: (914)995-2900

2019 BOARD OF ETHICS MEETINGS

2019 MEETING DATES:

FEBRUARY 15, 2019; FEBRUARY 21, 2019; APRIL 4, 2019; MAY 8, 2019;

JUNE 19, 2019; JULY 11, 2019; SEPT. 4, 2019; NOVEMBER 26, 2019

BOARD MEMBERS:

WALTER MATYSTIK:

Absent for 2/15/19; 2/21/19

BRETT SUMMERS:

Attended all meetings

KITLEY COVILL

Absent for 9/04/19

DENNIS KREMER

Absent for 6/19/19

STUART COTTON

Absent for 7/11/19

2020 BOARD OF ETHICS MEETINGS

2020 MEETING DATES:

JANUARY 16, 2020; FEBRUARY 20, 2020; APRIL 8, 2020; NOVEMBER 10, 2020;

DECEMBER 21, 2020

BOARD MEMBERS:

WALTER MATYSTIK:

Attended all meetings

BRETT SUMMERS:

Attended all meetings

KITLEY COVILL

Absent for 1/16/20

DENNIS KREMER

Attended all meetings

STUART COTTON

Absent for 12/21/20

DOUGLAS FRENCH

Absent for 4/8/20

COUNTY OF WESTCHESTER OATH OF OFFICE

For Appointees to County Boards and Commissions

STATE OF NEW YORK)
COUNTY OF WESTCHESTER) ss.:
I, WALTER MATYSTIK, JR. do solemnly swear (or affirm) that I will support (Print or Type Name)
the constitution of the United States, and the constitution of the State of New York, and that I will
faithfully discharge the duties of the office of MEMBER, WESTERESTER COUPTY } in and for the
County of Westchester, according to the best of my ability.
Date: 1/2/2020 Wille 7- M/alysub
(Signature)/
Sworn to and subscribed before me this O2 day of Jonuary MARTIN PALAIS MOTARY PUBLIC-STATE OF NEW YORK No. 01PA6323566 Motary Public of New York No. 01PA6323566 Westchester County (Signature) Martin Palais (Print or Type Name)
MARTIN PALAIS MOTARY PUBLIC-STATE OF NEW YORK No. 01PA6323566 No. 01PA6323566 Carrillified in Westchesler County (Signature) Martin Palais No. 01PA6323566 Signature H/23/27

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.