

George Latimer  
County Executive

WHEREAS, a vacancy exists in the membership of the Westchester County LGBTQ Advisory Board, due to the newly created Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint James Young, 300 Martine Avenue, Apt. 7C, White Plains, New York as a member of the Westchester County LGBTQ Advisory Board, for the term November 10, 2020 to December 31, 2023.

Given under my hand  
and seal this 10<sup>th</sup> day  
of November, 2020.



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George Latimer  
County Executive

Office of the County Executive

Michaelian Office Building  
148 Martine Avenue  
White Plains, New York 10601

Email: [CE@westchestergov.com](mailto:CE@westchestergov.com)  
Telephone: (914)995-2900

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George Latimer  
County Executive

November 10, 2020

James Young  
300 Martine Avenue, Apt 7C  
White Plains, NY 10601

Dear James,

It is my pleasure to appoint you to serve as a member of the Westchester County LGBTQ Advisory Board, effective today, Tuesday, November 10, 2020, pursuant to the Laws of Westchester County §277.1001. This appointment is for a term to expire on December 31, 2023.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk prior to the next LGBTQ Advisory Board meeting, and provide this office with a copy within 30 days. Please contact Steve Bass of my office at (914) 995-2914 for the date, place, and time of the LGBTQ Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form is attached.

Warmest wishes for a successful tenure.

Very Truly Yours,



George Latimer  
Westchester County Executive

GL/wm

cc: Honorable Board of Legislators  
Steve Bass, Director of Intergovernmental Relations  
Joan McDonald, Director of Operations

Office of the County Executive

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## James Young's Bio

Starting [Westchester County's First LGBTQ Youth Program](#) in 1992, Young has had a long commitment in exploring queer culture and its positive effects on the dominant heteronormative culture.

Young is the recipient of the [2007 GLSEN Hudson Valley Leadership Award](#) for his work with LGBTQ youth in both Rockland and Westchester Counties where he worked with numerous high schools and colleges on LGBTQ safety. He coordinated the [Common Threads Youth Empowerment Retreat](#) for several years in Rockland County where students and advisors as far as Rochester attended annually. He served on the planning committee at [PrideWorks](#), an annual LGBTQ conference held in Westchester County for high school students and their advisors.

Young has had the opportunity to co-design, facilitate and train with [Camp PeaceWorks](#) in Reading, PA, working with youth on various forms of oppression (i.e., sexism, racism, etc.) and learning more about intersectionality, power and inclusion.

As the faculty advisor for [Rainbow Alliance at Monroe College](#) in the Bronx for three years, the college marched in their first NYC Heritage of Pride Parade in 2016 and created gender neutral restrooms on both Bronx and Westchester campuses.

Young is currently a volunteer at [The Loft LGBT Community Center](#) in White Plains, NY, where he presented at the annual gala, co-hosted the Pride Finale 2020, and currently facilitates the [men's group](#), [CALM/Queer Zen meditations](#), [Queer Community Book Club \(QCBC\)](#). In the past few years, Young has created Tech Talks (a program connecting people through technology), and [Veg Out](#) (a vegetarian potluck social to promote connections through socially conscious consumption). He is the proud recipient of the 2019 Pace University's Lavender Alum Award and currently serves on the [Westchester County LGBTQ Advisory Board](#).

As the Program Director at [Queery](#), Young has developed programs and projects to make queer theory accessible, fun and interactive. Below is a list of these projects:

1. [Sticks and Stones](#): Reclaiming Names that Were Used to Hurt Us – an art installation that stimulates discussion regarding language used against and within queer communities.
2. [Queer Zen Meditation](#) – a weekly meditation group for LGBTQ+ and allied communities.

3. [Queery Pronoun Challenge](#) – a social media challenge asking people and organizations to list their pronouns in their digital world (social media accounts, emails, Zoom) to normalize the use, asking for, and respect for pronouns.
4. [Queer Community Book Club](#) – A weekly discussion group for those within the queer and allied communities to connect with each other and deepen their understanding of themselves through readings by queer authors.
5. [Queermark](#) – a greeting card project that celebrates queerness one greeting card at a time. Creating cards and projects that highlight and celebrates queer experiences like Coming Out and Family of Choice.

**James Young, M.Ed, MC.****[youngjamesyoung@live.com](mailto:youngjamesyoung@live.com)**

300 Martine Avenue, 7C White Plains, NY 10601

(914) 413-0726

A dynamic educator, director and diversity trainer, I have served as spokesperson for several human services organizations New York. I have the skills, commitment and passion to actualize an organization's vision and mission. I excel at organizing programs and events for students and adults as well as facilitating groups and workshops on gender roles, race and class issues and other matters related to diversity including LGBTQ+ issues. My strong personal values, ethics and professionalism contribute to enabling me to connect with people easily and work well both independently and as a team player.

## WORK EXPERIENCE

- 2007 - Present**      **Social Sciences Professor and Rainbow Alliance Advisor - Monroe College, Bronx, New York.** *Monroe College was founded to educate men and women for a successful future in the world.*
- Teach at the Bronx and New Rochelle Campus and Online: Speech Communication, Introduction to Psychology, Abnormal Psychology, Business Writing, Advanced Business Writing, Introduction to Sociology, College Strategies, Contemporary Social Issues, English Fundamentals Intensive, Developmental English II, and Expository Writing in the English/Social Sciences Department and Child Abuse and Neglect and Current Issues in the Criminal Justice Department.
  - Advised Rainbow Alliance LGBTQ+ Club where we advocated and were successful in creating gender neutral bathrooms at the New Rochelle and Bronx campuses, marched in the 2016 Heritage of Pride Parade in NYC, educated staff and students on LGBTQ+ issues and donated clothing, toiletries and funds to the local LGBTQ+ homeless shelter, Ali Forney Center.
- 2008 - 2010**      **Director of Education and LGBT Outreach - Rockland Family Shelter, Rockland County, New York.** *Rockland Family Shelter is a privately operated, grassroots organization dedicated to ending violence against women, children and youth. All services are culturally sensitive and multi-lingual.*
- Coordinated various educational and community programs and events to change the community views on gender-based violence and the intersection of other oppressions.
  - Lead a team to develop LGBT sensitive services within the agency as well as promote healthy messages about LGBT people in Rockland County.
  - Create evaluative tools to assess current programs.
  - Provide resources to the community on issues of Domestic Violence and Sexual Assault.
- 2006 - 2008**      **Youth Development Educator (4-H) - Cornell University Cooperative Extension, Rockland County, New York.** *The Cornell University Cooperative Extension educational system enables people to improve their lives and communities through partnerships that put experience and research knowledge to work.*
- Coordinated various community programs to meet the needs of young people
  - Taught Speech Communication, Group Dynamics, and Diversity to adults and teens.
  - Supported, evaluated, and collaborated with existing countywide youth development programs
  - Founded "R PEACE" --a countywide teen violence prevention program
- 2005 - 2007**      **Adult Advisor - Nyack Center, Nyack, New York.** *The Nyack Center is a community center serving the youth and adults of the town of Orangetown*
- Facilitated planning meetings of youth advisory board
  - Promoted healthy decision-making, social impact and group dynamics
  - Encouraged action plans to empower young people to realize their goals to improve their communities.

- 2003 - 2006**      **Coordinator, LGBT Youth Initiative - *Community Awareness Network for a Drug-free Life and Environment (CANDLE), New City, NY.* - CANDLE is a substance abuse and violence prevention agency serving Rockland County**
- Developed and implemented a comprehensive program to identify and respond to the needs of gay, lesbian, bisexual, transgender and questioning youth in Rockland County.
  - Developed, facilitated, and taught curricula on various challenging topics
  - Planned, organized and marketed various fundraisers and annual events
  - Provided support to high school adult advisors
- 2002 - 2003**      **Program Director of Child Care - Catholic Charities - *CYO Putnam Valley, NY.* CYO provides spiritual, athletic, cultural and recreational programs to youth and young adults of the Archdiocese of New York.**
- Managed two after-school programs and camp with 250 campers
  - Recruit, train and supervise 50 part-time staff and ten volunteers
  - Coordinated weekend retreats for families affected by 9/11
  - Acquired several grants to incorporate science programs
- 2000 - 2002**      **Administrative Assistant - AIDS-Related Community Services, Elmsford, NY. ARCS' mission is to foster prevention and reduce the transmission of the Human Immunodeficiency Virus (HIV) and to ensure access, equity and justice for people who are affected by HIV in order to maximize their quality of life.**
- Responsible for maintaining and updating educational materials as well as the registration database for the training program in PeopleWare software
  - Designed promotional and registration materials for the Education Department
  - Developed training calendar, research sites for training as well as confirmed scheduled training consultants
- 1995 - 2000**      **Child Care Director - *YMCA of Central & Northern Westchester, White Plains, NY.* The YMCA of Central and Northern Westchester is committed to building strong kids, strong families and strong communities throughout the White Plains area.**
- Supervised and trained staff and volunteers
  - Incorporated enrichment programs for the educational benefit of students
  - Planned programs and organized community outreach projects
  - Taught courses on best child care practices
  - Met and maintained state-licensing requirements
  - Acquired grants in collaboration with the Child Care Council

**EDUCATION:****2020****Teachers College, Columbia University**

- M.Ed. in Adult Learning and Leadership

**2005****Pace University**

- M.S. in Counseling and B.A. Applied Psychology (Magna Cum Laude)

**2002****SUNY Westchester Community College**

- Associates of Liberal Arts and Social Sciences

**PROFESSIONAL AWARDS and CERTIFICATIONS:**

|      |  |
|------|--|
| 2019 | Alumni Leadership Award<br>- Pace University LGBTQA Center   |
| 2011 | Certified Professional Coach<br>- Fowler Wainwright International Institute of Professional Coaching |
| 2012 | Certified GPSII/MAPP Foster Parent for Teens<br>- You Gotta Believe                                  |
| 2010 | Jospeh B. Whitehead Educator of Distinction Award<br>- Coca-Cola Scholars Foundation                 |
| 2007 | GLSEN Hudson Valley Leadership Award   |
| 2007 | Liberty Partnership Program "Above and Beyond Award"<br>-Rockland Community College                  |
| 2002 | Westchester Community College Professional Development Award   |

**ADDITIONAL EXPERIENCE:**

|                |  |
|----------------|--|
| 2018 - Present | Program Director, Queery, White Plains, NY   |
| 2016 - Present | Loft Volunteer/Facilitator, The Loft, White Plains, NY   |
| 2015           | Diversity Trainer, Centro Educativo El Carmelo, Costa Rico -   |
| 2015           | Annual Retreat Facilitator, Nyack Youth Collaborative, NY -  |
| 2015           | Diversity Trainer, Rockland Country Day School, NY   |
| 2007 - 2015    | Assistant Director and Trainer, Camp PeaceWorks, a project of Berks Women in Crisis, PA  |
| 2010 - 1013    | Consultant, Student Activists Ending Dating Abuse, a DELTA Change Project funded by the CDC through Rockland Family Shelter, NY                                      |
| 2012           | Keynote Speaker, Freshman Orientation, Ossining High School, Ossining, NY  |
| 2012           | Keynote Speaker, Youth Action Convention, Family Services of Westchester, held at Pace in Pleasantville, NY  |
| 2012           | Trainer, Diversity Workshop at RA's Orientation, Dominican College, Rockland, NY   |
| 2011 - 2012    | Co-Facilitator, Life Coach, Web Designer, and Author, Soulful Connection, Stamford, CT.  |
| 2008 - 2012    | Trainer, Cultural Sensitivity and Media Literacy with the 4-H Teen Leadership of Rockland, Cornell University Cooperative Extension of Rockland, NY                  |
| 2006 - 2012    | Educational Consultant, Common Threads Youth Empowerment Retreat, a project of CANDLE, New City, NY  |
| 2010 - 2011    | Resource Foster Parent, Graham Windham, Bronx, NY  |
| 2010           | Summer Camp Therapist, MIT Camp Kessem, a college student run summer camp for kids with a parent who has or has had cancer, held at Camp Merrowvista, Tuftonboro, NH |
| 2007 - 2011    | Adult and Youth Training Facilitator - Easton Mountain Spiritual Retreat Center, Greenwich, NY   |
| 2006 - 2011    | Trainer, Diversity Workshop at the Freshman Orientation, Tappan Zee High School, NY  |
| 2004 - 2007    | Group Facilitator and AIDS Institute Educator - AIDS-Related Community Services (ARCS), Hawthorne, NY  |
| 2006 - 2007    | Adult Mentor - Adults Caring for Teens (ACT), Nyack, NY  |
| 2005 - 2006    | Peer Facilitator - The Loft, White Plains, NY  |
| 2004 - 2005    | Seminar Leader and Counselor - VCS, New City, NY   |
| 2002 - 2005    | Assistant Director, Trainer & Educator - Friendship Ambassador's Foundation (FAF), Rye, NY   |

**REFERENCES:**

Available upon request

COUNTY OF WESTCHESTER  
OATH OF OFFICE

For Appointees to County Boards and Commissions

STATE OF NEW YORK )  
 ) ss.:  
COUNTY OF WESTCHESTER )

I, James Young  
(Print or Type Name) do solemnly swear (or affirm) that I will support

the constitution of the United States, and the constitution of the State of New York, and that I will  
faithfully discharge the duties of the office of LGBT Advisor Board in and for the  
County of Westchester, according to the best of my ability.

Date: 12/10/20 [Signature]  
(Signature)

Sworn to and subscribed before me this 10<sup>th</sup> day of December,  
2020.  
[Signature]  
(Signature)  
Andrew Ferris  
(Print or Type Name)  
Notary Public  
(Title of Official Administering Oath)

ANDREW J. FERRIS  
NOTARY PUBLIC-STATE OF NEW YORK  
No. 01FE6304818  
Qualified in Westchester County  
My Commission Expires June 02, ~~2018~~ 2022

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.