Appointments Meeting Agenda



Committee Chair: Catherine Parker

800 Michaelian Office Bldg. 148 Martine Avenue, 8th Floor White Plains, NY 10601 www.westchesterlegislators.com

Monday, September 8, 2025

4:15 PM

Committee Room

CALL TO ORDER

Please note: Meetings of the Board of Legislators and its committees are held at the Michaelian Office Building, 148 Martine Avenue, White Plains, New York, 10601, and remotely via the WebEx video conferencing system. Legislators may participate in person or via Webex. Members of the public may attend meetings in person at any of its locations, or view it online on the Westchester County Legislature's website:

https://westchestercountyny.legistar.com/ This website also provides links to materials for all matters to be discussed at a given meeting.

MINUTES APPROVAL

Wednesday, May 28, 2025 - 4:15PM Wednesday, September 3, 2025 - 4:15PM

I. ITEMS FOR DISCUSSION

1. 2025-280 APPT-Women's Advisory Board-Winter

A RESOLUTION appointing Erica Winter as the District 11 representative member of the Westchester County Women's Advisory Board for the term May 29, 2025 to December 31, 2025.

COMMITTEE REFERRAL: COMMITTEE ON APPOINTMENTS

2. <u>2025-314</u> APPT-Airport Advisory Board-Silber

A RESOLUTION appointing Zach Silber as a member of the Westchester County Airport Advisory Board for the term June 18, 2025 to December 31, 2027.

COMMITTEE REFERRAL: COMMITTEE ON APPOINTMENTS

3. 2025-338 APPT-Airport Advisory Board-Lora

A RESOLUTION appointing Stacey L. Lora as a member of the Westchester County Airport Advisory Board for the term June 18, 2025 to December 31, 2027.

COMMITTEE REFERRAL: COMMITTEE ON APPOINTMENTS

- **II. OTHER BUSINESS**
- **III. RECEIVE & FILE**

ADJOURNMENT



WHEREAS, a vacancy exists in the membership of the Westchester County Women's Advisory Board, due to the unexpired term of Francille Mullen:

NOW, THEREFORE, I, Kenneth W. Jenkins, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Erica Winter, 923 Esplanade, Pelham, New York as the District 11 representative member of the Westchester County Women's Advisory Board, for the term May 29, 2025 to December 31, 2025.

Given under my hand and seal this 29th day of May, 2025.

Kenneth W. Jenkins County Executive



May 29, 2025

Ms. Erica Winter 923 Esplanade Pelham, NY 10803

Dear Erica,

It is my pleasure to appoint you to serve as a member of the Westchester County Woman's Advisory Board effective today, Thursday, May 29, 2025. This appointment is an "unexpired" term for District 11, to expire on December 31, 2025.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office within 30 days, either by appearing at the County Clerk's office or mailing the signed and notarized form to our office.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed. Please contact the Office for Women at (914) 995-5972 for the date, place, and time of the upcoming meeting for your participation.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics.

Warmest wishes for a successful tenure.

Kenneth W. Jenkins

ery Truly Yours.

Westchester/County Executive

KWJ/ts

cc:

Honorable Board of Legislators

Joan McDonald, Director of Operations

Robi Schlaff, Director, Office for Women

ERICA WINTER

HARASSMENT PREVENTION & BYSTANDER TRAINING ETHICS, POLICIES, COMMUNICATIONS & INVESTIGATIONS

MOBILE + 1-214-886-3529
EMAIL: FRICA.WINTER@YAHOO.COM

923 ESPLANADE PELHAM, NY 10803

CONSULTING EXPERIENCE

Erica Winter, LLC - Principal New York, NY São Paulo, Brazil

Aug 2015 to present Aug 2010 to Aug 2015

- Training Design & Facilitation
- Developed and launched an in-person Sexual Harassment Prevention and Bystander Training program targeted towards New York businesses, now required to provide all employees with interactive sexual harassment training, which exceeds NY State's and NY City's sexual harassment prevention mandates and changes entrenched undesirable behaviors, positively impacting business culture while limiting employer liability.
- Developed the 2019, 2018, and 2017 United Nations Ethics Leadership Dialogues, an annual training program, which guides managers to lead ethics dialogues with their staff. Developed programs for manager led discussions related to conflicts of interest, speaking up, whistleblowing, respectful dissent, exchanging gifts, sexual exploitation and abuse, human trafficking, discrimination, harassment, and abuse of authority, retaliation, and political activities.
- Developed and facilitated customized ethics training, including prevention of sexual harassment, harassment, and discrimination, bystander, FCPA & UK Bribery Act, etc.
- Co-facilitated the Interamerican Development Bank's Portuguese-language ethics training in Brazil,
 designed to help staff better understand the Code, identify ethical dilemmas, and develop a skill set to
 speak up when confronted with ethical dilemmas in the workplace based on Mary Gentile's "Giving Voice
 to Values". Facilitated Pan American Health Organization's ethics program in Brazil.

Outreach, Communications & Policy Work

- Drafted and revised harassment prevention policies in the private sector.
- Reviewed and rewrote the UN Ethic Office's outreach and public information materials including the website, improving its communication and outreach campaign in 2017.
- Drafted the World Bank Group Ethics office administrative procedures manual and updated it periodically since 2005. Drafted the Outside Interest Committee administrative manual and case tracking system manual, including manuals for staff and senior management financial disclosure programs. Drafted case intake procedures for WBG Ethics Office and protocol for handling misconduct allegations.

Investigations

- Investigated allegations of misconduct, including harassment and sexual harassment in various Latin American countries and Washington for the Pan American Health Organization.
- Conducted desktop analysis of retaliation cases, providing a comprehensive factual and legal analysis
 of cases for UNICEF ethics office.

EDUCATION

Master In Business Administration with focus in HR Management

2003

Universidad del Salvador, Buenos Aires, Argentina - Field Project on eHR in Argentina, defended in April 2003. Submitted coursework and presented in Spanish and English.

BA in Political Science & Certificate in Latin American Studies

1996

Dickinson College, Carlisle, PA - Latin American Studies thesis on Afro-Brazilian Religion.

EMPLOYMENT EXPERIENCE

The World Bank Group - Washington, DC Ethics Analyst, Office of Ethics & Business Conduct

May 2005 - July 2010

- Managed personal, operational, and institutional conflicts of interest and reputational risks, recommending safeguards and management strategies, guiding WBG staff and managers on ethics matters. Resolved and investigated workplace conflicts, half of which involved allegations of wrongdoing.
- Facilitated the World Bank Group's ethics training for various audiences including orientation, internship, and junior professional programs.
- Participated in financial conflict discussions with staff program participants, explaining potential
 conflicts identified, and providing a conflict management strategy and instructions for handling
 perceived or real conflicts of interest.
- Drafted the WBG ethics office periodic reports, interpreting data, and creating pivot charts and tables for all management reports.
- Contributed to the code of ethics, employment policy changes & outreach materials; maintained case tracking system, metrics & drafted case tracking system manual.
- Developed newsletters, pamphlets and web pages for the World Bank Group's ethics office and contributed to the Codes of Conduct.

LANGUAGES SKILLS

- Native English and Brazilian Portuguese
- Spanish fluency and proficiency

OUTSIDE ACTIVITIES

- Junior League of Pelham Membership Committee Chair
- · Westchester Women's Agenda
- Progressive Women of Pelham Member of the Board
- Pelham Schools PTA Council Chair of Pedestrian Safety Committee
- Pelham Schools PTA Membership Chair (2016-2019)
- Troop Leader and Founder, USA Girl Scouts Overseas in São Paulo, Brazil (2013 to 2015).
- Executive Board Member of the American Society of the River Plate in Buenos Aires, Argentina –
 Organized the 2002 annual gala raising over \$70,000 for local charities.
- President (1995), VP-Chaplain (1994) and Social Chair (1993) of the Dickinson College Delta Delta.

RECOGNITION & PROFESSIONAL DEVELOPMENT

- The Institute for Global Ethics Certified Trainer for the Institute's Ethical Fitness Seminar in 2006
- The World Bank Group Living Our Values Trained Facilitator in 2009
- The World Bank Group Performance Award Recipient in 2000
- Recipient of the World Bank Group Spot Award three times in 2004, once in 2008 and once in 2013
- 7 Steps to Investigate Alleged Employee Misconduct Global Compliance Brightline Learning Division in 2007
- Managing Ethics in Organizations Executive Development Course at Center for Business Ethics, Bentley College
- World Bank internal training on Sexual Harassment, Resilience, Career Guidance Skills, Conflict Competency, Gifts, Political, Integrity Awareness, Information Security Awareness, among others.

COUNTY OF WESTCHESTER OATH OF OFFICE

For Appointees to County Boards and Commissions

STATE OF NEW YORK)	
COUNTY OF WESTCHESTER) ss.:	
I, EVICA Winfer do solemnly swear (or affi	rm) that I will support
the constitution of the United States, and the constitution of the State of New discharge the duties of the office of WWW. Advisory Board in (Print or Type Board Name)	York, and that I will faithfully and for the
County of Westchester, according to the best of my ability.	
Date: 6 14 25 2	
(Signature	•)
Sworn to and subscribed before me this May of June, 2026. (Signature) Erin M Maloney (Print or Type Name) Notary Public (Title of Official Administering Oath)	STATE OF NEW YORK NOTARY PUBLIC Qualified in Westchester County O1MA0036690 O1MA0036690 ON EXPIREMENTAL

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.

COUNTY OF WESTCHESTER OATH OF OFFICE

For Appointees to County Boards and Commissions

STATE OF NEW YORK	
COUNTY OF WESTCHESTER) ss.:	
I, EVICA Winter do solemnly swear (or aff (Print or Type Name)	irm) that I will support
the constitution of the United States, and the constitution of the State of New discharge the duties of the office of WWW Advisory Board in (Print or Type Board Name)	York, and that I will faithfully and for the
County of Westchester, according to the best of my ability.	
Date: 4 14 25 2 0	
(Signature	e)
Sworn to and subscribed before me this 4 day of June, 2025. E. M. M. (Signature) Erin M. Maloney (Print or Type Name) Notary Public (Title of Official Administering Oath)	OF NEW YORK NOTARY PUBLIC Qualified in OTARY PUBLIC OUGHNESS OF COUNTY OUGHNESS OF CO

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WHEREAS, a vacancy exists in the membership of the Westchester County Airport Advisory Board:

NOW, THEREFORE, I, Kenneth W. Jenkins, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Zach Silber, 23 Woodland Road, Bedford, New York as a member of the Westchester County Airport Advisory Board, for the term June 18, 2025 to December 31, 2027.

Given under my hand and seal this 18th day of June, 2025.

Kenneth W. Jenkins County Executive



June 18, 2025

Mr. Zach Silber 23 Woodland Road Bedford, NY 10506

Dear Zach,

It is my pleasure to appoint you to serve as a member of the Westchester County Airport Advisory Board, effective today, Wednesday, June 18, 2025. This appointment is for a term to expire on December 31, 2027.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office within 30 days by appearing at the County Clerk's office or mailing the signed and notarized form to our office.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed. Please contact the Department of Public Works and Transportation at (914) 995-2548 for the date, place, and time of the upcoming meeting for your participation.

According to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics.

Warmest wishes for a successful tenure.

Kenneth W Jepkins

Westchester County Executive

KWJ/ts

cc: Honorable Board of Legislators

Joan McDonald, Director of Operations

Hugh Greechan, Commissioner, Dept. of Public Works & Transportation

Zach Silber Data-Driven Public Affairs Leader Specializing in Infrastructure & Land Use

Professional Experience

Storm King Holdings | Principal | August 2023 - Present

- Founded an investment firm focused on media and communications companies at the intersection of business, politics, and culture.
- Partner with organizations to leverage data and insights for sustainable growth in political and cultural landscapes.
- Launched a data analytics platform to assist infrastructure developers with community engagement, stakeholder sentiment, and political risk.

Avoq | Senior Advisor | August 2023 - Present

- Provide strategic counsel on public engagement for major infrastructure policies and initiatives.
- Advise Fortune 500 companies, NGOs, and governments on aligning corporate, stakeholder, and community goals.
- Lead M&A taskforce to assess, acquire, and integrate strategic investments.

Kivvit (acquired by Coral Tree Partners) | Chief Strategy Officer | March 2012 - August 2023

- Directed the firm's merger with Subject Matter, creating one of the nation's largest independent strategic communications and government relations firms.
- Co-founded the Insights & Analytics division, delivering award-winning research for Fortune 500 clients, NGOs, and governments.
- Led the firm's national infrastructure and land use practice.

Past Client Work

- Sustainable Aviation Fuels: Developed stakeholder engagement and reputation management strategies for a leading SAF technology company.
- Major Airline: Advised on regulatory dynamics surrounding LaGuardia Airport's perimeter rule.
- Private Aviation Company: Supported IPO and customer acquisition strategy.
- Northeast Labor Union: Designed public affairs campaigns to support PANYNJ capital projects, including LGA, JFK, and EWR rebuilds.
- Westchester County Land Use Projects: Supported public affairs strategies for three major projects, including engagement with elected officials, stakeholders, media, and the public.

The Recorder News | Advisory Board Member | February 2024 - Present

- Helped launch a nonprofit news organization serving Northern Westchester after the sudden closure of the *Bedford Record-Review* and other county newspapers.
- Secured underwriting from Fortune 500 companies to ensure the paper's financial sustainability.
- Advised on community engagement to support independent journalism.

COUNTY OF WESTCHESTER OATH OF OFFICE

For Appointees to County Boards and Commissions

STATE OF NEW YORK)
COUNTY OF WESTCHESTER) ss.:
I, Zamay Silber do solemnly swear (or affirm) that I will support
the constitution of the United States, and the constitution of the State of New York, and that I will faithfully discharge the duties of the office of Richard House State of New York, and that I will faithfully discharge the duties of the office of Richard House State of New York, and that I will faithfully discharge the duties of the office of Richard House State of New York, and that I will faithfully discharge the duties of the office of Richard House State of New York, and that I will faithfully discharge the duties of the office of Richard House State of New York, and that I will faithfully discharge the duties of the office of Richard House State of New York, and that I will faithfully discharge the duties of the office of Richard House State of New York, and that I will faithfully discharge the duties of the office of Richard House State of New York, and that I will faithfully discharge the duties of the office of Richard House State of New York, and that I will faithfully discharge the duties of the office of Richard House State of New York, and that I will faithfully discharge the duties of the office of Richard House State of New York, and that I will faithfully discharge the duties of the office of Richard House State of New York House State of Ne
County of Westchester, according to the best of my ability. Date:
(Signature)
Sworn to and subscribed before me this day of July (Signature) (Frint or Type Name) (Title of Official Administering Oath)

Mail original Oath of Office to Office to Andrew Ferris! Offigr of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days on the commencement of the term of office or the notice of appointment.



WHEREAS, a vacancy exists in the membership of the Westchester County Airport Advisory Board:

NOW, THEREFORE, I, Kenneth W. Jenkins, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Stacey L. Lora, 6 Cornel Drive, Goldens Bridge, New York as a member of the Westchester County Airport Advisory Board, for the term June 18, 2025 to December 31, 2027.

Given under my hand and seal this 18th day of June, 2025.

Kenneth W. Jenkins
County Executive



June 18, 2025

Ms. Stacey L. Lora 6 Cornel Drive Golden Bridge, NY 10526

Dear Stacey,

It is my pleasure to appoint you to serve as a member of the Westchester County Airport Advisory Board, effective today, Wednesday, June 18, 2025. This appointment is for a term to expire on December 31, 2027.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office within 30 days by appearing at the County Clerk's office or mailing the signed and notarized form to our office.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed. Please contact the Department of Public Works and Transportation at (914) 995-2548 for the date, place, and time of the upcoming meeting for your participation.

According to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics.

Warmest wishes for a successful tenure.

Kenneth W. Jenkins

Very Truly Yours,

Westchester County Executive

KWJ/ts

cc: Honorable Board of Legislators

Joan McDonald, Director of Operations

Hugh Greechan, Commissioner, Dept. of Public Works & Transportation



Stacey L. Lora

Safety & Security Professional - Aviation

646 737,4970

🖸 storal ? 19@gmail.com

www.hite.e.dir.com.milinishi.Saumurtar

6 Cornel Drine Goldens Bridge, NY 10526

Professional Summary

Visional vexecutive with extensive experience in aviation safet injectifity, and risk management. Adept at developing and teading strategic safety and security initiatives, ensuring regulatory compliance, and fostering strong collaboration with government agencies and industry partners. A proven leader in trisis management, enterprise risk nitigation, and policiadvisory, dedicated to enhancing security measures while optimizing passenger experience. Passionate about driving innovation and industry best practices in high-risk, high-volume environments

Professional Experience

Vice President, Safety & Security JEK internati na Air Terimoali Feb 2020 Present

Vice President, Security

JEK International Air Terininal Jan 2011 - Feb 2020

Manager, Security and Shift Operations American Airlines, Inc.

Jan 2003 - Oct 2005

Skills

Bachelor of Science - Criminal Justice . Electrive Decision Making

 Strategic Risk and Business Continuity Management

 Crisis & Emergency Management

Organizational Resilience

 Stakeholder and Board Engagement

 Physical and Cyber Security - CPR/AED Certified Program Development

· Aviation Safety and Security Compliance

operations both information and physical security done a ting comprehensive risk assessments, and overseeing insis management initiatives By cultivating a culture of safety and vigitance I have spearheaded innovative serving meanines that enhance the pausenger expenience while maintaining stringent protection at an lards, work it is setwith federal agencies, airport authorities, and industry partners to ensure our prailible. align with the latest global safety and security thends. Through strategic leadership, we have advanced initiatives that safeguard the airport environment and significants. improve operational efficiency in a facility that accommodates over 27 null on passengers ani ually At JFK I, ternational Air Terminal Thave spea headed the sformative out atives followed

aviation regulations. My role involves setting the strategrit lirection for safety and secondly

At JFK141. I lead the Safety & Security department, for using an strategizing and collaborating with key stakeholders and government agencies. Lancommitted by

upholding the highest standards for safety protocols and leasining compliance with

on security, integrating innovative technologies like Alidi iven sulverlance systems and biometric identification to enhance safety. A significant aspect of my leadership has been collaborating extensively with government agencies to develop advanced crisis response plans, ensuring swift and effective action during emergencies. By establishing strategic partnerships and working closely with key staleholders, including governmental bodies. I have created a cohesive security environment that prioritizes both passenger convenience and robust protection. My efforts in navigating complex regulatory landscapes with government collaboration have been crucial in driving continuous improvement and setting new benchmarks in aviation security and crisis management. Prior to this role I served as a Duty Manager in the Operations Department from October 2005 - January 2011

At American Airlines, Loversaw daily security activities and coordinated narcotic interdiction with various departments and agencies. Lintroduced advanced training for threat detection and emergency response, reducing incidents and boosting safety. I implemented technology-driven solutions like new surveillance systems and optimized resource altocation, enhancing operations. My leadership fostered a secure and efficient environment with top-tier safety and service standards

Certifications & Memberships

- Member American Society for Industrial Security (ASIS).
- Member (SAC4 Certified Information Security Manager (CISM)
- Advisor Mercy University Women's Leadership Certification
- Member Airports Council International North America
- Named "Woman of the Year" Bishop Wright Aviation Awards 2013
- Mamber Aviation Information Security Advisory Council (A-15AC)
- Certified ACE Security American Association of Airport Executives (AAAE)
- - Department of Homeland Security SECRET clearance Furnished upon written request

Education

Master Business Administration

Adelphi University, Garden City, NY

Graduated May 2019

Focus on Strategic Leadership Columbia College, Columbia, SC

Graduated: August 2023

COUNTY OF WESTCHESTER OATH OF OFFICE

For Appointees to County Boards and Commissions

STATE OF NEW YORK)) ss.:
COUNTY OF WESTCHESTER	
I, Stocay Lova. (Print or Type Name)	do solemnly swear (or affirm) that I will support
discharge the duties of the office of 1912	e constitution of the State of New York, and that I will faithfully POLT ADVISAGE BOOK) in and for the nt or Type Board Name)
County of Westchester, according to the best Date: 7/1/20	st of my ability.
	(Signature)
Sworn to and subscribed before me this 15	day of THY,
Jerry //	-25
(Signature)	
11/11/12/C	LDEN/
COU A/Hy CE	ame)
(Title of Official Adminis	stering Oath)

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.