

Resolution No. -2022

WHEREAS, the governing legislative body of Westchester County is the County Board of Legislators; and

WHEREAS, unless otherwise specified the Board of Legislators is vested with all the powers and duties of the County under the County Charter; and

WHEREAS, the Board of Legislators is empowered under County Charter Sections I 07.21 and I07.81, to create and fix terms of employment for its staff and personnel; and

WHEREAS, the Board of Legislators is empowered under County Administrative Code Section 209.91, to enact Resolutions governing its own conduct and manner of doing business; and

WHEREAS, as a legislative body the Board of Legislators and all of its officers and employees are exempt from the requirements of the State Civil Service Law by virtue of Section 35 (c) thereof; and

WHEREAS. the Board of Legislators after a careful and thorough review of its staffing and employment has decided to make changes to certain titles and pay ranges to appropriately reflect its current workings. NOW THEREFORE BE IT

RESOLVED, by the County Board of Legislators of the County of Westchester, State of New York. that the Pay Plan adopted on November 18, 2019 as Resolution No. 230-2019. and all prior Resolutions concerning the staff titles of the Board of Legislators. be amended; and

BE IT FURTHER RESOLVED, that the following amended salary ranges will now be in effect for the staff of the Westchester County Board of Legislators:

	<u>Salary Ranges</u>	
	Minimum	Maximum
Legislative Aide-Personal-(Non-Hourly)	\$24,000	\$75,000
Legislative Aide-Central	\$35,000	\$105,000
Committee Coordinator	\$40,000	\$110,000
Fiscal Analyst	\$50,000	\$125,000
Committee Counsel	\$75,000	\$165,000
Senior Office Assistant	\$50,000	\$125,000

Deputy Clerk of the County Board of Legislators and Deputy Administrative Officer	\$65,000	\$140,000
Clerk of the County Board of Legislators and Chief Administrative Officer	\$80,000	\$195,000
Director of Fiscal Affairs	\$80,000	\$185,000
Deputy Director of Fiscal Affairs	\$80,000	\$150,000
Legislative Counsel	\$80,000	\$165,000
Chief of Staff	\$80,000	\$185,000
Director of Communications	\$85,000	\$165,000

And BE IT FURTHER RESOLVED, that any titles and salary ranges appurtenant thereto currently in use by the Board of Legislators and not expressly eliminated by this Resolution shall remain in effect; and

BE IT FURTHER RESOLVED, that all persons in effective staff titles of the Board of Legislators by virtue of this Resolution shall be certified as employees of the Legislature of Westchester County, New York, and the Commissioner of Human Resources is hereby directed to submit a request to the New York State Department of Civil Service to declare these titles be within the unclassified service according to and under New York State Civil Service Law; and

BE IT FURTHER RESOLVED, that the Westchester County Department of Human Resources, the Westchester County Department of the Budget, the Westchester County Department of Finance and any other Department of Westchester County as necessary are directed to immediately effectuate the titles and pay ranges as aforesaid; and

BE IT FURTHER RESOLVED, that this Resolution shall be effective as of January 1, 2023.

Dated: 2022