

George Latimer
County Executive

WHEREAS, a vacancy exists in the membership of the Westchester County Hispanic Advisory Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Theo José Oshiro, 41 Morningside Drive, Croton-on-Hudson, New York as a member of the Westchester County Hispanic Advisory Board, for the term April 23, 2021 to December 31, 2022.

Given under my hand
and seal this 23rd day
of April, 2021.



George Latimer
County Executive



George Latimer
County Executive

April 23, 2021

Mr. Theo Jose'Oshiro
41 Morningside Drive
Croton on Hudson, NY 10520

Dear Mr. Oshiro,

It is my pleasure to appoint you to serve as a member of the Westchester County Hispanic Advisory Board, effective today, Friday, April 23, 2021, pursuant to the Laws of Westchester County §277.461. This appointment is for a term to expire on December 31, 2022.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk prior to the next Hispanic Advisory Board meeting, and provide this office with a copy within 30 days. Please contact Martha Lopez of my office at (914) 995-2947 for the date, place, and time of the Hispanic Advisory Board's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form is attached.

Warmest wishes for a successful tenure.

Very Truly Yours,

George Latimer
Westchester County Executive

GL/ts

cc: Honorable Board of Legislators
Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building
148 Martine Avenue
White Plains, New York 10601

Email: cc@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

Theo José Oshiro

theo.oshiro@gmail.com

41 Morningside Drive Croton on Hudson, NY 10520

Education

University of Chicago, Chicago IL, Nov. 2004

M.A. in Latin American and Latino Studies

Thesis: "Negotiating Liberation through Immigration: Peruvian Wives and Husbands in the U.S."

New York University, New York, NY, cum laude, May 2002

Honors B.A. in Latin American Studies/English and American Literature with Creative Writing

Honors thesis: "Style of Defiance: *The Great Mask of the Zoot Suiter*"

Work Experience

Make the Road New York (501c3), Deputy Director (Appointed to Co-Executive Director starting April 2021)

01/2012-Present

- Serve as part of organization's Executive Team, providing organization-wide programmatic, financial, and personnel-related management and helping to grow NY's largest grassroots organization dedicated to advocacy, services and community organizing.
- Provide guidance on developing MRNY's civic participation, voter mobilization, and leadership development model.
- Implement state and local policy campaigns on access to healthcare, census, adult literacy and legal services issues.
- Liaise regularly with local and state government stakeholders in both executive and legislative branches.
- Conduct media and other public-facing work; serve as a national expert on issues affecting immigrant communities.
- Oversee MRNY's Legal Services, Health Services, and Adult literacy departments comprised of over 100 staff members and five direct senior staff members reports.
- Conduct organization-wide and services-specific private and public fundraising campaigns to sustain a budget of over \$26 million.
- Serve as head of Westchester office and help guide expansion efforts and support of Make the Road offices in other states.

Make the Road Action (Appointed to Co-Executive Director starting April 2021)

01/2019-Present

- Lead Major 501c4 organization, including NY-based politics, financial management, overall organizational management.
- Educate and mobilize hundreds of thousands of voters to ensure low-income/immigrant voices are heard in the political process.

Make the Road New York, Director of Health Advocacy & Community Workforce Development

02/2005-12/31/2011

- Directed health advocacy department to improve health access for immigrant community members.
- Maintained expertise in city and state healthcare policy of immigrant health and represent MRNY in strategic policy advocacy efforts.
- Conducted community-based research in area of health access and co-authored MRNY's health access related reports.
- Represented MRNY in media work, coalitions pertaining to health access issues.
- Coordinated all healthcare-related direct representation for MRNY members.

Theo José Oshiro

theo.oshiro@gmail.com

41 Morningside Drive Croton on Hudson, NY 10520

- Coordinated all healthcare-related education and outreach for MRNY.
- Oversaw MRNY's Community Workforce Development Program to increase the capacity of workers to obtain stable and productive jobs in existing and emerging industries, and create jobs in their own communities.
- Built partnerships with key local businesses and institutions to maximize MRNY's ability to increase the job skills of workforce program participants and place workers into stable jobs.

Awards Received/Boards/Taskforces/Campaigns

- Named to City and State Westchester Power 100 in 2020
- Felix Fishman Award Honoree, New York Lawyers for the Public Interest, for "Outstanding Contributions to Expanding Access to Justice"
- Member of National Partnership for New Americans Board of Directors
- Member of Executive Board – City University of New York Institute for Health Equity
- Former member of Mayor de Blasio's Blue Ribbon Commission on Healthcare and H+H
- Led efforts to pass city and statewide legislation on language access in hospitals, pharmacies and government agencies
- Appointed to Governor Cuomo's Medicaid Redesign Team Health Disparities Taskforce
- Appointed to NYS Department of Health's Uncompensated Care Taskforce
- Completed Columbia Business School: Senior Leaders Program
- Winner of the 2002 NYU Latin American Studies Prize
- Hispanic Scholarship Fund Scholar
- NYU Honors Scholar; Graduated Latin American Studies with Honor
- University of Chicago full scholarship Masters student (merit-based scholarship)

Other Work Experience:

LaGuardia College, *Composition/Grammar Instructor*, Queens NY, 3/2003-9/2003
Taught grammar and composition to college students at the college's Writing Center. Trained in methods and techniques of learning.

UDI Manhattan Inc., *ESL Teacher*, Queens NY, 3/2003-9/2003
Taught English language to beginner, intermediate and advanced students. Created and taught interactive and thoughtful lessons, worksheets and exams.

Piccadilly Circus, *Teacher of English and Spanish*, Rio de Janeiro, Brazil, 8/2002-2/2003
Taught English and Spanish to Brazilian students using London-based method. Played a vital role in development of the Spanish program's curriculum.

Master Class, *Teacher of English*, Rio de Janeiro, Brazil, 10/2002-2/2003
Taught English to Brazilian executives using Berlitz method.

Theo Oshiro helps lead Make the Road New York (501c3), the largest grassroots community organization in New York offering services and organizing low-income and immigrant communities, predominantly of Latinx/Hispanic descent. Theo oversees MRNY's direct services departments including MRNY's Legal Services, Adult Literacy and Health Advocacy, and serves as lead health policy expert. Starting in April 2021 Theo will serve as Co-Executive Director of Make the Road New York and Make the Road Action (a sister organization).

A Peruvian immigrant and now a resident of Westchester, Theo has been recognized several times for his contributions to immigrant communities, winning the New York Lawyers for the Public Interest's Felix A. Fishman Award among other recognitions. Theo has been appointed to serve on local- and state-level policy task forces focused on immigrant issues. Theo joined Make the Road in 2005 after receiving a Master's Degree from the University of Chicago. Since he began at Make the Road, he has been a leading fundraiser, building MRNY's health access team from the ground up and expanding the organization's overall services infrastructure by tripling MRNY's staff size and expanding services for members in Westchester and Long Island. Theo led MRNY's expansion into Westchester and helped lead Make the Road's expansion into New Jersey, Connecticut and Pennsylvania.

From his post at Make the Road, Theo has been a leader in improving language access policies in New York City and State. Theo led MRNY's advocacy that resulted in the passage of local-level laws and the state-level SafeRx legislation to require comprehensive interpretation and translation services to limited English proficient patients at chain and mail-order pharmacies. Theo also works on special projects focusing on immigrant integration, green space accessibility, census advocacy and outreach and has been featured in various major media outlets commenting on Latino and low-income community needs, service, and organizing efforts.

**COUNTY OF WESTCHESTER
OATH OF OFFICE**

For Appointees to County Boards and Commissions

STATE OF NEW YORK)
) ss.:
COUNTY OF WESTCHESTER)

I, Theo J. Oshiro do solemnly swear (or affirm) that I will support
(Print or Type Name)

the constitution of the United States, and the constitution of the State of New York, and that I will
faithfully discharge the duties of the office of Westchester County Hispanic Advisory Board in and for the
County of Westchester, according to the best of my ability.

Date: May 4, 2021

[Signature]
(Signature)

Sworn to and subscribed before me this 4th day of May,
2021.

[Signature]
(Signature)
Robert Casey Hilpert
(Print or Type Name)
Hilpert Law Offices
(Title of Official Administering Oath)

Robert C. Hilpert
Notary Public - State of New York
No. 02H18336525
Qualified in Westchester County
Commission Expires February 1, 2024

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.