

George Latimer
County Executive

WHEREAS, a vacancy exists in the membership of the Westchester County Human Rights Commission, due to the resignation of Shahana Hyder:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Hanade Sarar, 104 Glen Road, Yonkers New York as a member of the Westchester County Human Rights Commission, for the term July 8, 2021 to December 31, 2023.

Given under my hand
and seal this 8th day
of July, 2021.



George Latimer
County Executive



George Latimer
County Executive

July 8, 2021

Ms. Hanade Sarar
104 Glen Road
Yonkers, NY 10704

Dear Ms. Sarar,

It is my pleasure to appoint you to serve as a member of the Westchester County Human Rights Commission, effective today, Thursday, July 8, 2021, pursuant to the Laws of Westchester County §700.08. This appointment is for a term to expire on December 31, 2023.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk, and provide this office with a copy within 30 days. Please contact the office of the Westchester County Human Rights Commission at (914) 995-7710 for the date, place, and time of the Human Rights Commission's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form is attached.

Warmest wishes for a successful tenure.

Very Truly Yours,

George Latimer
Westchester County Executive

GL/tts

cc: Honorable Board of Legislators
Tejash Sanchala, Executive Director – Human Rights Commission
Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building
148 Martine Avenue
White Plains, New York 10601

Email: ce@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

Hanade Sarar

104 Glen Road Yonkers, NY 10704/ sararhanade@gmail.com / 914-512-1910

Certified Childhood Education 1-6 Grades

Passionate for education and a commitment to optimizing student and school success

EDUCATION:

LEHMAN COLLEGE Bronx NY

Bachelors Degree of Science, Computing and Management 2000

M.S. degree in Childhood Education (Grades 1-6) 2007

Awards achievements

- Graduated Dean's List – GPA 3.88
- Member of the National Honor Society
- Recognized as Most Valuable Employee (multiple years)
- Recognition Awards- Received Most Consumer Compliments 2001- 2003
- Exemplifying Leadership Awards
- Yonkers Arts Board Member 2016- Current
- Yonkers Mayor Spano's Muslim American Advisory Council Board Member 2016-Current
-

Core Competencies

****Creative Lesson Planning **Curriculum Development ** Instructional Best-Practices**

****Data Analysis ** Learner Assessment ** Experiential Learning**

****Professional Development **Planning and implementation**

Experience

PS/MS 20 District 10 Bronx NY

Math and Science General Education Teacher 4th and 5th grade, September 2017- current

Key Contributions:

- Implement differentiated math and science instructions along with guided reading and differentiated activities to ensure students meeting or exceeding reading and math growth goals.
- Engaged students in Hands-on Learning through real world Math applications and Science labs.
- Administered testing, progress monitored, and analyzed class performance.
- Used behavior modification techniques as a motivator for improving conduct and encouraging participation.

Andalusia School prek-12th grades in the City of Yonkers

Math Teacher/Instructional Leader / Testing Coordinator, September, 2010 – June 2017

Math Teacher 6th through 8th Grades teacher while simultaneously serving as an Instructional Leader and Testing Coordinator mentoring and administering professional development to teachers in the

implementation of the Common Core Learning Standards, and collection and analysis of student performance data for curriculum modification and development

Key Contributions:

- Deliver differentiated and data-driven instruction for 6th, 7th and 8th grade mathematics, 8th grade Advanced Mathematics, Geometry, Integrated Algebra, and Mathematics in Art in general education settings. Recognized for having raised achievement levels on N.Y.S. Mathematics Assessment for the school.
- Continuously update intermediate level Science and Math curriculums and mapping by using Scope and Sequence, aligning them with the Common Core Learning Standards in Literacy through Science and Mathematics, for respective grade levels.
- Conduct weekly class visitations to observe the implementation and teaching practices, as described in the school rubrics, aligned to Charlotte Danielson's framework for teaching.
 - Facilitating professional development to Science, English, and Math teachers in curriculum development aligned to Common Core State Standards as well as New York State Common Core Curriculum.
- Developed and continually revise the school's first comprehensive science and mathematics course curriculum map
- Designed and provided training for school in the integration of science and math through scientific inquiry, as well as training for parents and parent coordinators around STEM education.
- Assist the principal in developing, identifying and sharing resources and data regarding effective practices in the design of professional learning models that support all subject teachers. Ensure that these resources align with state and city standards at all levels.
- part of the team who develops and implements the science fair

Andalusia School prek-12th grades in the City of Yonkers

Elementary Grades Lead Teacher, September, 2004 – June 2010

Lead Teacher taught all core subjects. Differentiated instructions and integrated subjects to make sure students learned in many different ways and at their own base while facilitating and optimizing all resources and opportunities.

Key Contributions:

- Implemented differentiated Science, Math, and ELA centers along with Guided Reading and differentiated activities, resulting in 90% of students meeting or exceeding reading and math growth goals.
- Engaged students in Hands-on Learning through real world Math applications and Science labs.
- Administered testing, progress monitored, and analyzed class performance.
- Used behavior modification techniques as a motivator for improving conduct and encouraging participation.
- Was part of a team who applied and worked on making the school accredited by New York State

SNAPPLE BEVERAGE GROUP White Plains NY

Consumer Affairs Representative/ Acting Manager, July, 2000 – November, 2003

Provided product and service information and resolved any emerging problems that customers might face with accuracy and efficiency. Prepared reports to identify trends.

Key Contributions:

- Brand liaison for all the Snapple Beverage brands, identifying marketing and sales opportunities to increase customer satisfaction and build brand equity
- Successfully resolved a wide variety of consumer issues, interfacing across functional groups including R&D, Brand Management and Operations
- Utilize negotiating skills to effectively address unusual or difficult complaints that otherwise would result in negative publicity and/ or financial consequences
- Check productivity and address issues with staff
- Prepare analyses and reports that enable senior management to quickly synthesize opportunities and issues; recommended process improvement for integrated marketing programs
- Develop training materials and tutorials for new staff members/ Trained new staff
- Maintain system (Power Center) with current information
- Active member of the SBG Celebriti-TEAS Committee that organizes corporate meetings and events; leadership role in developing programs that build employee teamwork and morals.

Skills: Computer versatility with both Windows as well as Macintosh. Knowledge of Microsoft Office, Microsoft Works and Desktop Publisher. Bilingual with excellent communication skills in English and in Arabic.

OATH OF OFFICE

Sara Hanade H.S
(Print Last Name) (First Name) (Initial)

State of New York }
County of Westchester } ss:

I do solemnly affirm that I will support the Constitution of the United States, the
Constitution of the state of New York, and that I will faithfully discharge the duties of the
office of Human Rights Commission (Board Member)
according to the best of my ability Hanade (signed)

Sworn and subscribed to before me this 29th day of July 2021

[Signature]
(Notary signature and stamp)

TEJASH V. SANCHALA
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 02SA6395071
Qualified in Westchester County
My Commission Expires 07/22/2023