

**Benjamin Boykin II**

Chairman of the Board

Legislator, 5th District



TO: Ruth Walter, Chair, Committee on Appointments  
Sunday Vanderberg, Clerk of the Board of Legislators

FROM: Ben Boykin, Chairman of the Board of Legislators

DATE: November 19, 2020

RE: Appointment to the Westchester Community Police Board

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I hereby recommend the appointment of Lori Belfiore as a member the Westchester County Police Board for a term to commence on January 1, 2021 and to expire on December 31, 2023.

This appointment is in accordance with Chapter 273.41 of the Westchester County Charter and is subject to a vote by the Board of Legislators.

Please place this memo on the November 23, 2020 Westchester County Board of Legislators meeting agenda for referral to the Appointments Committee.

Thank you.

LORI BELFIORE  
79 HIGHVEIW TERRACE  
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[914] 506-9114

**Experience:**

*New York Power Authority  
Assistant General Counsel  
Human Resources and Labor Relations*

*May 2011 to present:* Responsible for providing legal advice and counsel on employment matters to senior management and the Board of Trustees. Particular objectives in ensuring compliance with state and federal laws and to minimize the Authority's liability when handling employment matters.

Work closely with Employee Relations and the Office of Civil Rights & Inclusion in conducting personnel investigations relating to discrimination, sexual harassment or performance issues, as well as instituting disciplinary actions, where appropriate.

Work closely with the Director of Labor Relations and outside counsel on all labor matters and collective bargaining agreements and negotiations for the New York Power Authority and the New York State Canal Corporation.

Serve as legal counsel for the Authority's COVID task force and is integral in creating practices, policies and procedures responsive to the ever fluid demands of the pandemic.

Serve as the Authority's Freedom of Information Law officer.

*Westchester County District Attorney's Office  
Deputy Bureau Chief  
Special Litigation and Appeals*

*December 2010 to May 2011:* Successfully filed and opposed petitions for Habeus Corpus, appeals of criminal convictions, and Freedom of Information Law requests.

*Westchester County Attorney's Office  
Deputy County Attorney  
Litigation Bureau*

*June 1994 to December 2010:* Held various positions with increased responsibility and authority within the Litigation Bureau of the Westchester County Attorney's office during my

16-year tenure. Served as the Deputy County Attorney for the Litigation Bureau from approximately 2002 to December 2010.

As the Deputy County Attorney, I was responsible for the supervision of the Litigation staff and all matters handled by the Bureau, including state and federal litigation initiated by or against Westchester County or its officers.

Worked closely with the Commissioners of the Department of Public Safety and Corrections on internal disciplinary administrative matters, sick leave abuse investigations, and other disciplinary proceedings.

Supervised and conducted employee disciplinary hearings, employee investigations involving misconduct/incompetence, sexual harassment in the workplace, discrimination and civil rights compliance. Conducted complex arbitrations relating to employment issues in the workplace

Provided advice and counsel to department heads and elected officials with respect to all aspects of labor and employment matters involving the County workforce of over 4500.

Provided advice and counsel to senior County officials related to personnel matters, including the development of employment policies and supervised outside counsel in the handling of complex litigation in constitutional law, employment law and administrative law.

**Bar Admissions:**

*New York State-1991*

*SDNY-1991*

*Connecticut-1991*

**Education:**

*St. John's University-School of Law-JD 1991*

*Fordham University-1985*