
TO THE HONORABLE BOARD OF LEGISLATORS, COUNTY OF WESTCHESTER

Your Committee on Budget and Appropriations has reviewed the attached Act incorporating various recommendations submitted by the County Executive requiring amendment to the County Pay Plan.

Your Committee is further informed that the proposed Act does not meet the definition of an action under New York State Environmental Quality Review Act and its implementing regulations 6 NYCRR Part 617. Please refer to the memorandum from the Department of Planning dated January 8, 2024, which is on file with the Clerk of the Board of Legislators.

We concur with the said recommendations, and, as such, recommend the adoption of the attached Act.

Dated: _____, Committee on Budget and Appropriations
White Plains, New York

Attachment

ACT _____ - 2024

AN ACT amending Act No. 26-1952 as amended, which amended Act No. 40-1941, entitled "An Act establishing personnel rules in Westchester County service and adopting classification of positions and schedules of pay."

BE IT ENACTED by the Board of Legislators of the County of Westchester as follows:

Section 1. SCHEDULE "A" Allocation of Titles of Positions to Job Groups, appended to Act No. 26-1952, as heretofore amended, is hereby further amended by **deleting** the following titles from the Job Groups indicated:

JOB GROUP I	NONE
JOB GROUP II	NONE
JOB GROUP III	NONE
JOB GROUP IV	NONE
JOB GROUP V	NONE
JOB GROUP VI	NONE
JOB GROUP VII	NONE
JOB GROUP VIII	NONE
JOB GROUP IX	NONE
JOB GROUP X	NONE
JOB GROUP XI	NONE
JOB GROUP XII	Software Engineer I (Schedule B-1) (Effective January 1, 2021)
JOB GROUP XIII	Software Engineer II (Schedule B-1) (Effective January 1, 2021)
JOB GROUP XIV	Manager of Data Communication (Schedule B-1) (Effective January 1, 2021)
JOB GROUP XV	NONE

JOB GROUP XVI NONE
JOB GROUP XVII NONE
JOB GROUP XVIII NONE
JOB GROUP XIX NONE
JOB GROUP XX NONE

Section 2. SCHEDULE "A" Allocation of Titles of Positions to Job Groups, appended to ACT No. 26-1952, as heretofore amended, is hereby further amended by **adding** the following titles to the Job Groups indicated:

JOB GROUP I Senior Management Analyst-WCC (Schedule D)
JOB GROUP II Director of Student Mental Health Services (Schedule D)
JOB GROUP III NONE
JOB GROUP IV NONE
JOB GROUP V NONE
JOB GROUP VI NONE
JOB GROUP VII NONE
JOB GROUP VIII NONE
JOB GROUP IX NONE
JOB GROUP X NONE
JOB GROUP XI NONE
JOB GROUP XII NONE
JOB GROUP XIII Software Engineer I (Schedule B-1) (Effective January 1, 2021)
JOB GROUP XIV Software Engineer II (Schedule B-1) (Effective January 1, 2021)
JOB GROUP XV Manager of Data Communications (Schedule B-1) (Effective January 1, 2021)

JOB GROUP XVI NONE

JOB GROUP XVII NONE

JOB GROUP XVIII NONE

JOB GROUP XIX NONE

JOB GROUP XX NONE

Section 3. Pursuant to Section 4 of Act No. 85-1988, the positions covered by the District Attorney Salary Plan, as heretofore amended, is hereby further amended by **adding:**

Central Arraignment Stipend \$500 per day for weekend and holiday coverage of the Central Arraignment Part

Section 4. SCHEDULE "C" Titles and rates of pay for positions not allocated to Job Groups. Appended to Act No. 26-1952, as heretofore amended, is hereby further amended by **deleting:**

County Executive Flat Rate Not to Exceed Salary of \$160,760

Section 5. SCHEDULE C Titles and rates of pay for positions not allocated to Job Groups. Appended to Act No. 26-1952, as heretofore amended, is hereby further amended by **adding:**

County Executive Flat Rate Not to Exceed Salary of \$230,000

Section 6. Subject to any restriction imposed by law, any annual salary percentage increases to Schedule B-11 approved by Act of this Board for positions represented by Local 456 of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (AFL-CIO) shall equally apply to the maximum salary rates for the County Executive, commencing with the first such Act of this Board following the effective date of this Section. This shall include the payment of retroactive adjustments approved by Act of this Board as part of the adjustment to B-11, subject to the same terms thereof. Any future amendment to Act 26-1952 shall not be deemed to supersede this provision unless this provision is expressly repealed.

Section 7. To implement the revisions and amendments to the pay plan incorporated in this Act, transfers of appropriations between general classifications of expenditures within the same department are hereby authorized upon the recommendation of the Budget Director and the authorization of the County Executive, and transfers of appropriations between departments are hereby authorized upon the recommendation of the County Executive.

Section 8. Notwithstanding Sections 1, 2, or 9, employees are only entitled to retroactive pay upon passage of this Act if they are employed by the County as of the date this Act is adopted. This Section shall not apply to future retroactive pay under Section 6 of this Act, which shall be governed by the same terms as the Act of the Board approving such future adjustments.

Section 9. Unless otherwise noted herein, this Act shall take effect on January 3, 2025, and to the extent that this Act authorizes the increase of compensation of officers appointed for a fixed term and the increase of the compensation of elected officials, those provisions shall not take effect during their current term of office unless and until such an increase is authorized by a local law subject to a permissive referendum as follows: (1) for officers appointed for a fixed term to receive an increase during the current term of office of such officer, a permissive referendum pursuant to the provisions of Section 24, subdivision 2, clause h of New York Municipal Home Rule Law, and (2) for elected officers to receive an increase during their current term of office, a permissive referendum pursuant to Sections 209.171(8) and 209.181 of the Laws of Westchester County.