

George Latimer
County Executive

WHEREAS, a vacancy exists in the membership of the Assigned Counsel Board of Directors, due to the newly created Board:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Ronald Rosado Abad, 501 Smith Street, Peekskill, New York, as a member of the Assigned Counsel Board of Directors, effective immediately for a term to expire on February 29, 2024.

Given under my hand
and seal this 4th day
of March, 2022.


George Latimer
County Executive



George Latimer
County Executive
Office of the County Executive

March 4, 2022

Mr. Ronald Rosado Abad
501 Smith Street
Peekskill, New York 10566

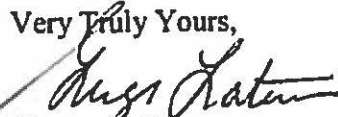
Dear Mr. Abad,

Westchester County has amended our Assigned Counsel Plan by enacting Chapter 186 of the Laws of Westchester County to establish an Independent Office of Assigned Counsel. This Office will be a County Department administered by an Assigned Counsel Administrator with the advice and consent of an eleven (11) member Assigned Counsel Board of Directors. ("Board of Directors"). According to Chapter 186, two members shall be chosen from qualified members of the general public who are not members of the legal profession. It is therefore my pleasure to appoint you to serve as a member of the Board of Directors effective immediately for a term to expire on February 29, 2024.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, however your service begins immediately. You must complete the attached Oath of Office and file it with the County Clerk, and provide this office with a copy within 30 days of the date of this appointment letter, or within 30 days after the commencement of your term. When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

As a member of a County Policymaking Board, you are responsible for adhering to the requirements of our Code of Ethics, which includes the annual filing of a financial disclosure statement with the County Board of Ethics. A financial disclosure form will be mailed to you under separate cover.

Warmest wishes for a successful tenure. We will be contacting you in the near future to schedule the first meeting of the Board of Directors.

Very Truly Yours,

George Latimer
Westchester County Executive

GL/nn

cc: Honorable Board of Legislators
Joan McDonald, Director of Operations

RONALD ROSADO ABAD

501 Smith Street, Peekskill, New York, 10566. 646-732-9028. ronabad00@gmail.com

EXECUTIVE SUMMARY

- Over twenty-five years of executive management experience in homeless services, supportive housing and health care.
 - Chief Executive Officer, Senior Vice President and Chief Operating Officer roles in nonprofit organizations.
 - Former New York City Assistant Commissioner with oversight over New York City's Families with Children shelter contracts management, capacity planning and budget negotiations/management.
 - Significant Board of Directors experience and Trade Association leadership roles.
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CHIEF EXECUTIVE OFFICER

COMMUNITY HOUSING INNOVATIONS

April, 2021 - Present

- Chief Executive Officer and Executive Director of a not-for-profit housing and human services organization that serves New York's Nassau, Suffolk, Westchester, Dutchess and Orange Counties in the fields of affordable housing, supportive housing, homeless shelter, homeownership, foreclosure and eviction services.
- Primary contact for private vendors and government oversights, including city/state and federal oversights relating to homeless services, housing (affordable, supportive and permanent) and homeownership services.
- Oversees a team of C Suite and Executive level managers.
- Primary lead for board relations/governance, government and private/banking engagements/cultivation.

SENIOR VICE PRESIDENT

ACACIA NETWORK HOUSING

2018- March 2021

- Senior Vice President for Acacia Network Housing, one of New York City's largest providers of homeless services.
 - Oversight over 4,500 homeless units and beds for Families with Children, Individuals and Couples.
 - Approximately 1,000 employees in over 50 shelters in New York City.
 - Executive oversight of contractual, fiscal, budgetary, and programmatic programs.
 - Provides direct reports to the Board of Directors on all matters.
 - Oversight over relationships with government oversight, including DHS, HPD, OTDA, HRA and other city/state and federal oversights relating to homeless services.
 - In partnership with the Chief Executive Officer and the executive team, serve as a key leader in working with other nonprofits, elected officials, funders, trade organizations and community leaders to expand Acacia Network's impact on improving the lives of the populations its serves.
 - Agency lead for all contract management. Supervise the preparation of request for proposals and funding applications (government and foundation) in response to existing and new program opportunities. Primary negotiator and signatory for all agency contracts and program budgets.
 - Responsible for risk management and legal activities: letters of agreement, contracts, leases and other legal documents and agreements.
 - Served on the New York City Nonprofit Resiliency Committee. Lead liaison to the Human Services Council and Homeless Services United.
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CHIEF OPERATING OFFICER

URBAN PATHWAYS

2015-2018

- Serve as the internal leader of Urban Pathways, a \$25 million non-profit with over 360 employees. Urban Pathways is a 40-year old data-driven and innovative organization whose mission is to ensure that homeless and at-risk New Yorkers have the housing, services and support they need to achieve and sustain independent stability and become fully integrated members of the community.
- Provides direct oversight of Programs, Housing, Facilities, Human Resources, Information Technology and general administrative functions. Directly supervise two Deputy Executive Directors, Director of Human Resources, Director of Facilities and Executive Project Manager.
- Oversight over Urban Pathways' Street Outreach (Port Authority, Newark Airport and two Business Improvement districts), a Homeless Drop-In Center and Safe Havens (124 beds).
- Responsible for developing and overseeing all transitional and permanent Supportive Housing (approximately 700 units), including Low Income Housing Tax Credit compliance oversight.
- Agency lead for all contract management. Supervise the preparation of request for proposals and funding applications (government and foundation) in response to existing and new program opportunities. Primary negotiator and signatory for all agency contracts and program budgets.
- Responsible for risk management and legal activities: letters of agreement, contracts, leases and other legal documents and agreements.
- Ensure that the organization's programs and operations are in compliance with all federal, state, and city regulations, certifications and licensing requirements. Act as the organizational liaison to all government and regulatory agencies.
- Create, edit and review and keep a current range of operational policies and internal controls.
- Oversee facilities team to assure all Urban Pathways facilities/residences are well maintained, provide 24/7 security and in compliance with all New York City and New York State regulations and building codes.
- Designs and implements organizational strategies. Leads the organization's Strategic Management team, overseeing the implementation of the organization's strategic plan.
- In conjunction with the Chief Executive Officer submit reports to the Board of Directors and act as staff liaison to the Board subcommittees (Personnel, Programs, Real Estate and Finance).
- In partnership with the Chief Executive Officer, serve as a key external leader in working with local nonprofits, elected officials, funders, trade organizations, government and community leaders to expand Urban Pathways' impact on improving the lives of homeless individuals.
- Agency lead for the organization's information technology assets and information.
- Involved in New York City and New York State advocacy efforts for increased funding for non-profits to better serve the human services arena.

ASSISTANT COMMISSIONER

NEW YORK CITY DEPARTMENT OF HOMELESS SERVICES CAPACITY PLANNING AND DEVELOPMENT

2014 - 2015

- Assistant Commissioner in charge of Families with Children shelter procurement, contracts management, budget negotiations, and capacity management.
- Lead negotiator of New York City homeless family shelter budgets and contracts.
- Directs and works with all areas of the division to develop and manage budgets for programs overseen within the division. Supports the operations of the divisions through financial and management analyses, reports and recommendations.
- Coordinates the contract and budget management of family shelter contracts; conducting and overseeing contract negotiations with providers; managing contracts through the procurement process and developing Requests for Proposals.
- Oversees the Housing Emergency Referral Operations unit, New York City's 24/7 lodging unit for all Families shelters.

ASSISTANT COMMISSIONER

NEW YORK CITY DEPARTMENT OF HOMELESS SERVICES FAMILY SERVICES DIVISION BUDGET, PROCUREMENT AND ADMINISTRATION

2008 - 2014

- Assistant Commissioner in charge of the Family Services division's procurement, contracts management, budget negotiations, capacity management, personnel and administration.
- Lead negotiator of New York City homeless family shelter budgets and contracts.
- Directs and works with all areas of the division to develop and manage budgets for programs overseen within the division. Supports the operations of the divisions through financial and management analyses, reports and recommendations.
- Coordinates the financial management of family shelter contracts; conducting and overseeing contract negotiations with providers; managing contracts through the procurement process and developing Requests for Proposals.
- Manages the recruitment and administration of the Family Services division's personnel across program areas.
- Division's liaison for external audits with City and State agencies.

Significant Achievements:

- Developed a streamlined capacity planning approach for New York City's family shelter system.
- Increased the percentage of contracted Tier IIs.
- Maintained surpluses for PS for a division of approximately 600 employees.
- Negotiated decreased contract per diems.

VICE PRESIDENT FOR OPERATIONS

HOUSING WORKS

2006-2007

- Accountable for budgetary, financial, contracts and operations for a \$15 million Health Services department.
- Supervised Executive Directors' non-programmatic responsibilities, particularly revenue performance and productivity.
- Negotiated contracts, budgets and linkage agreements with outside organizations and vendors.
- Represented the Health Services department in all capital development/renovations and executive cash flow meetings.
- Administered residential operations for 36-unit and 32-unit supportive housing facilities.
- Administered fiscal management for HUD, OSAH, MHRA and NYSDOH contracts/grants.
- Team Leader, Primary Care Development Corporation Emergency Preparedness and Increasing Revenue Projects.
- Chair, Agency-wide Retrenchment/Financial Oversight Committee.

Significant Achievements:

- Developed an 11,000 sq. ft. Women's Health Center in downtown Brooklyn.
- Spearheaded an agency-wide Increasing Revenue initiative, resulting in approximately \$2m in additional revenue brought in from denied Medicaid claims.

EXECUTIVE DIRECTOR

HOUSING WORKS, 9TH STREET ADULT DAY HEALTH AND RESIDENTIAL CENTER

2003-2006

- Managed Adult Day Health Care and Residence.
- Responsible for overall administrative management of an Article 28 Health Care Facility.
- Responsible for site-specific budget management, reimbursements and purchasing.
- Executive management of a 36-unit supportive housing residence.

Significant Achievements:

- Turn-around of a failing supportive housing residence into a revenue-producing, safe environment.
 - 1ST Prize Team Recipient, National MetLife Award for Excellence in Affordable Housing – Property Management 2006.
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COORDINATOR

HUNTS POINT MULTI-SERVICE CENTER, INC.

1999-2003

- Managed HIV Counseling, Case Management, Primary Care, Tuberculosis and School Health Programs.
- Prepared Requests for Proposals, Continued Funding Applications, Licensure Requests for various programs including WIC, PCAP, Day Care, Probation, Nutrition, HIV and Federally Qualified Health Center Look-Alike.
- Chaired Health Care Strategic Planning Committee, HIPAA Privacy Officer, Fire Safety Marshall.

DIRECTOR

MORRIS HEIGHTS HEALTH CENTER

1996-1998

- Directed HIV counseling and testing, case management and primary care programs.
- Member of JCAHO, Middle Management and Total Quality Management committees.
- Co-managed operations for Counseling Center and Walton Avenue sites.

COORDINATOR

HUNTS POINT MULTI-SERVICE CENTER, INC.

1995-1996

- Directed HIV counseling and testing, case management, primary care and Tuberculosis DOPT program.
- Wrote requests for proposals, continued funding applications and drafted Managed Care contracts.

EDUCATION AND PROFESSIONAL DEVELOPMENT

BOSTON COLLEGE LAW SCHOOL

Juris Doctor, 1993

HOWARD UNIVERSITY

Bachelor of Arts, 1990

Executive Education/Professional Development

- Certified John C. Maxwell Coach, Trainer and Speaker 2019
- Low Income Housing Tax Credit Compliance Certification (TaCC) Quardel 2015
- Dale Carnegie, High Impact Presentation 2012
- The Program on Negotiation for Senior Executives, Harvard Law School, Program on Negotiation 2009
- Performance Measurement for Effective Management of Nonprofit Organizations 2007
Harvard University, John F. Kennedy School of Government
- Construction Project Management Course, New York Real Estate Institute 2007
- Summer Institute for Real Estate Development, New York University 2004
- Federally Qualified Health Center Proposal Writing Seminar – National Assoc. of Community Health Centers 2004
- Residential Property Management Course, NYC Department of Housing and Preservation Development 2003

Board Membership

Reach Church, Board of Trustees

Human Services Council, Priority and Strategy Council

The William George Agency, Board of Directors

Nonprofit Westchester, Board of Directors

The Building & Real Estate Institute (BRI) of Westchester and Mid-Hudson Region, SSPAC Advisory Council.

Credentials

Credentialed Minister. The Assemblies of God.

COUNTY OF WESTCHESTER
OATH OF OFFICE

For Appointees to County Boards and Commissions

STATE OF NEW YORK)
) ss.:
COUNTY OF WESTCHESTER)

I, Ronald Lester Adams do solemnly swear (or affirm) that I will support
(Print or Type Name)

the constitution of the United States, and the constitution of the State of New York, and that I will
faithfully discharge the duties of the office of Assigning Counsel in and for the
County of Westchester, according to the best of my ability.

Date: 2/16/22 _____
 (Signature)

Sworn to and subscribed before me this 16 day of MARCH,
2022

(Signature)
Timothy C. Doris

(Print or Type Name)
County Clerk

(Title of Official Administering Oath)

Mail original Oath of Office to Office to Andrew Ferris, Office of the County Executive, 148 Martine Ave., Room 916D, White Plains, NY 10601 for filing within thirty (30) days of the commencement of the term of office or the notice of appointment.