TO THE HONORABLE BOARD OF LEGISLATORS, COUNTY OF WESTCHESTER

Your Committee on Budget and Appropriations has reviewed the attached Act incorporating various recommendations submitted by the County Executive requiring amendment to the County Pay Plan.

Your Committee is further informed that the proposed Act does not meet the definition of an action under New York State Environmental Quality Review Act and its implementing regulations 6 NYCRR Part 617. Please refer to the memorandum from the Department of Planning dated January 14, 2022, which is on file with the Clerk of the Board of Legislators.

We concur with the said recommendations, and, as such, recommend the adoption of the attached Act.

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Dated: October / Committee on Budget and Appropriations White Plains, New York

Dated: October 17, 2022 White Plains, New York

The following members attended the meeting remotely and approved this item out of Committee with an affirmative vote. Their electronic signature was authorized and is below

Committee(s) on:

Budget & Appropriations

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FISCAL IMPACT STATEMENT

SUBJECT: 2022-24 DA PAY PLAN AMENDMENT NO FISCAL IMPACT PROJECTED		
OPERATING BUDGET IMPACT To Be Completed by Submitting Department and Reviewed by Budget		
SECTION A - FUND		
X GENERAL FUND AIRPORT FUND SPECIAL DISTRICTS FUND		
SECTION B - EXPENSES AND REVENUES		
Total Current Year Expense \$ 1,383,829		
Total Current Year Revenue \$ -		
Source of Funds (check one): X Current Appropriations Transfer of Existing Appropriations		
Additional Appropriations Other (explain)		
Identify Accounts: DA Salary (101_37_1000_1010) & Advance to Grants (101_37_1000_4912)		
Fringe (101_52_1000_Various)		
Potential Related Operating Budget Expenses: Annual Amount \$1,383,829		
Describe: 2022 DA Account Salaries: 101_37_1000_1010 - \$1,037,825		
2022 DA Account Advance to Grants (For Trust Positions): 101_37_1000_4912 - \$ 57,410		
2022 Fringes: 101_52_1000_Various - \$ 288,594		
Potential Related Operating Budget Revenues: Annual Amount \$ -0-		
Describe:		
Anticipated Savings to County and/or Impact on Department Operations:		
Current Year: 2022 increased expenses impacting salaries, advance to grants and fringe		
\$1,383,829		
Next Four Years: 2023 Additional expenses of \$2,100,516 impacting DA (\$1,662,458) and		
Fringes (\$438,058)		
2024 Additional Expenses of \$2,808,179 impacting DA (\$2,222,540) and Fringes (\$585,639)		
Prepared by: Mark Medwid		
Title: Associate Budget Director Reviewed By:		
Department: Budget Director		
Date: August 19, 2022 Date: 8 19 22		

ACT -	20	022
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AN ACT amending Act No. 26-1952 as amended, which amended Act No. 40-1941, entitled "An Act establishing personnel rules in Westchester County service and adopting classification of positions and schedules of pay."

BE IT ENACTED by the Board of Legislators of the County of Westchester as follows:

<u>Section 1.</u> SCHEDULE "A" Allocation of Titles of Positions to Job Groups, appended to Act No. 26-1952, as heretofore amended, is hereby further amended by <u>deleting</u> the following titles from the Job Groups indicated:

JOB GROUP I	NONE
JOB GROUP II	NONE
JOB GROUP III	NONE
JOB GROUP IV	NONE
JOB GROUP V	NONE
JOB GROUP VI	NONE
JOB GROUP VII	NONE
JOB GROUP VIII	NONE
JOB GROUP IX	NONE
JOB GROUP X	NONE
JOB GROUP XI	NONE
JOB GROUP XII	NONE
JOB GROUP XIII	NONE
JOB GROUP XIV	NONE
JOB GROUP XV	NONE
JOB GROUP XVI	NONE
JOB GROUP XVII	NONE
JOB GROUP XVIII	NONE
JOB GROUP XIX	NONE

JOB GROUP XX

NONE

<u>Section 2.</u> SCHEDULE "A" Allocation of Titles of Positions to Job Groups, appended to ACT No. 26-1952, as heretofore amended, is hereby further amended by <u>adding</u> the following titles to the Job Groups indicated:

JOB GROUP I	NONE
JOB GROUP II	NONE
JOB GROUP III	NONE
JOB GROUP IV	NONE
JOB GROUP V	NONE
JOB GROUP VI	NONE
JOB GROUP VII	NONE
JOB GROUP VIII	NONE
JOB GROUP IX	NONE
JOB GROUP X	NONE
JOB GROUP XI	NONE
JOB GROUP XII	NONE
JOB GROUP XIII	NONE
JOB GROUP XIV	NONE
JOB GROUP XV	NONE
JOB GROUP XVI	NONE
JOB GROUP XVII	NONE
JOB GROUP XVIII	NONE
JOB GROUP XIX	NONE
JOB GROUP XX	NONE

<u>Section 3.</u> Pursuant to Section 4 of Act No. 85-1988, the positions covered by the District Attorney Salary Plan (Schedule B-10) are increased as follows:

District Attornev Salary Schedule

Effective January 1, 2022

	<u>Minimum</u>	<u>Maximum</u>
Assistant District Attorney	\$78,500	\$135,000
Senior Assistant District	\$137,500	\$143,500
Deputy Chief of Bureau-District Attorney	\$144,000	\$157,000
Chief of Bureau-District Attorney	\$167,000	\$177,000
Deputy District Attorney	\$170,000	\$178,000
Second Deputy District Attorney	\$181,500	\$186,900
First Deputy District Attorney	\$184,764	\$193,287

Effective January 1, 2023

<u>Minimum</u>	<u>Maximum</u>
\$80,855	\$139,050
\$141,625	\$147,805
\$148,320	\$161,710
\$172,010	\$182,310
\$175,100	\$183,310
\$186,9 45	\$192,507
\$194,926	\$203,198
	\$141,625 \$148,320 \$172,010 \$175,100 \$186,945

Effective January 1, 2024

	<u>Minimum</u>	<u>Maximum</u>
Assistant District Attorney	\$83,281	\$143,222
Senior Assistant District	\$145,874	\$152,239
Deputy Chief of Bureau-District Attorney	\$152,770	\$166,561
Chief of Bureau-District Attorney	\$177,170	\$187,779
Deputy District Attorney	\$180,353	\$189,052
Second Deputy District Attorney	\$192,553	\$198,282
First Deputy District Attorney	\$200,774	\$210,035

<u>Section 7.</u> To implement the revisions and amendments to the pay plan incorporated in this Act, transfers of appropriations between general classifications of expenditures within the same department are hereby authorized upon the recommendation of the Budget Director and the authorization of the County Executive, and transfers of appropriations between departments are hereby authorized upon the recommendation of the County Executive.