

Catherine Borgia
Chairwoman of the Board
Legislator, 9th District



TO: Sunday Vanderberg, Clerk of the Board of Legislators

FROM: Catherine Borgia, Legislator, 9th District

DATE: April 20, 2022

RE: Appointment to the Westchester County Probation Advisory Board

In accordance with Executive Order number 6 of 2018, I hereby appoint Omar Lopez as a Member of the Westchester County Probation Advisory Board for a term to commence upon approval and to expire on December 31, 2024.

Mr. Lopez's appointment is subject to the approval by the Board of Legislators.

Please place this memo and attached resume on the April 25, 2022 Westchester County Board of Legislators meeting agenda for referral to the Appointments Committee.

Thank you.

OMAR LOPEZ

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EDUCATION

- 2009 **Harvard Graduate School of Education, Cambridge, MA**
- Ed.M. in Education Policy and Management
- 2008 **The College of Saint Rose, Albany, NY**
- BA in English Secondary Education, New York State Initial Certification

PROFESSIONAL EXPERIENCE

Village of Ossining, NY

An historic 30,000 person village in three and one half square miles on the Hudson River.

Village Trustee, 2020 – present

- Elected official responsible for legislation and policymaking in the Village of Ossining
- Led the Village's efforts as liaison to police reform and reinvention collaborative, comprehensive plan update, civilian police complaint review board and large affordable housing project on Village property

DRG Talent Advisory Group, New York, NY

A firm offering a suite of services to help nonprofits search for, attract, and nurture innovative, diverse leadership for their organizations. The firm also helps organizations maximize their impact through talent assessments, transition planning, and by providing insights into compensation and organizational design.

Talent Consultant, 2021 – present

- Provides direct consultation to clients in DRG's core focus areas, including organizational design and alignment; transition and succession planning; talent integration; compensation analysis and strategy; individual and team assessment, development, and effectiveness; organizational culture and engagement; board effectiveness; and diversity, equity, inclusion and anti-racism
- Manages and directs the full cycle of executive search services in partnership with DRG's clients

On-Ramps, New York, NY

An executive search and consulting firm serving mission-driven organizations in the social sector.

Search Consultant, 2019 – 2021

- Successfully closed 28+ searches for mission-oriented senior executives, including CEO, CFO, and COO
- Managed a direct report, successfully supporting their onboarding onto the organization during the pandemic

Relay Graduate School of Education, New York, NY

An accredited not-for-profit institution of higher education serving 4,000 teachers and 1,200 school leaders across the U.S.

Director of Talent, 2017 – 2019

- Led the organization to grow from 30% of staff (150 people) identifying as people of color to over 50% in less than 3 years (300 people)
- Managed the implementation of Relay's new applicant tracking system, Greenhouse, and served as the Product Owner post go-live, which included training recruiters and hiring managers
- Managed three direct reports, all of whom met or exceeded their performance management goals

Manager of Talent, 2015 – 2017

- Hired over 70 full- and part-time faculty and staff across 7 regions
- Managed recruitment outreach events in New York home office and at national conferences such as Teach For America's 25th Anniversary Summit, which had over 15,000 participants

Manager of Development, 2013 – 2015

- Successfully acquired grants ranging from \$10,000 to \$3,000,000
- Maintained relationships with current donors and cultivated relationships with new national donors

Democrats for Education Reform, New York, NY

A national political organization that supports elected Democrats and candidates for office who seek to expand policies and practices that work well for America's students, and to confront those that do not.

Director of Teacher Policy, 2012 – 2013

- Devised framework for teachers to understand complex education policy issues in simple terms
- Built a coalition of key stakeholders within and outside the education field, including press and policymakers

Policy Analyst, 2011 – 2012

- Researched policy issues and developed relationships with key New York State policy stakeholders

Community Partnership Middle School, Brooklyn, NY

5th Grade Teacher, 2010 - 2011

Williamsburg Charter High School, Brooklyn, NY

9th and 11th Grade English Teacher, 2009 - 2010

ADDITIONAL INFORMATION

- Coro Leadership New York 26: Fellowship explored current public policy issues and cultivated leadership skills
- Fluent in written and spoken Spanish