

Memorandum Office of the Westchester County Attorney

Date: November 9, 2023

To: Hon, Vedat Gashi

Chairman, Board of Legislators

Sunday Vanderberg

Clerk, Board of Legislators

From: John M. Nonna

County Attorney

Re: Legislation to authorize the County to enter into an agreement to retain, at County

expense, the law firm of Jackson Lewis P.C. — Rule 13.1 Request for Immediate

Consideration

Attached please find legislation that would, if approved, authorize the County to enter into an agreement to retain, at County expense, the law firm of Jackson Lewis P.C. to serve in an "of counsel" capacity to the County Attorney, as needed, in connection with the provision of legal advice and counsel regarding labor, employment, and benefits law.

I respectfully request that the Board of Legislators add the attached legislation to the agenda for its November 13, 2023 meeting, pursuant to Rule 13.1 of the Rules of the County Board of Legislators (LWC §960.01).

Please let me know if you have any questions concerning either the legislation or this request. Thank you.

JMN/bdm/nn



George Latimer County Executive

Office of the County Attorney John M. Nonna County Attorney

November 9, 2023

Westchester County Board of Legislators 800 Michaelian Office Building 148 Martine Avenue White Plains, New York 10601

Dear Honorable Members of the Board of Legislators:

Transmitted herewith is an Act that, if adopted by your Honorable Board, would authorize the County of Westchester (the "County") to enter into an agreement (the "Agreement") to retain, at County expense, the law firm of Jackson Lewis P.C. ("Jackson Lewis") to serve in an "of counsel" capacity to the County Attorney, as needed, (the "Services") in connection with the provision of legal advice and counsel regarding labor, employment, and benefits law.

The term of the proposed Agreement will commence on September 27, 2023 and continue until the County determines, in its sole discretion, that the Services are no longer required.

Under the proposed Agreement, Jackson Lewis will be paid a total amount not-to-exceed Fifty Thousand Dollars (\$50.000.00), payable at a rate of Five Hundred and Fifty Dollars (\$550.00) per hour for the services of all principals of the firm, and payable at a twenty percent (20%) discount off of standard rates for the services of all other timekeepers.

Procurement of the Services is exempt from the competitive procurement requirements of the Westchester County Procurement Policy and Procedures pursuant to Section 3(a)(x) thereof.

The proposed Act does not meet the definition of an action under New York State Environmental Quality Review Act and its implementing regulations, 6 NYCRR Part 617. No environmental review is required. Please refer to the memorandum from the Department of Planning dated January 12, 2023, which is on file with the Clerk of the Board of Legislators.

I respectfully recommend your Honorable Board's approval of the attached Act.

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County Attorney

JMN/bdm/nn

HONORABLE BOARD OF LEGISLATORS THE COUNTY OF WESTCHESTER

Your Committee is in receipt of a communication from the County Attorney recommending the approval of an Act that, if adopted by your Honorable Board, would authorize the County of Westchester (the "County") to enter into an agreement (the "Agreement") to retain, at County expense, the law firm of Jackson Lewis P.C. ("Jackson Lewis") to serve in an "of counsel" capacity to the County Attorney, as needed, (the "Services") in connection with the provision of legal advice and counsel regarding labor, employment, and benefits law.

The County Attorney has advised your Committee that the term of the proposed Agreement will on September 27, 2023 and continue until the County determines, in its sole discretion, that the Services are no longer required.

The County Attorney has advised your Committee that, under the proposed Agreement, Jackson Lewis will be paid a total amount not-to-exceed Fifty Thousand Dollars (\$50,000.00), payable at a rate of Five Hundred and Fifty Dollars (\$550.00) per hour for the services of all principals of the firm, and payable at a twenty percent (20%) discount off of standard rates for the services of all other timekeepers.

The County Attorney has advised your Committee that procurement of the Services is exempt from the competitive procurement requirements of the Westchester County Procurement Policy and Procedures pursuant to Section 3(a)(x) thereof.

Your Committee concurs with the conclusion that the proposed Act does not meet the

definition of an action under New York State Environmental Quality Review Act and its

implementing regulations, 6 NYCRR Part 617. Accordingly, no environmental review is

required. Please refer to the memorandum from the Department of Planning dated January 12,

2023, which is on file with the Clerk of the Board of Legislators.

Your Committee has been advised that the adoption of the proposed Act requires an

affirmative vote of a majority of the members of your Honorable Board.

After due consideration, your Committee recommends adoption of the proposed Act.

______, 2023 White Plains, New York

COMMITTEE ON

C:BDM-110823

FISCAL IMPACT STATEMENT

SUBJECT:	Jackson Lewis P.CLabor Law	NO FISCAL IMPACT PROJECTED			
OPERATING BUDGET IMPACT To Be Completed by Submitting Department and Reviewed by Budget					
SECTION A - FUND					
X GENERAL FUND	AIRPORT FUND	SPECIAL DISTRICTS FUND			
	SECTION B - EXPENSES AND	REVENUES			
Total Current Year Expense NTE \$50,000					
Total Current Year Re	venue \$ -				
Source of Funds (chec	k one): X Current Appropriations	Transfer of Existing Appropriations			
Additional Appro	priations	Other (explain)			
Identify Accounts:	101_18_1000_4923- NTE \$50,000 Terr	m will commence on September 27, 2023			
and continue until the	County determines, in its sole discretion	n, that the services are no longer required.			
Potential Related Operating Budget Expenses: Annual Amount N/A					
Describe:	An act authorizing the County to retain ,	at County expense, the law firm of			
Jackson Lewis P.C	c. to serve in an "of counsel" capacity to the	ne County Attorney, as needed, in connection			
with the provision	n of legal advice and counsel regarding la	por, employment, and benefits law.			
Potential Related Ope	erating Budget Revenues:	Annual Amount N/A			
Describe:					
Anticipated Savings to County and/or Impact on Department Operations:					
Current Year:	N/A				
Next Four Years:	N/A				
-					
		1			
Prepared by:	Patricia Haggerty				
Title:	Sr. Budget Analyst	Reviewed By:			
Department:	Budget	Budget Director			
Date:	October 19, 2023	Date: 0 19 2			

ACT	NO.	2023 -	
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AN ACT authorizing the County to retain, at County expense, the law firm of Jackson Lewis P.C. to serve in an "of counsel" capacity to the County Attorney, as needed, in connection with the provision of legal advice and counsel regarding labor, employment, and benefits law.

BE IT ENACTED by the Board of Legislators of the County of Westchester, as follows:

Section 1. The County of Westchester (the "County") is hereby authorized to enter into an agreement (the "Agreement") to retain, at County expense, the law firm of Jackson Lewis P.C. ("Jackson Lewis") to serve in an "of counsel" capacity to the County Attorney, as needed, (the "Services") in connection with the provision of legal advice and counsel regarding labor, employment, and benefits law.

- §2. The Agreement shall be for a term that will commence on September 27, 2023 and continue until the County determines, in its sole discretion, that the Services are no longer required. For the Services, Jackson Lewis will be paid a total amount not-to-exceed Fifty Thousand Dollars (\$50,000.00), payable at a rate of Five Hundred and Fifty Dollars (\$550.00) per hour for the services of all principals of the firm, and payable at a twenty percent (20%) discount off of standard rates for the services of all other timekeepers.
- §3. The County Executive or his authorized designee is hereby authorized to execute all instruments and take all actions reasonably necessary to carry out the purposes of this Act.
 - §4. This Act shall take effect immediately.