

George Latimer
County Executive

WHEREAS, a vacancy exists in the membership of the Westchester County Housing Opportunity Commission:

NOW, THEREFORE, I, George Latimer, County Executive of Westchester County, in accordance with the terms and provisions of the Westchester County Charter, appoint Elizabeth Young McNally, 5 Fox Meadow Road, Scarsdale, New York as an at-large member of the Westchester County Housing Opportunity Commission, for the term August 25, 2022 to December 31, 2024.

Given under my hand
and seal this 25th day
of August, 2022.



George Latimer
County Executive



George Latimer
County Executive

August 25, 2022

Ms. Elizabeth Young McNally
5 Fox Meadow Road
Scarsdale, NY 10583

Dear Ms. McNally,

It is my pleasure to appoint you to serve as a member of the Westchester County Housing Opportunity Commission, effective today, Thursday, August 25, 2022. This appointment is for a term to expire on December 31, 2024.

Your appointment is subject to confirmation by the Westchester County Board of Legislators, but your service begins immediately. You must complete the attached Oath of Office within 30 days, either by appearing at the County Clerk's office or mailing the signed and notarized form to our office. Please contact the Department of Planning at (914) 995-2427, for the date, place, and time of the Housing Opportunity Commission's upcoming meeting for your participation.

When you have filed your Oath of Office, a Resolution to confirm your appointment will be submitted to the County Board of Legislators. As part of the confirmation process, you may be called before the Board to be interviewed.

Pursuant to Local Law, as a member of a Westchester County Board and/or Commission, you are responsible for adhering to the requirements of our Code of Ethics.

Warmest wishes for a successful tenure.

Very Truly Yours,

George Latimer
Westchester County Executive

GL/ts

cc: Honorable Board of Legislators
Norma Drummond, Commissioner, Planning Department
Joan McDonald, Director of Operations

Office of the County Executive

Michaelian Office Building
148 Martine Avenue
White Plains, New York 10601

Email: CE@westchestergov.com
Telephone: (914)995-2900

westchestergov.com

Elizabeth Young McNally
eymcnally@gmail.com · 347-721-0545 (cell)

Summary

Accomplished, dynamic and high energy leader and decorated former Army officer with over 2 decades of experience solving complex problems and leading implementation of solutions across the private, public, and non-profit sectors. In depth expertise in strategy development and implementation, change management, strategic communications, leadership development, and talent management. Proven ability to lead, inspire, bring energy, and execute in crises and high stress environments. Fearless, authentic, optimistic, humble and empathetic leader. Possesses a deep commitment to public service, a desire to empower individuals and teams to solve hard problems in a sustainable way, and a deep belief that individuals and groups can cut down silos and collaborate for a shared purpose.

Professional Experience

Schmidt Futures, New York, New York

Executive VP	Leader of Talent Ventures portfolio, encompassing our programs focused on solving hard problems in science, technology, and society. Bring philanthropic and other capital, talent, and technology together to enable systems-level impact. Member of Operating Committee and Investment Committee <ul style="list-style-type: none">• Developed strategy to guide the portfolio, including areas of focus, methods, talent strategy, impact measurement• Lead team of 30 individuals and \$200M annual investment budget• Launched new programs in Scientific Software, Bioeconomy, AI, Connectivity, and Benefits Access, collectively representing a ~\$350M multi-year commitment	2021-present
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McKinsey & Company, New York, New York

Partner and Leader, McKinsey Academy	Global leader of McKinsey Academy, the Firm's start up for building client capabilities at scale, using in-person and digital programs. Programs span topics as diverse as operations, growth, leadership and management, digital and analytics. Directly responsible for performance and health of 200+ colleagues globally during a turnaround and subsequent period of rapid growth <ul style="list-style-type: none">• Brought in to lead a highly successful restructuring. Responsible for all aspects of the turnaround and performance improvement, incl. product / offering development, instructional design, tech-enablement, go-to-client, delivery, talent management, scalable processes and operating model, and creating a cross-functional, collaborative culture aligned around a common vision• Active at >300 clients and >75,000 learners globally; enabled >500,000 learners since inception• Under my leadership, offerings received industry awards and internal accolades	2019-2021
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Partner Associate Partner Engagement Manager Associate	Serve financial services, public sector, and non profit clients on strategic, organizational, operational and talent management challenges. Manage all aspects of projects incl. counseling executives, problem solving, solutioning, implementation planning, coaching teams of 20+ or more, and building client capabilities. Widely recognized across the Firm for mentorship and sponsorship for women, veterans, and Black consultants. Examples include: <ul style="list-style-type: none">• Partnering with a leading law firm on its people and organization agenda, including improving its organizational health and developing a new leadership development program for their top leaders and newly elected partners	2008-2018
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Elizabeth Young McNally
 eymcnally@gmail.com · 347-721-0545 (cell)

- Assisting a leading global non-governmental organization with its signature reform efforts, to include architecting the change management approach and defining key elements of the reform, thereby positioning it to achieve its ambitious 2030 performance goals
- Received Firm-wide award for best knowledge contribution annually for revamped approach to Change Management and Execution
- Featured on cover of *Time* magazine and on *PBS Nightly Business Report* for successful transition from veteran to private industry

United States Army, Mannheim, Germany; Baghdad, Iraq; Fort Leonard Wood, MO; Schofield Barracks, HI		2000-08
Speechwriter for Commander	<p>Wrote speeches, articles, and correspondence for General David Petraeus, the Commander in Iraq. Prepared briefings for use in meetings with Iraqi, Coalition, and U.S. military and civilian leaders.</p> <ul style="list-style-type: none"> • Described by Commander as “exemplary in every respect ... brilliant, personable, efficient, exceedingly hard working, selfless, full of initiative, able to give energy to all around her” • Coordinated preparation of two rounds of Congressional testimony that successfully explained to the public the challenges and success of the Surge • Drafted and edited letters, to include weekly letters to Secretary of Defense 	2007-08
Company Commander	<p>Responsible for discipline, health, morale, welfare of 125 soldiers. Planned and implemented training, maintenance, and administrative programs to increase combat readiness, law enforcement skills, and deployability. Accountable for over \$3MM in equipment and managed a \$100K budget</p> <ul style="list-style-type: none"> • Developed and executed programs to improve individual soldier performance, resulting in 25 poorly performing soldiers exceeding standards • Revamped mission and transformed organizational structure to better posture unit to train for and conduct tactical military police and law enforcement tasks 	2006-07
Assistant Operations Officer	<p>Planned, resourced, and synchronized mission execution for a brigade of over 700 soldiers performing tactical military police and law enforcement HI, AK and Japan</p> <ul style="list-style-type: none"> • Described on evaluation report as “best Captain I have ever worked with” • Graduated 1st out of 21 officers in Military Police Captains Career Course 	2005-06
Special Assistant to Commander	<p>Served as primary writer for Commanding General David Petraeus, preparing letters, talking points, briefings for use in Iraq and Washington</p> <ul style="list-style-type: none"> • Described by Commanding General as “truly a once-in-a-career officer; one of top three writers I have ever known” • Instrumental in creating 100-day and 6-month assessments for Commander • Developed initial strategy for securing Iraq’s borders by leading group of senior Coalition and Iraqi officers to determine requirements and go-forward plan 	2004
Battalion Personnel Officer	<p>Managed 7 soldiers providing administrative support to over 1,500 soldiers in 10 companies at 5 separate bases across Iraq</p>	2003-04
Platoon Leader	<p>Responsible for 30 soldiers conducting military police operations. Maintained \$1MM worth of military equipment</p> <ul style="list-style-type: none"> • Led deployment to Constanza, Romania, to provide security for seaport • Graduated 1st out of 40 officers in Military Police Basic Course 	2002-03

Elizabeth Young McNally
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Education

OXFORD UNIVERSITY, Worcester College, Oxford, England 2000-02
Masters of Philosophy in International Relations, May 2002. Masters Thesis: "The U.S. Army and Limited War, 1953-1960: A Case Study of Military Doctrinal Change."

UNITED STATES MILITARY ACADEMY, West Point, New York 1996-2000
Bachelor of Science in International Relations & History, May 2000. 7th in class of 972 cadets. Leadership roles include Cadet Regimental Executive Officer and Brigade Adjutant

Scholarships

Rhodes Scholarship 2000

Truman Scholarship 1999

Awards

2 Army Bronze Star Medals, Meritorious Service Medal, Parachutist badge

Boards and Memberships

Board Member, Evidence Action 2022

Presidential Appointee to West Point Board of Visitors 2010-2019

Term Member, Council on Foreign Relations 2008-2013

