



Labor & Housing BOL Meeting Minutes - Published Draft

Committee Chair: Damon Maher

800 Michaelan Office Bldg.
148 Martine Avenue, 8th Floor
White Plains, NY 10601
www.westchesterlegislators.com

Monday, November 8, 2021

10:00 AM

Committee Room

CALL TO ORDER

Meeting jointly with Budget & Appropriations.

The County Board will meet pursuant to Chapter 417 of New York State Laws of 2021, allowing public bodies to meet and take action without permitting in-person public access to meetings and authorizes such meetings and public hearings to be held remotely by conference call or similar service, provided the public has the ability to view or listen and that such meetings are recorded and later transcribed. To access the meeting, please visit: <https://westchestercountyny.legistar.com>

With a quorum present, Chair Maher called the meeting to order at 10:07 AM.

Others in Attendance: BOL: Kitley Covill, Colin Smith, Alessandra Restiano, Anand Singh, Jill Axelrod, Yolanda Valencia BOL Remote: MaryJane Shimsky, James Silverberg, Melanie Montalto LAW: John Nonna, Fred Sullivan, Sean Carey GUESTS: Vincent Toomey, Dominick Cassanelli

Present: Committee Chair Maher, Legislator Borgia and Legislator Boykin

Remote: Legislator Cunzio, Committee Vice-Chair Johnson, Legislator Parker, Legislator Williams and Legislator Woodson-Samuels

MINUTES APPROVAL

Monday, October 18, 2021 10 AM Minutes

On motion of Legislator Williams, seconded by Legislator Borgia, the minutes were approved. The motion carried unanimously.

I. ITEMS FOR DISCUSSION

1. [ACT-2021-204](#) **ACT-Agrmnt-Co. of Westchester & Local 456 Teamsters**

AN ACT approving certain financial terms and conditions of employment requiring legislative approval by law in a Collective Bargaining Agreement for those employees of Westchester County represented by the Local 456, International Brotherhood of Teamsters for the five (5) year period commencing January 1, 2021 and ending December 31, 2025.

Submitted by COMMITTEES ON BUDGET & APPROPRIATIONS AND LABOR & HOUSING

Joint with BA

Guests: Vincent Toomey & Dominick Cassanelli, Teamsters 456

Vincent Toomey appeared before the Committee to discuss item #2021-589-ACT-Agrmnt-Co. of Westchester & Local 456 Teamsters. He discussed that this agreement was negotiated and ratified by Teamsters Local 456, covering the term from January 1, 2021 through December 31, 2025. Tis is a fairly short agreement with only three substantive provisions: Wages, Holidays With Pay, and Health Insurance. The wage increase includes a 2% increase in 2021, another 2% increase in 2022, then it trickles up to 2.50% in 2023, then another 2.50% in 2024, and then it is another 2% in 2025. The average increase over the life if this agreement is 2.3%. The Holidays With Pay section is covering the addition of the nineteenth day of June, known as Juneteenth, which shall be considered a holiday with pay for all employees regularly scheduled to work on that date. All employees required to work on the nineteenth of June will receive their regular straight time pay for the day and will be granted an additional day off (hour for hour). The Health Insurance section covers the sixteen employees who were previously Teamsters Local 456 bargaining unit members and contributed 12.5% of the cost of the premium or premium equivalent for health insurance and were subsequently promoted to the non-bargaining unit position of senior assistant county attorney from 2018 to 2021, shall, in the event they return to a Teamsters Local 456 bargaining unit position on or after September 1, 2021, be required to contribute 15% of the premium or premium equivalent.

On motion of Legislator Parker, seconded by Legislator Borgia, the above item was signed by committee to the Board of Legislators committee. The motion carried by the following vote:

Aye: Committee Chair Maher, Legislator Borgia, Legislator Boykin, Legislator Cunzio, Committee Vice-Chair Johnson, Legislator Parker and Legislator Woodson-Samuels

Away: Legislator Williams

II. OTHER BUSINESS

III. RECEIVE & FILE

ADJOURNMENT

Moved by Legislator Borgia, seconded by Legislator Parker, the Committee adjourned at 10:38 AM.