

**BOARD OF ETHICS**

June 8, 2026

**VIA ELECTRONIC MAIL**

Kathleen O'Connor  
81 Jefferson Avenue  
Valhalla, NY 10595  
[Koc13@aol.com](mailto:Koc13@aol.com)

Re: Board of Ethics Post-Employment Waiver Request

Dear Ms. O'Connor:

As you are aware, the Westchester County Board of Ethics (the "Board") considered your post-employment waiver request at its meeting on June 8, 2026. Said request would allow you to accept employment with the Westchester County Parks Foundation which currently has contracts with the County of Westchester. In the context of this employment, you would continue to work directly with the Westchester County Parks Department, from which you have just retired. In order for you to do so, however, a waiver is required from the following sections of the Westchester County Code:

Sec. 883.207. - Future employment.

- a. No County officer or employee shall seek, negotiate, pursue or accept a private post-government employment opportunity with any person or organization that has a matter requiring the exercise of discretion pending before the County officer or employee, either individually or as a member of a board or commission, while the matter is pending or within the 90 days following final disposition of the matter.
- b. No County officer or employee, for a one-year period after serving as a County officer or employee, shall appear before or communicate in any form with the County office, board, department or comparable organizational unit for which he or she served in connection with any case, proceeding, application or other proposed or pending matter, except (i) on behalf of the Federal Government, the State or a political subdivision or instrumentality thereof, or (ii) pursuant to a waiver granted or deemed to be granted in accordance with the procedures set forth at Section 883.402(g).

The Board has agreed that a waiver of the above referenced Code provisions will be granted such that you could immediately commence working with the Westchester County Parks Foundation upon your separation from County employment, with one condition. Specifically, you will be required to file annual financial disclosure forms with the County of Westchester as long as you continue to be employed by the Westchester County Parks Foundation.

Should you have further questions or concerns regarding this matter, please do not hesitate to reach out to the Board.

Very truly yours,

/s/ *Brett Summers*

Brett Summers, Chair

cc: Sunday Vanderburg, Clerk & Chief Administrator, Board of Legislators (via email)