

ACT 269 - 2025

HONORABLE BOARD OF LEGISLATORS THE COUNTY OF WESTCHESTER, NEW YORK

DRAFT
IMA ON FILE

Your Committee is in receipt of a communication from the County Executive requesting that your Honorable Board authorize the County of Westchester (the "County") to enter into an intermunicipal agreement ("IMA") with the Village of Mount Kisco (the "Village") whereby the County, acting through its Department of Public Safety Services (the "Department"), will provide policing services to the Village for a term commencing retroactively on April 1, 2025 and expiring December 31, 2029.

Under the terms of the proposed IMA, the Department will provide, on a daily basis, policing services to the Village which shall include: 1.) Patrol services consisting of the assignment of seventeen (17) police officer full time equivalents ("FTEs) to patrol the Village in consultation and coordination with the Village, with at least two (2) police officers, each with a patrol car, at any given time; 2.) Investigative services consisting of three (3) detective FTEs assigned at such times as the Department shall deem appropriate, in consultation with the Village, in order to investigate matters that arise in the Village; and 3.) First-line police supervisors consisting of the assignment of five (5) police sergeant FTEs with one (1) police sergeant FTE provided with a patrol car at all times.

The Village will pay the County a sum (the "Annual Fee") equal to the County's costs, including but not limited to salary, overtime, holiday pay, shift differential, and fringe benefits. The Village will pay the Annual Fee in two (2) equal installments due July 1st and December 1st each year. The prorated Annual Fee for the 2025 year of the IMA (April 1, 2025 through December 31, 2025) is \$5,917,237.00. The County will give the Village a credit toward the cost of retiree healthcare included within the Annual Fee. Such credit will be equal to \$1,000.00 per month for each of the eleven (11) former Village employees hired by the County on June 1, 2015 for as long as such employee remains on County payroll for the provision of these services.

By October 1st of years 1 through 4 of the IMA, the County will notify the Village of the Annual Fee for the upcoming year. In the event that either the County or the Village determines that

the Annual Fee for any year of the IMA does not accurately reflect the cost to the County for providing the services, or that the policing services provided to the Village do not accurately reflect the scope of services contracted for herein or meet the needs of the Village, either party, on upon sixty (60) days written notice, may schedule a meeting to discuss whether adjustments to the Annual Fee or scope of additional policing services is warranted. The Village will make any additional payments based on this adjustment calculation for the previous year in two (2) equal installments, payable on or before July 1st and December 1st of the upcoming year of the IMA. If a credit is due, the Village may deduct the amount of such credit from the next payment due to the County. For the final year of the IMA, any credit due to the Village, or additional charge owed by the Village, will be made within thirty (30) days of the expiration of the IMA by the appropriate party.

Your Committee has been advised that the proposed IMA does not meet the definition of an action under the New York State Environmental Quality Review Act and its implementing regulations, 6 NYCRR Part 617. Therefore, no environmental review is required. Please refer to the memorandum from the Department of Planning dated January 14, 2025, which is on file with the Clerk of your Honorable Board.

Your Committee has been advised that the County has been providing police services to the Village pursuant to various IMAs since 2015 under substantially the same terms, and the most recent IMA for these services expired on March 31, 2025.

It should be noted that approval of the Act authorizing the County to enter into the IMA requires the affirmative vote of a majority of the voting strength of your Honorable Board.

Your Committee believes that this IMA is in the best interest of the County. Therefore,
your Committee recommends adoption of the proposed attached Act.

Dated: *November 24th*, 2025
White Plains, New York

Henry Billions John
Dore J. Lubek
Wendy E. van
Spill
John J.
Silva
Anna

Margaret A. Cyto
Benjamin Boykett
Derek

COMMITTEE ON

CJPI 10.16.25

Budget & Appropriations

Public Safety

Dated: November 24, 2025
White Plains, New York

The following members attended the meeting remotely and approved this item out of Committee with an affirmative vote. Their electronic signature was authorized and is below

Committee(s) on:

Budget & Appropriations



Public Safety



FISCAL IMPACT STATEMENT

SUBJECT: Village Of Mount Kisco-IMA

☒ NO FISCAL IMPACT PROJECTED

OPERATING BUDGET IMPACT

To Be Completed by Submitting Department and Reviewed by Budget

SECTION A - FUND

☒ GENERAL FUND

☐ AIRPORT FUND

☐ SPECIAL DISTRICTS FUND

SECTION B - EXPENSES AND REVENUES

Total Current Year Expense \$ 5,917,237

Total Current Year Revenue \$ 5,917,237

Source of Funds (check one): ☒ Current Appropriations ☐ Transfer of Existing Appropriations

☐ Additional Appropriations ☐ Other (explain)

Identify Accounts: T 576- 38-A576-E576 Source of Funds: Village of Mount Kisco

(4/1/2025-12/31/2029)

Potential Related Operating Budget Expenses: Annual Amount _____

Describe: N/A

Potential Related Operating Budget Revenues: Annual Amount _____

Describe: N/A

Anticipated Savings to County and/or Impact on Department Operations:

Current Year: 2025 (April-December) Expenses \$5,917,237 and Revenue \$5,917,237

Next Four Years: 2026 Expenses \$8,034,255 and Revenue \$8,034,255

2027 Expenses \$8,199,418 and Revenue \$8,199,418

2028 Expenses \$8,368,901 Revenue \$8,368,901

2029 Expenses \$8,542,532 and Revenue \$8,542,532

Prepared by: Siva Gopalkrishna

Title: Director of Administrative Services

Department: Public Safety

Date: July 1, 2025

Reviewed By: 

Budget Director

Date: 10/01/25

ACT NO. 269 - 2025

An Act authorizing the County of Westchester (the "County") to enter into an inter-municipal agreement with the Village of Mount Kisco (the "Village") whereby the County, acting through its Department of Public Safety Services, will provide police services to the Village for a term commencing on April 1, 2025 and expiring December 31, 2029.

NOW, THEREFORE, BE IT ENACTED by the County Board of the County of Westchester as follows:

Section 1. The County of Westchester (the "County") is hereby authorized to enter into an intermunicipal agreement ("IMA") with the Village of Mount Kisco (the "Village") for a term commencing retroactively on April 1, 2025 and expiring December 31, 2029, whereby the County, acting through its Department of Public Safety Services (the "Department"), will provide additional general police services to the Village.

§2. The Department will provide, on a daily basis, policing services to the Village which will include: 1.) Patrol services consisting of the assignment of seventeen (17) police officer full time equivalents ("FTEs) to patrol the Village in consultation and coordination with the Village, with at least two (2) police officers, each with a patrol car, at any given time; 2.) Investigative services consisting of three (3) detective FTEs assigned at such times as the Department shall deem appropriate, in consultation with the Village, in order to investigate matters that arise in the Village; and 3.) First-line police supervisors consisting of the assignment of five (5) police sergeant FTE's with one (1) police sergeant FTE provided with a patrol car at all times.

§3. The Village will pay the County a sum equal to the County's costs, including but not limited to salary, overtime, holiday pay, shift differential, and fringe benefits for that period.

§4. The County Executive or his authorized designee is hereby authorized and empowered to execute all instruments and to take all action necessary and appropriate to effectuate the purposes hereof.

§5. This Act shall take effect immediately.

DPS Contracted Policing of Village of Mt. Kisco
Budget
April 1, 2025 - 2029

	<u>Apr - Dec 2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
<u>Police Officers (3 tours/day, 3-3-2 +1)</u>	17				
1010 Salaries (Top PO)	1,727,842	\$2,361,384	\$2,420,418	\$2,480,929	\$2,542,952
Longevity	50,363	68,829	70,549	72,313	74,121
1400 Overtime	169,709	231,936	237,734	243,678	249,770
1490 Holiday Pay	105,876	144,697	148,315	152,022	155,823
1540 Shift	41,063	56,119	57,522	58,960	60,434
Total Salary Expenses Before Fringes	\$2,094,852	\$2,862,964	\$2,934,539	\$3,007,902	\$3,083,100
1650 Retirement System	676,637	924,738	947,856	971,552	995,841
1651 FICA/Medicare (Adj for Max)	133,442	182,371	186,930	191,603	196,393
1680 Medical Insurance (Includes Dental)	585,200	780,266	780,266	780,266	780,266
1715 Employee Benefit Fund (Work Comp & Unemp Ins)	25,005	34,007	34,687	35,381	36,088
1710 MTA Payroll Tax	1,781	0	0	0	0
Total Salary Expenses Including Fringes	\$3,516,916	\$4,784,346	\$4,884,277	\$4,986,704	\$5,091,688
3240 Uniform Exp. (Yr 1 Outfitting, Yr 2-5 Allowance)	19,125	25,925	26,350	26,775	27,200
Total - Police Officers	\$3,536,041	\$4,810,271	\$4,910,627	\$5,013,479	\$5,118,888
<u>Patrol Sergeants</u>	5				
1010 Salaries	596,869	\$815,721	\$836,114	\$857,016	\$878,442
Longevity	14,813	\$20,244	\$20,750	\$21,269	\$21,800
1400 Overtime	27,578	37,690	38,633	39,598	40,588
1490 Holiday Pay	31,140	42,558	43,622	44,712	45,830
1540 Shift	24,638	33,671	34,513	35,376	36,260
Total Salary Expenses Before Fringes	\$695,037	\$949,884	\$973,631	\$997,972	\$1,022,921
1650 Retirement System	224,497	306,812	314,483	322,345	330,404
1651 FICA/Medicare (Adj for Max)	44,274	60,508	62,020	63,571	65,160
1680 Medical Insurance (Includes Dental)	172,118	229,490	229,490	229,490	229,490
1715 Employee Benefit Fund (Work Comp & Unemp Ins)	10,433	14,189	14,473	14,762	15,058
1710 MTA Payroll Tax	591	0	0	0	0
Total Salary Expenses Including Fringes	\$1,146,949	\$1,560,883	\$1,594,097	\$1,628,140	\$1,663,032
3240 Uniform Exp. (Allowance)	5,625	7,625	7,750	7,875	8,000
Total - Patrol Sergeants	\$1,152,574	\$1,568,508	\$1,601,847	\$1,636,015	\$1,671,032
<u>3 Detectives (includes Youth Officer)</u>	3				
1010 Salaries (Top)	331,594	\$453,178	\$464,508	\$476,120	\$488,023
Longevity	8,888	\$12,146	\$12,450	\$12,761	\$13,080
1400 Overtime	18,493	25,273	25,905	26,553	27,217
1490 Holiday Pay	18,684	25,535	26,173	26,827	27,498
1540 Shift	7,802	10,663	10,929	11,202	11,482
Total Salary Expenses Before Fringes	\$385,460	\$526,795	\$539,965	\$553,464	\$567,301

1650 Retirement System	124,504	170,155	174,409	178,769	183,238
1651 FICA/Medicare (Adj for Max)	24,554	33,557	34,396	35,256	36,137
1680 Medical Insurance (Includes Dental)	103,271	137,694	137,694	137,694	137,694
1715 Employee Benefit Fund (Work Comp & Unemp Ins)	4,786	6,509	6,639	6,772	6,907
1710 MTA Payroll Tax	328	0	0	0	0
Total Salary Expenses Including Fringes	<u>\$642,901</u>	<u>\$874,709</u>	<u>\$893,102</u>	<u>\$911,954</u>	<u>\$931,277</u>
3240 Uniform Exp. (Allowance)	3,375	4,575	4,650	4,725	4,800
Total - Detectives	<u>\$646,276</u>	<u>\$879,284</u>	<u>\$897,752</u>	<u>\$916,679</u>	<u>\$936,077</u>
Total Sworn Officers (Salary, Fringes & Uniform Exp.)	<u>\$5,334,892</u>	<u>\$7,258,063</u>	<u>\$7,410,227</u>	<u>\$7,566,174</u>	<u>\$7,725,998</u>

Communications Operators

3

1010 Salaries (Top)	162,585	\$222,200	\$227,754	\$233,448	\$239,285
Longevity	6,750	\$9,000	\$9,000	\$9,225	\$9,456
1400 Overtime	5,454	7,417	7,566	7,717	7,871
1490 Holiday Pay	7,020	\$9,547	\$9,738	\$9,933	\$10,132
1540 Shift	12,319	\$16,754	\$17,089	\$17,430	\$17,779
Total Salary Expenses Before Fringes	<u>\$194,128</u>	<u>\$264,918</u>	<u>\$271,147</u>	<u>\$277,754</u>	<u>\$284,522</u>
1650 Retirement System	30,459	46,890	47,993	49,162	50,360
1651 FICA/Medicare	14,851	20,266	20,743	21,248	21,766
1680 Medical Insurance (Includes Dental)	103,271	137,694	137,694	137,694	137,694
1715 Employee Benefit Fund (Work Comp & Unemp Ins)	2,604	3,559	3,648	3,739	3,832
1710 MTA Payroll Tax	165	0	0	0	0
Total Salary Expenses Including Fringes	<u>\$345,477</u>	<u>\$473,327</u>	<u>\$481,225</u>	<u>\$489,597</u>	<u>\$498,175</u>
3240 Uniform Exp. (Allowance)	619	825	825	825	825
Total - Communications Operators	<u>\$346,095</u>	<u>\$474,152</u>	<u>\$482,050</u>	<u>\$490,422</u>	<u>\$499,000</u>
Total Personnel and Uniform Allowance Expense	<u>\$5,680,987</u>	<u>\$7,732,215</u>	<u>\$7,892,276</u>	<u>\$8,056,596</u>	<u>\$8,224,998</u>

Non-Personnel Expenses

3010 Gasoline	\$0	\$0	\$0	\$0	\$0	
3240 General Supplies/Misc. Expenses	7,500	10,000	10,000	10,000	10,000	
2300 Reserve for Vehicle Replacement	51,000	70,040	72,141	74,305	76,535	
5170 Vehicle Maintenance	21,750	25,000	26,000	27,000	28,000	
5260 Computer Database Data Roll	0	0	0	0	0	
5260 Computer Annual Maintenance (Database)	24,000	24,000	26,000	28,000	30,000	
5260 DOIT Network HQ Upgrade & Maintenance	31,500	40,000	40,000	40,000	40,000	
5260 Computers & Copiers	6,750	8,000	8,000	8,000	8,000	
Total Non-Personnel Expense	<u>\$142,500</u>	<u>\$177,040</u>	<u>\$182,141</u>	<u>\$187,305</u>	<u>\$192,535</u>	
4937 Liability Contribution to County	93,750	125,000	125,000	125,000	125,000	
Expense Grand Total	<u>\$5,917,237</u>	<u>\$8,034,255</u>	<u>\$8,199,418</u>	<u>\$8,368,901</u>	<u>\$8,542,532</u>	<u>\$39,062,344</u>
9856 Revenue	<u>\$5,917,237</u>	<u>\$8,034,255</u>	<u>\$8,199,418</u>	<u>\$8,368,901</u>	<u>\$8,542,532</u>	<u>\$39,062,344</u>

STATE OF NEW YORK)
) ss.
WESTCHESTER COUNTY)

I HEREBY CERTIFY that I have compared the foregoing Act, Act No. 269 - 2025, with the original on file in my office, and that the same is a correct transcript therefrom, and of the whole, of the said original Act, which was duly adopted by the County Board of Legislators, of the County of Westchester on December 8, 2025, and approved by the County Executive on December 15, 2025.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Corporate Seal of said County Board of Legislators on this 15th day of December, 2025.

Malik Vanderberg

Malika Vanderberg

The Clerk of the Westchester County
Board of Legislators

County of Westchester, New York

